**MEETING SNAPSHOT**

The Staff Senate is a non-governing body, and serves as an advisory board to the Chancellor to represent all SHRA and EHRA non-faculty voices on campus. The last meeting took place on Oct. 12, 2022 at McNeill Hall and also via Zoom. Here are some of the updates shared:

**Staff Senate Chair’s Bulletin**

- **Update from Susan Smith**
  - Board of Trustees requested that we need to advertise retention, salary equity, support for training, getting correct exit data, creating opportunities for professional development. We need more and more to retain staff. Meeting went well with five Trustees thanking me for my remarks and to see how they can help. They seem really engaged. Thanks to the Chancellor for giving us that space in the meeting.
  - The Staff Senate is working on a plan to be brought forward to Chancellor. Plan is to bring our posters created from our work session.
  - The next Staff Assembly is coming up. Susan, Angela, and Patella are coordinating.
  - Janet B. Roper Staff Scholarship application extended to Oct. 31 and is only open to staff.

**Human Resources Report**

- **Update from Lori Press**
  - Open enrollment is open now until Oct. 28.
  - LEAD UNCW, Equal Opportunity Diversity Training, Unpaid Leave and FML. Full Cycle could be better communicated as necessary trainings. A Senior Training Specialist position has been created. Cornerstone Learning Management System going live by January.
  - Updates on hiring with HR staff: EEO Investigator and Senior Training positions closed. Class and Career Development positions closed. We have a new position Class and Comp Specialist added. Benefits of EHRA/SHRA. Individual decision to change will have another round of opportunities to convert for another department. EHRA is an at-will employee, no longevity, leave is 24 days a year. Can be converted for another department. EHRA is an at-will employee, no longevity, leave is 24 days a year. Can be converted for another department. EHRA is an at-will employee, no longevity, leave is 24 days a year. Can be converted for another department. EHRA is an at-will employee, no longevity, leave is 24 days a year. Can be converted for another department.

**Committee Reports**

- **DEI**
  - New Calendar tab on Teams Senator page for events.
  - The Staff Senate SharePoint site that holds information the website will not. The Staff Senator Information Sharepoint site holds dates, event purchases request form, meeting minutes, Faculty Senate meeting minutes and Snapshots. Please give feedback for anything to be included.
  - Quarterly Employee Network Chat are Nov. 3 and Dec. 5, 11 a.m. - noon. Register on **[Join Link]**

**Guest Speakers**

- **SEANC. Arctic Waddick, Executive Director**
  - At the Employment Association of NC - the most important thing we do is the advocacy and lobbying for pay equity. The gender gap is getting larger. Women are $4/mo. Consider being a member.
  - Members are across the state with 51 districts and District 62 represents Wilmington.
  - We are unique because we are non-partisan and work with both sides of the aisle. We never know who’s going to be in charge or be elected.
  - Next to hiring a $15/hr minimum wage and SEANC made that happen.
  - Great insurance programs with vision, dental, health insurance, etc. We encourage you to check this out as well. We also offer scholarships and group discounts.
  - Political Action Committee - non-partisan, 96% members are family vote and 93% voted. We endorse candidates.

**QEP, Professor Beverly McGuire**

- **Work for year 3 for interdisciplinary Learning Experiences. Ways to Enhance Higher Order Thinking Skills.**
  - Next launch will be 2023. Part of this initiative is general in terms of bringing to collaborate to design these experiences for students.
  - Faculty want to have the opportunity to build these teams to promote research and learn how we can help students.
  - Interdisciplinary draws on different disciplines/ perspectives and then integrate and generate a new understanding.
  - Students feel grounded in their disciplines and find learning more meaningful in terms of curriculum and co-curricular services.
  - Trying to use interdisciplinary learning to improve the didactic on a campus in general to give knowledge of diversity.
  - Why? Assessment shows students are doing well in lower level courses and not as well in upper level not meeting the kinds of expectations that want them to.
  - Allow faculty and staff to think about ways to design experiences for students that interdisciplinary learning will become widespread.
  - Goals: fund interdisciplinary teams (5 or more members), grants in grant proposals, facilitate interdisciplinary collaborations amount faculty and students.
  - Next workshops beginning and advisory board meetings. Spring proposed deadlines. Canvas has been created so email me to add you. Will find the proposals, recommendations on workshops, opportunity to connect and collaborate. Summer will be spent scoring to see what we should be doing.
  - Team Grants: 5 members to develop an interdisciplinary project for the entire community. Plan is to offer annual workshops, complete faculty and student survey before and after learning experience. Also, submit students’ signature work same way.
  - Assistant Director applications and QEP fellow applications $4,000 for year. Team Grant apps for 2023 grant money will be Sept 1-23.
  - Upcoming workshops in Global Citizenship on Friday, Nov. 4, 9 a.m.-2 p.m. in Faculty Commons and via Zoom. Upcoming connect and collaborate sessions as well.
  - Interested in learning more, email Beverly McGuire.

**Director of LGBTQA Resource Center, Brooke Lambert**

- Thank you all for having me today. I’m here to share what we have at the LGBTQA Resource Center for students and staff.
  - Meredith Pershin is the new Program Specialist. Helping us to expand our own work.
  - Wide range of student programs. Our three pillars are education, advocacy, and outreach. Everything falls under one of these pillars.
  - Workshops, panel discussions, and group talks about what is going on. Also, can connect with the counseling center.
  - Weekly game day for students on Friday. Monthly programs as well. Trivias on Tuesdays with a lot on queer history. We also have monthly support for breast cancer patients and their families. Don’t forget to hashtag #pinkwingsup and #UNCW!

**BREAST CANCER**

**Next Meeting:**

- **Staff Senate #Hashtag Event**
  - Pink Wings Up! Event

**October 24 - 28**

**Upload:** Pictures or Video to Instagram, Facebook, TikTok or Twitter with the hashtag #PinkWingsUp.

**Ask your campus staff for a sticker!**

**CAPTION:** Share your thoughts, wishes, and/or stories to show your support for breast cancer patients and their families. Don’t forget to hashtag #pinkwingsup and #UNCW!