STAFF SENATE
INSTILL VALUE
PROMOTE OPPORTUNITY
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www.uncw.edu/staffsenate/    staffsenate@uncw.edu    submit suggestion

DECEMBER 2022

MEETING SNAPSHOT

The Staff Senate is a non-governing body, and serves as an advisory board to the Chancellor to represent all SHRA and EHRRA non-faculty voices on campus. The last meeting took place on Dec. 14, 2022 at Veterans Hall and via Zoom. Here are some of the updates shared:

STAFF SENATE CHAIR'S BULLETIN

Update from Susan Smith

• Staff Assembly Update: All 17 chairs are working on retention, pay equity, exit interviews to get true data, professional development to help you grow and do more than your current role and bereavement leave.
• University Program banding is being looked at for the crosswalk of SHRA to EHRA.

HUMAN RESOURCES REPORT

Update from Lori Preiss

• Director of Benefits position has been filled by Kelly Kennedy. Her old position will be posted soon.
• Employee Relations Consultant position and the Benefits Coordinator position have been filled.
• HR is actively interviewing for others positions and reposting some other positions.
• Check your December pay stubs regarding benefit accuracy. Also, check your Flexible & Health Spending Accounts for funds that need to be used.
• New focus on social media with new content for 2023. Please email Jessica Ludwick any ideas.
• Remember when hiring temps or students to get I9 and CBC in as soon as possible.
• If your have moved within the last year, check primary address in Seanet.
• We are actively developing Supervisor training right now. We are filling a position and getting ready to implement Cornerstone: a training site.
• All positions go through Class & Comp and look at market first. We will see some movement in salary ranges and we are looking at turnover in departments and skill sets with existing employees.
• We can’t do merit raises for SHRA but can do market raises.
• If you feel like your conversation isn’t moving with your supervisor regarding your position or asking for a reclass then reach out to HR.

GUEST SPEAKER

James J. Winebrake, Ph.D., Provost and Vice Chancellor for Academic Affairs

• Presentation on UNCW College Structure of CAS available here.
• Thank you for all you do and never has there been a better group of staff.
• Plan for a split of College of Arts & Sciences: One of the new colleges should focus on the arts, humanities, and social sciences; the second should focus on STEM disciplines.
• We will include input from staff for the transition period. Some of the immediate decisions being made are for the transition period.
• There are things on campus we can do better that will contain future actions.
• We are hopeful that after transition will have better work environment. A lot of work that we have to do between now and July 1. Investment of time and resources and priorities may change for employees. We don’t see their work changing in that period. There are some folks out of a central location and they should not be affected.
• Hiring of new Deans: optimistic view from winter break to engage with a search firm to find Deans to start by July 1.
• Only new physical location would be for the new dean office suite for second dean coming in.
• Long term space needs will need to be assessed.
• View the CAS presentation here.

COMMITTEE REPORTS

• DEI Committee - the Book Club is going well. Email Julietta Lee if you are interested in joining.
• Staff Priorities - We took the feedback from survey and sent to executive committee. It is pending to be sent to everyone. Please encourage all staff to complete. Susan sent to institutional leadership to review.
• Faculty Senate – Provost Winebrake presented on the CAS split. Colleen Riley is the new president.

ROUNDTABLE UPDATES

• On Jan. 3 the water will be shutoff in Veterans Hall.
• Please consider gift donations from Employee Payroll Deduction available here.
• Life cycle will start early January.

Happy Holidays from Staff Senate!
Enjoy the break.

NEXT MEETING:

The next Staff Senate meeting is scheduled for: Wednesday, January 11, 2-4 p.m.
A Zoom link for this meeting will be shared via email.