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**STAFF SENATE CHAIR’S BULLETIN**

**Update from Adam Clark**
- Chancellor Meeting: A Holiday Social is in the planning stages – more details to come.
- HR Update: Early retirement incentive – Offered in return for long-term savings and cost efficiencies – not a blanket offer. Institutions identify a list of eligible individuals and engage with departments to determine if restructuring could be done, which includes an early retirement offer. Must demonstrate long-term savings/efficiency to get approved. It would be based upon management identifying cost saving opportunities and not by an application. This already existed as a time-limited part of the COVID toolkit, but has been extended to December 2022.
- What steps are UNCW or State HR Administrators considering to combat our mass exodus of staff and faculty? First step is to understand what is occurring with a concerted effort to rapidly pull together turnover data. Turnover rates historically do not reflect massive turnover. Not to say that COVID and labor market aren’t causing great concern; they do, but we want to see numbers on actual turnover data month-to-month.

**HUMAN RESOURCES REPORT**

**Update from Jennifer Coombs**
- There are multiple position vacancies. We continue to see low application numbers, so share position postings with your family and friends!

**FACULTY SENATE COMMITTEE**

**Update from Karen Thompson**
- The Provost reviewed strategic planning and the Chancellor search process. Nathan Grove also shared that there will be open forums and a Presidential Election during the Dec. meeting. Mandatory DEI training is being discussed.

**SCHOLARSHIP COMMITTEE**

**Update from Elizabeth Davis**
- Working on updates to scholarship language. We also shared that there will be open forums and a Presidential Election during the Dec. meeting. Mandatory DEI training is being discussed.

**ROUNDTABLE UPDATES**

- Thank you to all staff for everything that you do!
- Positive COVID cases have continued to drop, thanks to high vaccination rates, aggressive testing and faculty staff doing their part.
- We’ve made great strides in our Diversity and Inclusion efforts and have had significant increases in the number of students and faculty/staff of color. We have also committed spending $1.5 million per year to bring in students of color, as well as $1 million in scholarship funds for students of color.
- Thank you to all staff for everything that you do!

**CHANCELLOR SEARCH FEEDBACK FORUM**

- An 18-member search committee has been formed with representation from the Board of Trustees, Faculty, Staff and Alumni. The committee will create a Chancellor leadership profile to advertise the position over the next few months. Students, Faculty, and Staff will all have their own exclusive feedback forums. The more feedback, the better!
- Gidget Kidd, who is serving as chair of the search committee and Scott Murray join our meeting today to take notes and use our feedback to inform the Leadership Statement.
- The Chancellor Search Website is available for more details on forums and a detailed survey will be distributed.
- Topics during the forum were points of pride, what to look for in a Chancellor candidate, current concerns and challenges, and important opportunities to focus on the Chancellor selection.
- You can send Chancellor nominations directly to chancellorsearch@northcarolina.edu.

**MEETING SNAPSHOT**

The Staff Senate meeting took place on November 10, 2021 via Zoom. Here are some of the updates shared:

- Chancellor Meeting: A Holiday Social is in the planning stages – more details to come.
- HR Update: Early retirement incentive – Offered in return for long-term savings and cost efficiencies – not a blanket offer. Institutions identify a list of eligible individuals and engage with departments to determine if restructuring could be done, which includes an early retirement offer. Must demonstrate long-term savings/efficiency to get approved. It would be based upon management identifying cost saving opportunities and not by an application. This already existed as a time-limited part of the COVID toolkit, but has been extended to December 2022.
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**STAFF SENATE**

**www.uncw.edu/staffsenate/ staffsenate@uncw.edu submit suggestion**

**NOVEMBER 2021**

**GUEST SPEAKER**

Chancellor Sartarelli

- We have approval for the Ombudsman position who will report to the Chancellor’s Chief of Staff. We hope to have the position filled in early Spring.
- Overall, UNCW is in very good shape. We have not had any furloughs during the pandemic, and student scholarship funds have not been affected negatively. We’ve started new programs, brought in donations, and have delivered record enrollment growth numbers (18,000 students). The growth in enrollment will help the university receive additional state funding. Enrollment growth funding has grown around 70% since 2015, despite the pandemic and multiple hurricanes.
- Positive COVID cases have continued to drop, thanks to high vaccination rates, aggressive testing and faculty staff doing their part.
- We’ve made great strides in our Diversity and Inclusion efforts and have had significant increases in the number of students and faculty/staff of color. We have also committed spending $1.5 million per year to bring in students of color, as well as $1 million in scholarship funds for students of color.
- Thank you to all staff for everything that you do!

**FESTIVE PHOTO COMPETITION**

Show us your pets, people or places for a chance to win special prizes.

Click to Submit your Photo

**NEXT MEETING:**

The next Staff Senate meeting is scheduled for:
Wednesday, December 8, 2-4 p.m.
A Zoom link for this meeting will be shared via email.

Happy Thanksgiving!