



UNCW Class of 2022
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STAFF SENATE

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AUGUST 2018 MEETING SNAPSHOT

Housing Project Update

Guest Speakers, Pat Leonard, Vice Chancellor for Student Affairs and Peter Groenendyk, Director of Housing and Residence Life

With the university growing, there is a need for more student housing. Peter and Pat presented current plans for developing a living space for students to include more housing, recreational fields and a dining hall. The first phase of this project is estimated to begin in January 2019.



Human Resources Update

The UNC Board of Governors approved the annual raise process (ARP) guidelines at their July meeting. Shortly after that, UNCW received formal ARP instructions from the UNC System Office. The ARP instructions provide mandatory salary increases for SHRA employees. The instructions also state UNC institutions may make additional, or discretionary, salary increases for SHRA and EHRA employees based on funding availability at each institution.

Mandatory Increases:

- A 2% across-the-board salary increase for all eligible permanent SHRA employees with a 2018 final overall performance rating of "Meets Expectations" or higher, and who have been employed at UNCW on or before January 5, 2018. The 2% increase will be retroactive to July 1, 2018, and the increase will be processed no later than September 30, 2018.
- Following the 2% increase noted above, any permanent employee, regardless of performance rating, earning less than \$31,200 per year will receive an additional increase to bring their annual salary to \$31,200 per year. This adjustment will be retroactive to July 1, 2018 and the increase will be processed in the month following the ARP increase.

Further detailed information was sent to all staff on Friday, August 17. For questions, please contact Patti Hale, Director of Salary Administration and Benefits, in the Office of Human Resources at 910.962.2033 or halep@uncw.edu. Thank you.

Human Resources Update cont'd

Molly Nece, Director of Leadership & Talent Development, invited all campus admins to consider serving on the Talent Advisory Board which organizes and supports various workshops, training and socials for UNCW administrative assistants. Applications and further details can be found on the [Dare 2 Learn website](#) under Human Resources.

Welcome to our new 2018-19 Staff Senate Executive Committee!

Please join us in welcoming our newly elected executive committee members.

Chair:	Jordan Calfee
Chair-Elect:	Zach Hollenbaugh
Secretary:	Mary Browning
Treasurer:	Lindsay Doell
Communications Officer	Ariel Bennett
Parliamentarian:	Keith Fraser
Staff Assembly Alternate	Levi Moore Susan Smith

Thank you to our guests!

We appreciate all of the staff members who joined the August meeting as guests. You all add valuable insight and perspectives that we truly value. Thank you for attending and participating.



WHAT'S GOING ON?

- Aug 22** First Day of Classes
- Aug 29** Involvement Carnival
- Sept 3** Labor Day - University Closed

NEXT MEETING



2-4pm (stay or drop by!) | Wednesday, September 12 | Azalea Coast Room, Fisher University Union
[Click here](#) for up-to-date information on meeting agendas and guest speakers.