FEBRUARY 2020

MEETING SNAPSHOT

UNCW 2016-2021 Strategic Plan: Updates
Guest Speaker: Chancellor Jose V. Sartarelli

Chancellor Sartarelli spoke at the January 2020 Staff Senate meeting to share progress made on Strategic Plan goals. Highlights include:

- The number of employees under 80% of market rate has decreased from 15.6% to 7.7% percent since 2015.
- In the past decade, UNCW’s graduation rates have increased. We are currently ranked third in the UNC System with a 76.6% graduation rate.
- Over 900 staff members have been hired since 2016 (new positions hired and replacements hired).

The Chancellor also provided updates on campus construction projects.

UNC System Presidential Search

The UNC System is continuing the process of searching for a new president. The first step in the process was to define the essential qualities of the ideal candidate. Using results from stakeholder input, the search committee has now released a position profile. This profile will be used to guide the national search, with recruitment now underway. Learn more on the Presidential Search website.

UNC System Employee Engagement Survey

All UNCW employees received an email from UNC Interim President Bill Roper inviting them to participate in a confidential survey, the 2020 UNC System Employee Engagement Survey. The anonymous survey results will help identify essential employment trends and issues across the UNC System. Survey results will be shared with the UNC Board of Governors and the senior officers at constituent institutions to better understand specific, actionable issues that can positively impact the workplace. UNCW employees received an email from survey administrator ModernThink with their personal link to access the survey. The deadline to complete the survey is Tuesday, February 18, 2020.

Staff Senate recently hosted a campus-wide food drive to help stock the shelves of our very own UNCW food pantry, Hawk’s Harvest! Thank you to everyone who participated and assisted with the collection of 502 pounds of donations!

Staff Senate Scholarship

Applications are currently open for the UNCW Staff Senate Scholarship! This merit-based scholarship supports university SHRA and EHRA non-faculty employees and their dependents seeking a degree at UNCW. Approximately four scholarships are awarded each year, with an average amount of $500 each. More information is available on the Staff Senate website. To apply, complete the University Scholarship Application and respond to the Staff Senate Scholarship open-ended question. The deadline to apply is March 1, 2020 and award winners will be notified in June.

HR UPDATES

Remember to check your January pay stub! Benefit elections made during open enrollment for NCFlex benefits were effective January 1, 2020 and were deducted from your January pay. Review your pay stub for accuracy of premium amounts and plans for which you enrolled. If you feel there is an error, contact the Human Resources office.

NEXT MEETING

2:00-4:00pm
Wednesday, February 12
Education Building, Room 162

Results from the UNCW Employee Engagement Survey will be shared at this meeting!