OCTOBER 2019

FALL SNAPSHOT

A Conversation with System Leadership
Guest Speakers: Matthew Brody, Senior Vice President and Chief Human Resources Officer and Chris Chiron, Associate Vice President for Employee Relations and University Equal Opportunity Officer

On October 9th Mr. Matthew Brody presented updates from the UNC System Human Resources Office to campus employees. The full presentation can be viewed here. Highlights of the presentation include:

- The UNC System-Wide Engagement Survey is a five-year project designed to help achieve the “Excellent and Diverse Institutions” goal of the UNC Strategic Plan. The initial survey was conducted in winter 2018. The results were 63% positive, 24% neutral, and 13% negative. Follow up surveys will take place in 2020 and 2022. Full survey results and additional information is available here.

- The UNC Board of Governors approved the benefit of Paid Parental Leave for eligible UNC System employees, which includes SHRA, EHRA non-faculty, and leave-earning faculty. More information will be provided by UNCW Human Resources.

Sustainability at UNCW
Guest Speaker: Kat Pohlman, Chief Sustainability Officer, Business Services

During the September Staff Senate meeting, Kat Pohlman presented the vision of Sustainability at UNCW, with a focus on economic, social, and environmental factors to support innovation and efficiency. The Sustainability Council at UNCW has created a strategic plan that strives to follow best management practices, encourage research in the field of sustainability, create enduring symbiotic relationships on campus and in the community, and use existing and future honors and rankings to show the commitment to sustainability. Some recent accomplishments in the field of sustainability at UNCW include:

- UNCW is the first university in the UNC System to reach the 30% energy reduction goal;
- 85% of departments have a sustainability-related course offering;
- UNCW’s bikeshare program was the first in the state;
- UNCW was the first employer to be awarded the City of Wilmington’s “Commuter Friendly Employer Gold Status.”

The Green Initiative Fund (TGIF) funds initiatives that promote or support environmental sustainability at UNCW. Students, staff, and faculty can apply for a mini grant for projects or research related to preservation, conservation, or resiliency of our natural environment. You can also get involved by signing the 2019-20 UNCW Sustainability Pledge. Staff members can promote sustainability by hosting Gold Talon Events, events that are environmentally, socially, and fiscally conscious. Use this checklist when planning your next event!

State Health Plan Open Enrollment
Open Enrollment for your State Health Plan benefits for the 2020 benefit year will be held November 2-19, 2019. Employees must take action if they wish to enroll in the 80/20 plan or reduce their monthly premiums. See the latest Member Newsletter for more information!

UNCW Staff Senators at the Center for Marine Science

Janet B. Royster Memorial Staff Scholarship Fund

This scholarship promotes staff development for permanent, full-time, non-faculty employees by providing up to $1,000 toward the cost of tuition, fees, books, or registration fees. Click here for more information and to apply! The deadline is November 7, 2019.

GUEST SPEAKERS:
Kelly Kennedy, EHRA/Faculty Benefits Coordinator, Human Resources
Diana Wasser, SHRA Benefits Coordinator, Human Resources