

CURRICULUM VITAE

NAME: Stephen John McNamee

ADDRESS: Department of Sociology and Criminology
University of North Carolina Wilmington
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EDUCATION:

Ph.D. Sociology, University of Illinois, Urbana-Champaign, 1980
M.A. Sociology, University of Illinois, Urbana-Champaign, 1975
A.B. Sociology, Rutgers University, Camden, New Jersey, 1973 *magna cum laude*

ACADEMIC POSITIONS:

1991- present	Professor, University of North Carolina Wilmington
1987 - 1991	Associate Professor, University of North Carolina Wilmington
1984 - 1987	Assistant Professor, University of North Carolina Wilmington
1980 - 1984	Assistant Professor, University of Dayton
1978 - 1980	Instructor, University of Dayton

ADMINISTRATIVE POSITIONS:

2013-2014	Interim Dean, College of Arts and Sciences, University of North Carolina Wilmington
2003-2008	Associate Dean, College of Arts and Sciences, University of North Carolina Wilmington
1990 - 1996	Chair, Department of Sociology and Anthropology, University of North Carolina Wilmington

I. AWARDS AND RECOGNITIONS

- North Carolina Sociological Association Contributions to Sociology Award, 2011
- UNCW Distinguished Faculty Scholarship Award, 2011
- UNC Board of Governors Teaching Award for Excellence, 2001
- UNCW Distinguished Teaching Professor Award, 2000
- Exemplary Post Tenure Review, 2000, 2013 (only two reviews to date)
- Research Reassignment Award: Fall, 2002
- Regularly named by graduating seniors as a faculty member whose impact on them was the most significant.
- Recognized by the Center for Teaching Excellence as a "faculty member who has made significant contribution to the teaching environment at UNCW" April 11, 2001.
- Recognized by the Center for Teaching Excellence as a "faculty member who has made significant contribution to the teaching environment at UNCW" May 5, 1999.
- Nominated for UNCW Board of Trustees Teaching Award, 1988 and 1989
- Alpha Kappa Delta National Sociological Honor Society
- Phi Kappa Phi Honor Society (UNCW)
- Geisert Dissertation Fellow (University of Illinois)
- Athenaeum Honor Society (Rutgers University)

II. REPRESENTATIVE TEACHING ACTIVITY

A. Courses Taught

Freshman Interdisciplinary Honors Seminar
 Introduction to Sociology
 Modern Social Problems
 Social Classes
 Social Theory
 Sociology of Work and Occupations
 Organizations in Modern Society
 Political Sociology
 Social Change
 Social Theory
 Graduate Sociological Theory

B. Individualized Instruction

In addition to classroom instruction, I also work extensively with students one-on-one. Since coming to UNCW, I have directed over 70 individual study projects. Whenever possible, I have involved students in my research, including coauthoring published work

with students.

C. Advising

In addition to my regular departmental advisees, I previously served as an Honors Scholars Faculty Advisor (1998-1999) and as a General College Advisor (1998-1999;1985-1989). I routinely advise numerous “walk on” students other than my assigned advisees throughout the year and I regularly help with transfer advising in the department in both Spring and Fall semesters.

I was faculty co-sponsor and faculty advisor to the Alpha Kappa Delta Sociological Honor Society, 1998-2012. AKD is the National Honor Society for Undergraduate sociology majors. I was faculty advisor to the Sociology Club 1987-1990; and 1992-1996.

D. UNCW Center For Teaching Excellence Grant

I received a Center for Teaching Excellence Grant for the Summer,1998 to work on curriculum development of the HON 110 Freshman Interdisciplinary Seminar course. I did a comparative study of freshman honors courses offered in 153 campuses around the country. Based on this survey, I made recommendations for modification of the existing HON 110 course at UNCW.

E. Study Abroad Instruction

I was the Resident Director of the Spring 2003 Semester Study Abroad Program at the University of Wales at Swansea in conjunction with the Honors Scholars Program and International Programs. I taught a course in the American Studies Program, “Contemporary Issues in American Society” as well as an Honors Seminar, “Welsh Culture and Society” for the UNCW honors students participating in the program. I also completed a two week faculty exchange at University of Surrey at Roehampton , London, England, Fall, 1994. During this exchange, I taught Sociological Theory and guest lectured in several other classes

F. Teaching Initiatives

I have developed a series of study guides for students on "Preparation For College Level Examinations," "How to Take Essay Tests," and "How to Get an 'A' in This Course." Students have found these guides to be helpful not only in the classes I teach but in other classes they are taking as well.

Research completed as an extra credit project by a team of six of my Spring SOC 105 students was published in *Living Sociology* by Claire Renzetti and Daniel Curran, Boston: Allyn and Bacon, 2000, p. 60. The research, "What Statuses Define our School

as a Society" was included as a "Sociology Live" insert in the "Societies" chapter of this introductory textbook.

II. RESEARCH

A. Current Research

I am currently working on two projects. A first project is a comparison of American and British economic elites. Historically, Great Britain has had a more rigid class system than the United States, partly the result of the vestiges of a feudal aristocracy. The United States, by comparison, has historically been viewed as a more open system with greater access to upward social mobility. In recent decades, however, the United States system of inequality has become more rigid and less open while Great Britain has become less rigid and more open. Using the "Forbes 400" list of wealthiest Americans and the London Times "Rich List" of the wealthiest British and cross coding these data with supplemental information of other sources, this research examines the social and economic origins of each and compare the levels of wealth concentration and prospects for mobility over time. The second project is a theory project that compares theoretical issues in sociology with theoretical issues in physics. Both disciplines have macro-micro theories and both are involved in cutting edge debates about how these levels of analyses can be theoretically resolved. Although there are many interesting theoretical parallels between physics and sociology, sociology relied heavily on biological analogies in its early stages of development as a field of study. I maintain that the reliance on biological analogies gave rise to the early dominance of structural functionalism in sociology but that conflict theory in sociology which has more recently gained currency in the field is much more amenable with a physics analogy. This is of particular historical interest since August Comte, who is acknowledged as the founder of sociology, first referred to the then new field of study he was developing as "social physics." Because the term "social physics" had already been appropriated, Comte renamed what he was doing "sociology." In a positivist fashion, Comte's original intent was to develop a mathematical model of society. Instead of a physics analogy, subsequent early sociologists, especially Emile Durkheim, adopted biology as an analogy for the analysis of society and social life. Known as the "organic analogy," the central idea was that societies operate similarly to biological organisms, including the dynamic of gradual evolution from simple to more complex forms. I maintain that the organic analogy itself framed the initial questions posed in sociology and as well as explanations provided and impeded the development of conflict theory in the field.

B. Books Published

McNamee, Stephen J. and Robert K. Miller, Jr.
 2014. *The Meritocracy Myth*. 3rd Edition Roman & Littlefield Publishers, Inc.,
 Lanham, Maryland.

McNamee, Stephen J. and Robert K. Miller, Jr.
2009 *The Meritocracy Myth*. 2nd Edition Roman & Littlefield Publishers, Inc.,
Lanham, Maryland.

McNamee, Stephen J. and Robert K. Miller, Jr*.
2004 *The Meritocracy Myth*. Roman & Littlefield Publishers, Inc., Lanham, Maryland.

*was named among 17 sociology books on a list of Outstanding Academic Titles for 2005 in *Choice* recognizing “the most significant print and electronic works reviewed in the previous calendar year”.

*cited in major stratification texts in the field, including *Social Inequality: Patterns and Processes* by Martin Marger. 2008, 4th Edition. Boston: McGraw-Hill; *The Structure of Social Stratification* by Leonard Beeghly, 2007, 5th Edition. Boston: Allyn and Bacon; *Understanding Race, Class, Gender and Sexuality: A Conceptual Framework* by Lynn Weber. 2009, 2nd Edition.; New York: Oxford University Press; *Meritocracy and Americans’ Views on Distributive Justice* by Richard T. Longoria, 2009: Lanham, Maryland: Rowman and Littlefield; *The American Dream and the Power of Wealth* by Heather Beth Johnson, 2009, New York: Routledge, and *Social Inequality: Forms, Causes and Consequences* 7th Edition by Charles E. Hurst, 2010 Boston: Allyn and Bacon.

*cited in an article by Julia Klein, “Merit’s Demerits” appearing in *The Chronicle of Higher Education*, 2005.

Miller, Robert K., Jr. and Stephen J. McNamee (eds.)
1998 *Inheritance and Wealth in America*.* New York: Plenum.

*frequently cited in major books and articles on stratification, mobility, and inheritance.

C. Articles, Book Chapters, Book Reviews

McNamee, Stephen J.
2014 “Meritocracy Myth Revisited”* *Sociation Today* Vol. 12 No. 2.

*lead article

McNamee, Stephen J.
2014 “Some Principles of Good Teaching” Pp. 86-96 *Best Practices in University Teaching*.
UNCW Center for Teaching Excellence.

McNamee, Stephen J. and Robert K. Miller, Jr.
2012 “The Silver Spoon: Inheritance and the Staggered Start” Pp. 93-102 in *Social Problems*:

Readings With Four Questions. Edited by Joel M. Charon and Lee Garth Vigilant. Belmont, California: Wadsworth. (Reprinted from Chapter 3 in *The Meritocracy Myth* by Stephen J. McNamee and Robert K. Miller, Jr. 2009, 2nd Edition).

Miller, Robert K. Jr., Stephen J. McNamee and Abigail B. Reiter*.

2009. "Inheritance" Review Essay in *Encyclopedia of Death and the Human Experience* Edited by Clifton D. Bryant and Dennis L. Peck. Clifton. Thousand Oaks, California: Sage Publications.

*UNCW graduate student (now UNCW lecturer and Ph.D. candidate at George Mason University)

McNamee, Stephen J.

2008 "Meritocracy" Pp. 98-100 in *International Encyclopedia of Social Sciences*, 2nd Edition, edited by William A. Darity. Detroit: Macmillan Reference USA.

McNamee, Stephen J.

2007. *Sociation Today*. "The Social Construction of Life Meaning."* Volume 5, Number 2 Fall.

*Presidential Address, North Carolina Sociological Society

*lead article

McNamee, Stephen J. and Robert K. Miller, Jr.

2004 "The Meritocracy Myth."* *Sociation Today*, Volume 2, Number 1. Spring.

*Used as required reading included in several course packs in a general education course for 4,500 students at The University of Florida.

*Has been cited in over 200 scholarly articles

Robert K. Miller, Jr. Jeffrey Rosenfeld and Stephen J. McNamee

2003. "Disposition of Property Transfers Between the Dead and the Living" Pp. 917-925 in *Handbook of Sociology of Death and Dying*. Clifton Bryant, ed. Thousand Oaks, California: Sage Publications.

McNamee, Stephen J. and Gary Faulkner

2001 "The International Exchange Experience and the Social Construction of Meaning" *Journal of Studies in International Education*, Volume 5, Number 5; Pp.64-78.

McNamee, Stephen J.

2001 Review of *Illusions of Prosperity: America's Working Families in an Age of Economic Insecurity* by Joel Blau in *Contemporary Sociology*,

Volume 30, Number 2, Pp. 124-126.

Miller, Robert K., Jr. and Stephen J. McNamee

1998 "The Inheritance of Wealth in America" Pp. 1-22 in *Inheritance and Wealth in America*.* Edited by Robert K. Miller and Stephen J. McNamee New York: Plenum.

McNamee, Stephen J. and Robert K Miller,

1998 "Inheritance and Stratification" Pp. 193-213 in *Inheritance and Wealth in America*. Edited by Robert K. Miller and Stephen J. McNamee New York: Plenum.

McNamee, Stephen J. and Cecil Willis

1994 "Stratification in Science: A Comparison of Publication Patterns in Four Disciplines." *Knowledge: Creation, Diffusion, and Utilization*. 15(4) (June):396-416.

McNamee, Stephen J., Cecil L. Willis, and Ann Rotchford*

1990 "Gender Differences in Patterns of Publication in Leading Sociology Journals." *American Sociologist*. 21:2 (Summer): 99-165.

*Ann Rotchford was an undergraduate student at UNCW at the time; she went on to complete a Ph.D. in sociology at SUNY-Stonybrook and is now a full-time lecturer in The Department of Sociology and Criminology at UNCW.

*lead article

Willis, Cecil L. and Stephen J. McNamee

1990 "Social Networks of Science and Patterns of Publication in Leading Sociology Journals, 1960-1985,"* *Knowledge: Creation, Diffusion, and Utilization*. 11:4 (June): 363-381.

*lead article

McNamee, Stephen J.

1990 Review of *Occupation and Class Consciousness in America* by Douglas Eichar in *Contemporary Society*. 19:6 (November): 841-842.

McNamee, Stephen J. and Robert K. Miller, Jr.

1989 "Estate Inheritance: A Sociological Lacuna," *Sociological Inquiry*. 59:1 (February): 7-29.

McNamee, Stephen J.

1989 Review of *Falling From Grace: The Experience of Downward Mobility in the American Middle Class* by Katherine S. Newman in *The American Journal of Sociology*. 95:1 (July):215-216.

McNamee, Stephen J.

1989 Review of *Modern Italian Social Theory: Ideology and Politics from Pareto to the Present* by Richard Bellamy in *Social Forces*. 67:4 (June): 1070-1071.

McNamee, Stephen J. and Michael Glasser

1988 "The Power Concept in Sociology: A Theoretical Assessment." *Humboldt Journal of Social Relations*. 15:1 (Fall/Winter): 79-104.

McNamee, Stephen J.

1988 Review of *The Making of a Class: Cadres in French Society* by Luc Boltanski in *The American Journal of Sociology*. 94:3 (November): 661-663.

McNamee, Stephen J.

1988 Review of *Family, Economy and the State: The Social Reproduction Process Under Capitalism*. Edited by James Dickinson and Bob Russell in *Social Forces* 67 (September): 259-261

McNamee, Stephen J. and Reeve Vanneman

1987 "The Class Structure of Job Rewards: A Canonical Analysis." *Work and Occupations: An International Sociological Journal*. 14:2 (May): 190-215.

McNamee, Stephen J.

1987 "Du Pont-State Relations."* *Social Problems*. 34:1 (February): 1-17.

*lead article

McNamee, Stephen J. and Kimberly Swisher*

1985 "Neighborhood Decentralization and Organized Citizen Participation." *Sociological Focus*. 4 (October): 301-312.

*Kimberly Swisher was my undergraduate student who went on to complete a master's degree in sociology at Central Florida University

McNamee, Stephen J.

1985 Review essay of *The Rise of Western Rationalism: Max Weber's Developmental History* by Wolfgang Schlucter in *The Journal of the History of the Behavioral Sciences*. 21 (January): 67-70.

McNamee, Stephen J.

1985 Review of *Action and Existence: Anarchism for Business Administration* by Pierre Guillet de Monthoux in *Contemporary Sociology*. 13 (May): 390-391.

McNamee, Stephen J.

1983 "Capital Accumulation and the DuPont Company."* *Organization Studies*. 4 (July): 201-218.

*lead article

McNamee, Stephen J. and Reeve Vanneman

1983 "The Perception of Class: Social and Technical Relations of Production." *Work and Occupations: An International Sociological Journal*. 10 (November): 437-469.

McNamee, Stephen J.

1983 Review of *Lifestyle and Social Structure: Concepts, Definitions, and Analyses* by Michael Sobel in *Sociology and Social Research*. 67: 233-235.

McNamee, Stephen J.

1982 Review of *Life Chances: Approaches to Social and Political Theory* by Ralf Dahrendorf in *American Journal of Sociology* 87: 972-975.

McNamee, Stephen J.

1977 Review of *The Modern Corporate State: Private Governments and the American Constitution* by Arthur Miller in *Contemporary Sociology*. 6 (May): 337.

D. Papers Presented at Professional Meetings

McNamee, Stephen J.

2012. "Bringing Physics Back In: Prospects and Limitations." Presented at the 2012 Annual Meetings of the Southern Sociological Society, March 22, 2012.

McNamee, Stephen J. and Robert K. Miller Jr.

2011 "American and British Economic Elites" Southern Sociological Society Annual Meetings, Jacksonville, Florida.

McNamee, Stephen J.

2007 "The Social Construction of Life Meaning" Presidential Address, North Carolina Sociological Association Meetings. Wrightsville Beach, North Carolina.

McNamee, Stephen J. and Robert K. Miller, Jr.

2005 "The Cumulative Advantages of Wealth Inheritance and the Disadvantages of Noninheritance: The Case of African Americans." Invited Presentation at a Plenary Session, "How Considering Wealth Helps Our Understanding of Racial Inequality." Southern Sociological Society, Charlotte, North Carolina

- McNamee, Stephen J. and Robert K. Miller, Jr.
 1999 "Consequences of Material and Symbolic Inheritance for Social Mobility,"
 Invited paper at a special thematic session of the Eastern Sociological Society
 Annual Meetings March 4-7,1999 in Boston, Massachusetts.
- McNamee, Stephen J. and Robert K. Miller, Jr.
 1997 "Inheritance, Wealth, and Stratification" Presented at the annual meeting of the Southern
 Sociological Society, April 5, 1997, New Orleans, Louisiana.
- McNamee, Stephen J.
 1995 "The International Faculty Exchange Experience and the Social Construction of
 Meaning." Presented at the International Institute of Sociology Meetings, Trieste, Italy,
 July 3, 1995.
- McNamee, Stephen J.
 1995 "Meaning in Life and Social Theory," Presented at the 1995 Annual Meeting of the
 Southern Sociological Society, Raleigh, North Carolina, April 7, 1995.
- McNamee, Stephen J. and Cecil L. Willis
 1992 "Stratification of Science: A Comparison of Four Disciplines" Presented at the 1992
 Annual Meeting of the Southern Sociological Society, New Orleans, Louisiana.
- Miller, Robert K., Jr. and Stephen J. McNamee
 1992 "Continuity and Change in the Intergenerational Transmission of Economic Privilege"
 Presented at the 1992 annual meeting of the Southern Stratification Conference, New
 Orleans, Louisiana.
- Willis, Cecil L. and Stephen McNamee
 1989 "The Social Network of Science and Patterns of Publication in Leading Sociology
 Journals, 1960 to 1985." Presented at the 1989 annual meetings of the Southern
 Sociological Society, Norfolk, Virginia.
- McNamee, Stephen J., Cecil L. Willis, and Ann M. Rotchford
 1988 "Gender Differences in Patterns of Publication in Leading Sociological Journals, 1960-
 1985." Presented at the 1988 annual meetings of the Southern Sociological Society,
 Nashville, Tennessee.
- McNamee, Stephen J. and Robert K. Miller, Jr.
 1987 "Theory and Research on Economic Inheritance: A Sociological Lacuna." Presented at
 the annual meetings of the Southern Sociological Society, Atlanta, Georgia
- McNamee, Stephen J. and Cecil L. Willis
 1986 "Taylorism in the Periphery: The Deconcentration of Research Productivity in
 Sociology." Presented at the 1986 annual meetings of the Southern Sociological Society,

New Orleans, Louisiana.

McNamee, Stephen J. and Robert K. Miller, Jr.

1986 "Sociological Theory and Research on Economic Inheritance: Critical Review and Research Agenda." Presented at the 1986 annual meetings of the Southern Sociological Society, New Orleans, Louisiana.

McNamee, Stephen J.

1985 "Rationality and the Goal Concept in Organizational theory." Presented at the 1985 meetings of the Southern Sociological Society, Charlotte, North Carolina.

McNamee, Stephen J.

1983 "Du Pont-State relations." Presented at the 1983 meetings of the Midwest Sociological Society, Kansas City, Missouri.

McNamee, Stephen J. and Reeve Vanneman

1982 "The Social and Technical Relations of Production and the Perception of Class." Presented at the 1982 meetings of the American Sociological Association, San Francisco, California.

McNamee, Stephen J. and Kimberly Swisher

1982 "Neighborhood Decentralization and Citizen Participation." Presented at the 1982 meetings of the North Central Sociological Association, Detroit, Michigan.

McNamee, Stephen J.

1981 "Capital Accumulation and the Du Pont Company: An Organizational Analysis." Presented at the 1981 meetings of the Midwest Sociological Society, Minneapolis, Minnesota.

McNamee, Stephen J.

1980 "The Use of Historical Documents in Qualitative Research." Presented at the 1980 meetings of the Midwest Sociological Society, Chicago, Illinois.

McNamee, Stephen J.

1979 Comment on Peter Blau's "Elements of Sociological Theorizing." Presented at the Philosophy and Sociology Lecture Series, University of Dayton, Dayton, Ohio.

Vanneman, Reeve and Stephen J. McNamee

1978 "Characteristics of the Labor Force and Job Rewards. Presented at the 1978 meetings of the American Sociological Association, San Francisco, California.

McNamee, Stephen J. and Michael Glasser

1978 "The Power Concept in Sociology: A Review of Major Theoretical Perspectives." Presented at the 1978 meetings of the Pacific Sociological Association, Spokane,

Washington.

McNamee, Stephen J.

1976 “Blue Collar Workers and National Politics: An Analysis of the 1972 American Presidential Election.” Presented at the 1976 meetings of the Midwest Sociological Society, St. Louis, Missouri.

D. Doctoral Dissertation

DuPont-State Linkages: A Socio-Historical Analysis. Department of Sociology, University of Illinois at Urbana-Champaign, 1980, 273 pp. Dissertation advisor: Professor Norbert Wiley.

E. Member of the UNCW Graduate School Faculty

F. Other Professional Activity

1. Offices Held in Professional Associations

President, North Carolina Sociological Association, 2007 (elected)
Executive Council, North Carolina Sociological Association , 1998-2002 (elected)

2. Membership in Professional Associations

American Sociological Association
Alpha Kappa Delta National Sociological Honor Society
Southern Sociological Society
Mid South Sociological Association
North Carolina Sociological Association

3. Manuscript Reviewer

A. Journals

American Sociological Review
Social Problems
Sociological Quarterly
Sociological Theory
Sociological Forum
Sociological Spectrum
Social Science Research
Sociological Perspectives

Journal of Family Issues
Journal for the Scientific Study of Religion
Radical Pedagogy
Work and Occupations
Gender and Society
Contexts

B. Books

Harper and Row Publishers
Roxbury Publishers
Cambridge University Press
Roman and Littlefield Publishers

3. Grant Reviewer

National Science Foundation

4. Other Professional Service

Editorial Board, *Sociation Today*, 2011 to present

Honors Committee, Southern Sociological Society, 2013 to present

Editorial Board, *Sociological Perspectives*, 2008 to 2011

President, North Carolina Sociological Association, 2008

Chair, Elections Committee, Southern Sociological Society, 2007.

Invited Panel Participant, "Law and Medicine" session, Mid South Sociological Society Meetings, Memphis, October 17, 2002.

Organizer and Panel Participant for the session "De-mystifying Theory and Research methods: Insuring Theoretical and Methodological Competence." North Carolina Sociological Association Annual Meetings, Feb 16, 2001 Durham, North Carolina.

Discussant and Presider, for the session on "Race and Gender in Political Processes" American Sociological Association annual meetings, Washington, D.C., August 15, 2000.

Member, Selection Committee, Himes Outstanding Graduate and Undergraduate Student Paper Awards, North Carolina Sociological

Association, 2000-2002

Member, Nominations Committee, North Carolina Sociological Association, 2000-2002

Discussant for the session "Stability and Change in Stratification Processes" 1994 Southern Sociological Meetings, Raleigh, North Carolina.

Discussant for the session "Postmodern Social Theory: Analyses of Class, Status, and Social Movements," 1990 annual meetings of the Southern Sociological Society, Louisville, Kentucky.

Organizer with Cecil L. Willis, Roundtable Discussion, "Academic Labor Markets and Patterns of Research Productivity," 1990 annual meeting of the American Sociological Association, Washington, D.C..

Organizer with Robert K. Miller Jr., Roundtable Discussion, "Estate Inheritance and Stratification," 1990 annual meeting of the American Sociological Association, Washington, D.C..

Organizer with Cecil L. Willis, Roundtable Discussion, "Academic Labor Markets and Patterns of Research Productivity," 1987 annual meeting of the Southern Sociological Society, Atlanta, Georgia.

Organizer with Reeve Vanneman, Roundtable Discussion, "The Class Position of Mental Laborers," 1985 annual meeting of the American Sociological Association, Washington, D.C.

Organizer with Michael Glasser, Roundtable Discussion, "The Power Concept in Sociology" 1984 meetings of the Midwest Sociological Society, Chicago, Illinois

III. REPRESENTATIVE ADMINISTRATIVE EXPERIENCE

A. Interim Dean, College of Arts and Sciences (2013-2014)

The College of Arts and Sciences (CAS) consisted of 21 academic departments and three academic programs with over 430 fulltime faculty, over 150 part-time faculty, and over 50 administrative staff and an annual budget of over \$40 million. CAS administered over 40 undergraduate degree programs, 18 masters degree programs, one Ph.D. program in marine biology, 6 post baccalaureate certificate programs, and one post masters certificate program. Primary responsibility for budget, personnel, and administrative matters. Direct reports included three associate deans, 21 department chairs, three

program directors, CAS Budget Manager, CAS Director of Assessment, and Dean's Executive Assistant. Interim Dean directly reported to the Provost and Vice Chancellor of Academic Affairs.

B. Associate Dean, College of Arts and Sciences (2003-2008)

The College of Arts and Sciences consisted of 25 departments and programs. Primary responsibilities included oversight of faculty workload issues and other faculty policies, analysis of instructional needs and department staffing, oversight of part-time faculty needs and the part-time faculty budget, oversight of scheduling of classes, management of the CAS summer session, compilation of CAS annual report and other reports, planning and coordination of the annual College Day event, coordinate CAS internationalization activities, and substitute for the dean as needed at various university functions. Also served as a CAS liaison with University College, Office of Admissions, the Office of International Programs, Isaac Bear Early College High School, and Public Service and Extended Education. Acting dean in the absence of the dean.

C. Department Chair (1990-1996)

Chair, Department of Sociology and Anthropology, 1990-1996.

During this time period, the Department of Sociology and Anthropology was comprised of four undergraduate degree programs (anthropology, criminal justice, sociology, and social work), 27 faculty members, over 500 majors and 70 minors, and enrolled over 6,000 students in over 180 courses a year. Major responsibilities included administering the annual budget, preparing administrative reports, scheduling semester and summer classes; maintaining and developing programs, supervising three departmental secretaries representing the department in university matters, departmental responsibility in faculty hiring, salaries, tenure and promotion recommendations.

D. Committees and other Service

1. University Level

- Investigation Panel, Academic Affairs, 2014-2015
- Facilitator, Keynote Speaker, Workshop on Faculty Evaluation, 2015
- Search Committee, UNCW Associate vice Chancellor for Human Resources 2014
- Chair, CAS Associate Deans Search Committee, 2015
- Student Convocation Leader (2008-2014)
- UNCW Strategic Action Planning Committee, 2013-2014
- Associate Vice Chancellor for Human Resources Search Committee (2013-2014)
- SACS Steering Committee, (Co-Chair, Academic Programs) 2011 to 2012
- Graduate Council (elected 2008; re-elected 2011); served 2008-2013

- Supermentor, 2011 (External Faculty Mentor Program)
- Fact Finding Committee, Human Resources, 2012
- College of Arts and Sciences Grade Appeal Committee, 2011
- SACS Academic Programs Committee (Chair), 2010
- Represented CAS in a hearing before the UNC General Administration regarding the CAS proposal for establishing new BA in International Studies at UNCW (I had chaired the CAS committee that wrote the proposal), January 27, 2010.
- External Faculty Mentor, 2005-2013
- UNCW Hearings Panel (elected) 2009-2013
- Social Work Department Chair Search Committee, 2009-2010
- Phi Kappa Phi Graduate Fellowship Selection Committee, Spring, 2009.
- Faculty Leadership Advisory Board (2006-2009)
- Dean Evaluation Committee, 2009-2010
- University RPT Revision Committee, 2008-2010
- Chair, CAS International Studies Major Committee (2007-2008).
- University Enrollment Management Committee (2004-2008)
- Chair, CAS Research Committee 2003-2008
- Isaac Bear Early College High School Advisory Committee (2007-2008)
- Chair, Associate Dean University College Search Committee, 2007
- Transfer Advisory Committee (2006-2007)
- University High School Planning Committee (2004-2006)
- Academic Affairs Committee on Spousal Hiring, 2004
- Banner Implementation Committee (2004-2007)
- International Programs Travel Grant Committee (2004-2005)
- Academic Affairs Committee on Spousal Hiring (2004-2005)
- Chancellor's Internationalization Task Force (2003-2004)
- Search Committee, Senior Associate Director of Admissions (2004)
- University of Wales Swansea Resident Director Selection Committee (2004)
- Search Committee, Director For Center for Teaching Excellence (2003-2004)
- Chair, Anonymous Committee, Office of the Provost and Vice Chancellor for Academic Affairs, Fall, 2004
- Faculty Senate (elected), 1986-1988; 1996-2003
- Faculty Assembly Delegate (elected) 2001-2003
- Faculty Steering Committee (elected), 2000
- Anonymous Committee, Office of the Provost and Vice Chancellor for Academic Affairs, Fall, 2002
- University Reappointment, Tenure, and Promotion Committee (elected), Fall, 1998-2001
- Anonymous Committee, Office of the Provost and Vice Chancellor for Academic Affairs, Fall, 2001
- University Planning and Quality Council, 1999-2001
- Chair, SACS Committee on Student Records, 2000-2001
- SACS Educational Program Committee, 2000-2001
- Chair, International Programs Travel Advisory Committee 1997-2000

- Steering Committee of the Faculty Senate (elected), Fall, 1998-1999.
- University Hearings Panel (elected), 1997-1998
- Chair, Sociology Programs, UNC/NC Community College Articulation Agreement Committee, 1997
- Chair, Social Work Chair Recruitment Committee, 1997
- University Financial Aid Advisory Committee, 1995-1996
- Task Force on Reassessment of the Chair's Position, 1996
- Chair, Task Force on Improper Personal Relationships, 1995-1996
- Chair, University Admissions Committee, 1990-1994
- Chair, University Media Task Force, 1992
- Chair, Social Science Degree Requirement Revision Committee, 1991
- Administrative Processes Committee, Self Study, 1990-1991
- Chair, University Physical Resources Committee, Southern Association of Schools and Colleges Self Study, 1990-1991
- University Buildings and Grounds Committee, 1986-1990 (Chair, 1987-1989)
- Faculty Senate Committee on the Evaluation of EPA Personnel, 1988
- University Affirmative Action Review and Appraisal Board, 1981-1983

2. Department Level

- Ad Hoc Ma Program Review Committee, 2014-2015
- Coordinator, Sociology Chair Search, 2015
- Member, MA Graduate Committee, 2009-2013; 2014-present
- Senior Faculty Mentor, 2010-present
- Transfer Advising, 2009-2012
- AKD Faculty Co-Sponsor, 2000-2011
- Member, Curriculum, Enrollment & Distance Education Committee, 2011
- Coordinator, Sociology Program, 2010-2011
- Chair, Evaluation Committee, 2009-2010
- Post Tenure Review Committee, 2000, 2005, 2009, 2010, 2012
- Chair, Budget Committee 2002-2003
- Newsletter/Publications Committee, 2002-2003
- Faculty Mentor to Dr. Reid Counts, 2002-2003
- Policies and Planning Committee, 2001-2003
- Classroom Observer for Junior Faculty, 1996-present
- SACS Committee on General Requirements, 2000-2001
- SACS Committee on Instructional Support, 2000-2001
- SACS Committee on Undergraduate Program, 2000-2001
- Chair, Department Equipment Committee, 2000-2002
- Post-Tenure Review Committee, Spring 2000
- Chair, Social Work Department Chair Search Committee, 1997-1998
- Chair, Department Post-Tenure Review Committee, Fall, 1998
- Faculty Advisor, Sociology Club, 1987-1990; 1992-1996
- Sociology Recruitment Committee, 1992-1993

- Chair, Director of Social Work Recruitment Committee, 1991
- Sociology M.A. Program Proposal Committee, 1990
- Social Work Recruitment Committee, 1990-1991
- Chair, Department Lecture Series Committee, 1987-1990
- Ad Hoc Committee on Teaching Evaluations, 1987-1989
- Coordinator, Sociology Track, 1986-1987
- Criminal Justice Recruitment Committee, 1986-1987
- Sociology Recruitment Committee, 1985-1986
- Chair, Sociology Recruitment Committee, 1984-1985
- Departmental Minority Recruitment Committee, 1984-1985
- Faculty Advisor, Sociology Club, 1982-1984
- Chair, Department Curriculum Committee, 1982-1983
- Department Promotions Committee, 1982-1983
- Recruitment Committee, 1979-1983
- Departmental Graduate Proposal Committee, 1981-1982
- Chair, Curriculum Committee, 1979-1981

IV. REPRESENTATIVE PUBLIC SERVICE AND COMMUNITY ACTIVITIES

Kiwanis Club, Wilmington, 2012-present; Board of Directors, 2014-present

Panelist, “Taking the Pulse on Poverty” Second Annual Conference on Poverty in Southeastern North Carolina, March 13, 2013.

Interviewed and cited by *The Atlantic* for an article that appeared on the media site “Trickle-Down Distress: How America’s Broken Meritocracy Drives Our National Anxiety Epidemic” which appeared in July, 2013.

Gave a one hour radio interview on *The Meritocracy Myth* at the college radio station at California State University Long Beach, April 2, 2013.

Interviewed via SKYPE with a stratification class at Anderson University that was using *The Meritocracy Myth* in their course, November 8, 2011.

Public Lecture UNCW Department of History on “British and American Economic Elites” March 2, 2012

Public Lecture, UNCW College Day, on “America’s Economic Elite: The Forbes 400” November, 2011

Interviewed and cited by the BBC News Magazine for an article on “Is Occupy Wall Street Bad for the American Dream” appearing October 13, 2011.

Keynote Speaker (“Thinking the Big Thoughts”), induction ceremony for the UNCW chapter of Phi Kappa Phi National Honor Society, April 9, 2010.

Judge, Isaac Bear Digital Literacy Portfolio Review, 2008

Public Lecture, “Poverty in America,” UNCW College Day, November, 2007

Board of Directors, Hadden Hall (2006 – 2010); Vice President

Presentation, “Class, Poverty and Social Change: Katrina’s Perfect Storm” Conference on Global Warming, UNCW June 9, 2007. Published in “Class, Race, and Social Change: Katrina’s Perfect Storm” *Carolina Civic Voice: A News, Issues, and Perspectives Magazine*, Summer 2007.

Public Lecture, “The Economics of Racism” Thomas Jefferson District Anti-Racism Conference, Wilmington, North Carolina, March 11, 2006.

Public Lecture, “Implications of the Increasing Gap Between the Rich and the Poor,” Unitarian Fellowship, march 19, 2006.

Public Lecture, “Poverty and Racism” YMCA May 18, 2006.

Public Lecture, “Getting Ahead and Falling Behind in America: Up the Down Escalator,” UNCW College Day, November 12, 2005

Public Lecture, “The Meritocracy Myth,” New America Seminar Series, March 30, 2005
UNCW Division for Public Service and Continuing Studies

Interviewed by WUNC Radio Program “The State of Things” on the topic of “The American Dream,” April 20, 2005

Invited Speaker, the UNCW Chapter of the Phi Eta Sigma Freshman Honor Society Induction Ceremony, October 2, 2004

Interviewed on “Cultural Assimilation” UNCW-TV, November 19, 2003.

Community Lecture, “Getting Ahead and Falling Behind: Social Mobility in America” Lecture given on Open College Day, UNCW, November, 23, 2002.

Speaker, Award Banquet for Phi Eta Sigma Freshman Honor Society Induction, UNCW, October 5, 2002

Invited presentation, “Articulation Concerns and Possible Solutions” North Carolina

Community College Sociology/Psychology Association Annual Meeting, November 15th, 2001. Wilmington, North Carolina

Wilmington Historical Foundation, Volunteer, Historical House Tours, Azelea Festival, April 7, 2002

Wilmington Historical Foundation, Volunteer, Repair Affair, March , 2001

Wilmington Historical Foundation, Volunteer, Historical House Tours, Azelea Festival, April 7, 2001

United Way Floyd Disaster Funds Allocation Committee, Fall 1999

Long Range Planning Task Force for St. Thomas/ St. Mary Schools, Wilmington, N.C. 1998.

Family Services of the Lower Cape Fear (FSLCF) Board of Directors, 1985-1991; 1993-1997. FSLCF is a nonprofit social service agency which administers five programs in the area--Family Counseling, Big Buddy Program, Consumer Credit Counseling, Travelers Aid, and the Northside Neighborhood Center. As member of the CFAFS board, I have served as vice president, recording secretary, chair of the public relations committee, chair of the family counseling program committee, and member of the long-range planning and personnel committees.

Community Lecture, "The Decline of the Middle Class in America" presented to the UNCW American Association of University Women, January 15, 1997.

Chair, Evaluation Committee for the Jobs Opportunities and Basic Skills Training Program, New Hanover County Department of Social Services, 1991-1996.

Equity and Excellence in Education Coalition, Wilmington, N.C. 1994-1996

Consultant, Task Force on Human Service Needs, Wilmington, North Carolina, 1993.

Public lecture on "American Institutions," given to Japanese ESL students, February 18, 1993

Assessment Interview Panel, City of Wilmington. Interviewed candidates for the position of Chief of Police, Summer, 1991.

Judge, 1989 "Odyssey of the Mind" competition for elementary and high school students held on the UNCW campus on March 11, 1989.

Public lecture, "The American Dream? Impediments to Social Mobility," given at the

Unitarian Fellowship Church, Wilmington, North Carolina, Fall, 1986.

Corporate Responsibility Task Force, Office of Social Action and World Peace,
Cincinnati, 1981-1984.