



03.240

Postponement of Reappointment, Tenure and Promotion and Post-Tenure Review

Authority: Chancellor

History: Revised and Reformatted August 17, 2007; Adopted November 2004.

Source of Authority: Policies on Appointment, Promotion, and Tenure, Section IV.B.1.

Related Links: RTP policy; Faculty Salary Continuation Policy (policy 08.227); Post-Tenure Review Policy; Postponement Form

Responsible Office: Provost's Office

I. Purpose

The university has well-defined policies setting minimum and maximum probationary periods and stating the effects of formal leaves of absence with regard to Reappointment, Tenure and Promotion (“RTP”) and Post-Tenure Review (“PTR”). There are, however, circumstances in which a faculty member, may not be able to make the progress he/she would ordinarily make toward RTP or PTR. This policy provides for the allowance of a postponement of the RTP or PTR decision.

II. Scope

This policy applies to all tenure track faculty and tenured faculty.

III. Policy

- A. For a faculty member who is on disability leave or salary continuation status, the tenure clock or post-tenure review will be postponed and will extend the term of the current appointment automatically for one year. This action is automatic unless the faculty member declines or modifies the length of the postponement and indicates so by completing the Postponement of Reappointment, Tenure and Promotion or Post-Tenure Review form.
- B. The postponement may be up to a maximum of two (2) years if circumstances relating to the health of the faculty member or a documented family-related matter are likely to impede the faculty member's normal progress toward RTP or PTR. In all cases, the maximum number of probationary service shall be nine (9) years.

- C. One (1) year shall be granted for each separate set of circumstances or events that require the faculty member to invoke the faculty disability and faculty salary continuation policy.
- D. The faculty member must complete and sign the Postponement of Reappointment, Tenure and Promotion and Post-Tenure Review form and forward the form for signatures to the department chair, the appropriate dean, and the Associate Vice-Chancellor for Faculty Development.
- E. The faculty member retains the option to stand for RTP or PTR at a date earlier than indicated for the mandatory personnel action as long as the two-year probationary service at rank is met (described in UNCW's Criteria for Reappointment, Promotion, and Award of Tenure, Section IV A).