During Open Enrollment last fall, it was announced that the UNC System would offer an after-tax voluntary life insurance option. Information about this new coverage is now available at [UNC group term life information](#). Open enrollment in this plan will be from Feb. 14 through March 4 with coverage effective April 1, 2022.

*ACTION REQUIRED*

Although the information sheet provides a link to the enrollment site, that site will not be active until open enrollment begins. Starting Feb. 14, you may log in to enroll in the UNC System voluntary life insurance plan.

*This new product may affect your current life insurance.*

**NC Flex Voluntary Life Insurance with VOYA.**

If you decide to enroll in the life insurance through UNC and you currently have coverage through NCFlex with VOYA, **you may not drop your coverage with VOYA until the next open enrollment.**

**Reliance Standard Life Insurance**

If you are currently participating in UNCW’s after-tax voluntary life insurance plan, please be aware that Reliance is transitioning from a flat-rate to age-based rates. Rates will not change for anyone age 60 or below. However, rates for employees over age 60 will increase.

*ACTION REQUIRED*

If you wish to drop your coverage with Reliance or increase the coverage, please complete the Enrollment/Change Application [Reliance Enrollment/Change Form](#) and return to Kelly Kennedy or Diana Waser. An example of how to calculate your rates based on your age can be found here. [Reliance Rates 2022](#).

If you need this information in another format, please reach out to the Office of University Relations, at [uncw.edu](http://uncw.edu).