Human Resources Liaison Meeting
Thursday, January 30, 2020
3:00 – 4:30 pm
Azalea Coast Rms A/B, FSU

Welcome/Introductions
Elaine Doell

Talent Acquisition
Elaine Doell
  • Criminal Background Checks

HRIS
Megan Keefe
  • Banner 9 Self Service

Salary and Benefits/Class & Comp
Patti Hale
  • All employees should check pay stub since changes may have been made for annual enrollment
  • Charlie Ducker – new team member responsible for temporary employment. We will be reviewing past and current practices to determine best steps to going forward.
  • HR Liaisons – make sure all departments on campus are included
  • Cancelling TA Actions 
  • PD Action Catalogue
  • PA Open Lab Time Change

Employee Leadership and Learning Engagement
Molly Nece

Engage:
  • System office engagement survey & event (Feb 4-18; Feb. 13, 11:30-1:30 in Trask)
  • Spring break service week (March 9-13)
  • New Community Outreach Signature Program

Perform:
  • Full Cycle Annual Appraisal window opening March 2
  • Full Cycle Performance training: Full Cycle 101: Basics; Goal Setting & Calibration
  • New UNCW leaders focus group & survey

Develop:
  • New Dare to Learn Academy programming: How of Happiness Book Club (begins January 31)
  • Leadership Programming: Lean Six Sigma/Process Improvement, Leading with Emotional Intelligence, The Great Workplace Signature Program, Awakening Gatherings, Crucial Conversations, Rising Leader Signature Program
  • New Talent Development Signature Programs: Peer Coaching & Effective Facilitation
  • Career Development Signature Program (2nd cohort)
• Healthy Hawks Workplace Signature Programs: Individual & Teams
  Recognize:
  • Recognition focus group

  ▪ Other Business

  Next Meeting, Thursday, March 19, 2020
  3:00 – 4:30 pm
  Azalea Coast Rm A/B, FSU