New Guidance:
COVID-19 Special Work/Leave Provisions for May 1-8, 2020
April 29, 2020

The April 1 - April 30, 2020 COVID-19 Special Work/Leave Provisions (issued 03-26-2020) remain in effect and have been extended through May 8, 2020. This ensures we are compliant with Governor Cooper’s Executive Order 135, which extends the existing statewide stay-at-home order through May 8, 2020 or until further notice.

Additionally, the federal Families First Coronavirus Response Act leave provisions begin for UNCW employees on May 1, 2020.

About the Families First Coronavirus Response Act (FFCRA)

The Families First Coronavirus Response Act (FFCRA) was enacted by congress to allow Emergency Paid Sick Leave and Emergency Family and Medical Leave Expansion Act for both permanent and temporary employees. This leave is available to employees who are able to work, either on site or remotely, beginning May 1, 2020. It only applies if work is available and the employee could otherwise work. The bullets below provide a brief overview of the FFCRA leave provisions.

- The Emergency Family and Medical Leave Expansion Act provides up to 12 weeks to care for a child whose school/childcare provider is closed. Employees are eligible for pay at two-thirds pay up to $200/day.
- The Emergency Paid Sick Leave Act provides up to 80 hours for employees who are quarantined or recommended to self-quarantine by a public health official or have COVID 19 symptoms and seeking a diagnosis. Employees are eligible for full pay up to $511/day.
- Employees are also eligible for 80 hours of Emergency Paid Sick Leave if they are caring for someone under a quarantine order and/or has been advised by a health care provider to self-quarantine. Pay for this reason is at two-thirds pay up to $200/day.

For more information on FFCRA leave provisions, please review the updated UNC Policy Manual 300.2.15[R], the UNC System Office FFCRA FAQs, and the FFCRA one-page overview. Information on how to apply for FFCRA leave provisions will be posted on the HR coronavirus website no later than Monday.

As always, we will keep you informed as we learn more from the State about future changes to the Governor’s stay-at-home order and any effects those may have on UNCW’s work and leave provisions. Please continue to visit the UNCW coronavirus site and the Human Resources coronavirus site for resources and information.