Welcome New Chapter and Council Leaders!

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• Leadership Development
• Community Engagement
• Fraternity & Sorority Life
• Awards & Recognition
Agenda for Today

• OSLE Support and Resources
• Review of the FIPG Guidelines and the Ladder of Risk
• Scenarios: What Would You Do?
• Develop your Chapter Risk Management Plan (includes sharing and feedback)
• Wrap-Up
OSLE Support and Resources

- Fall Celebrations
- Email Communication
- 1:1 Meetings
- Monthly all president meetings
- Spring Workshop Ideas?
- ELEVATE
- WaveLink
- Standards of Excellence
- FSL Strategic Plan Overview
Strategic Plan Overview

Highlights of the Plan:

- Members from every chapter inducted into Order of Omega
- FSL students involved in other leadership roles on campus
- Values-Based Recruitment = New Member Retention
- More Incentives and Recognition for Excellence/More Co-Sponsorships
- New ways to showcase the FSL experience
- All FSL Day of Service
- More Alumni Engagement
Risk Management

• What the heck is FIPG?!?!?!

– Fraternal Information & Programming Group
  • The mission of FIPG is: “To promote sound risk management policies and practices and to be the leading resource of risk management education, programming and information to the broad based constituency involved in all aspects of Greek life”

*based on “The Ladder of Risk” program by Pi Kappa Phi Fraternity and the Carolina Greek Advisors’ Guide to Risk Management & Social Event Planning
Chapter president responsibilities:

1. exhibit leadership in risk management efforts
2. appoint a trusted member as the risk manager and a committee to assist her or him;
3. draft, understand and be prepared to administer a crisis management plan;
4. review national (and FIPG if appropriate) policies with initiated and pledged members each semester.
5. make certain chapter policies and bylaws comply with federal, state and local laws and with university regulations;
6. assist the social chairman with planning; and
7. keep the chapter executive board actively involved with risk management and setting an example of positive behavior.
Social Chair

Social Chair responsibilities:
1. know and understand the FIPG and national organization policies;
2. coordinate the planning of social events with the risk manager, the house manager and other officers;
3. coordinate security and identification of guests and the guest list at events at which alcohol is present;
4. plan for member and guest safety.

Risk Management Chair

Risk Management Chair responsibilities:
1. develop and implement the chapter Risk Management Plan;
2. with other officers, develops a Crisis Management Plan;
3. coordinates educational sessions for members and pledged members;
4. assumes a leadership role in risk management in all forms;
5. may be called upon to assist the president or others in conducting investigations and preparing reports regarding accidents, injuries, and situations.
FIPG Guidelines

• Alcohol/Drugs

• Sexual Abuse and Harassment

• Hazing

• Fire, Health, and Safety
Welcome to our Campus Partners and Resources

- Office of the Dean of Students
- University Police Department
- Title IX and Clery Compliance
- CARE
- Crossroads
Ladder of Risk

NOTICE
Harness required for climbing ladder.
RUNG ONE

The possession, sale, use or consumption of ALCOHOLIC BEVERAGES, while on chapter premises, or during a fraternity event, in any situation sponsored or endorsed by the chapter, or at any event an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the state, province, county, city and institution of higher education, and must comply with either the BYOB or third party vendor guidelines.
Rung One
Don't Break The Law
Alcoholic beverages may not be purchased through or with chapter funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of, or on behalf of, the chapter. The purchase or use of a bulk quantity or common source(s) of alcoholic beverages, for example, kegs or cases, is prohibited.
RUNG TWO
NO CHAPTER PURCHASE or BULK QUANTITIES
RUNG THREE

OPEN PARTIES, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, are prohibited.
RUNG FOUR
No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal “drinking age”).
Rung Four
Don’t Serve To Minors
RUNG FIVE

The possession, sale or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES while on chapter premises or during a fraternity event or at any event that an observer would associate with the fraternity, is strictly prohibited.
RUNG FIVE
NO ILLEGAL DRUGS
IN THE FRATERNITY!
RUNG SIX

No chapter may co-sponsor an event with an alcohol distributor or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) at which alcohol is given away, sold or otherwise provided to those present. This includes any event held in, at or on the property of a tavern as defined above for purposes of fundraising. However, a chapter may rent or use a room or area in a tavern as defined above for a closed event held within the provisions of this policy, including the use of a third party vendor and guest list. An event at which alcohol is present may be conducted or co-sponsored with a charitable organization if the event is held within the provisions of this policy.
RUNG SIX
NO COSPONSORSHIP WITH DISTRIBUTORS
RUNG SEVEN

No chapter may co-sponsor or co-finance or attend or participate in a function where alcohol is purchased by any of the host chapters, groups or organizations.
RUNG SEVEN
ALL OR NOTHING RULE
RUNG EIGHT

All recruitment or rush activities associated with any chapter will be nonalcoholic. No recruitment or rush activities associated with any chapter may be held at or in conjunction with an alcohol distributor or tavern as defined in this policy.
RUNG EIGHT
DRY RUSH & RECRUITMENT
RUNG NINE

No member or pledge, associate/new member or novice shall permit, tolerate, encourage or participate in “drinking games.” The definition of drinking games includes but is not limited to the consumption of shots of alcohol, liquor or alcoholic beverages, the practice of consuming shots equating to one’s age, “beer pong,” “century club,” “dares” or any other activity involving the consumption of alcohol which involves duress or encouragement related to the consumption of alcohol.
RUNG NINE
NO DRINKING GAMES
RUNG TEN

No alcohol shall be present at any pledge/associate member/new member/novice program, activity or ritual of the chapter. This includes but is not limited to activities associated with “bid night,” “big brother – little brother” events or activities, “big sister - little sister” events or activities, “family” events or activities and initiation.
Rung Ten
Dry Associate Member Activities
4 Key Things to Take Away:

// DON’T BREAK THE LAW.
// FRATERNITY DOESN’T PROVIDE ALCOHOL.
// KNOW WHO YOUR GUESTS ARE.
// NO ALCOHOL IN THE JOINING PROCESS.
What Would You Do?

• Which FIPG Guidelines were not followed?

• What would be your immediate response?

• How would you try to prevent this from happening in the future?
social event planning
making the process work for your chapter
1. Remember the basics.
2. On the right side of the law.
3. Setting up the event.
4. Controlling access to the event.
Can we have alcohol at our events?

1 / Don’t break the law.
2 / We don’t buy or provide alcohol for anyone.
3 / No drinking games.

Who can be there?

4 / Minors won’t be able to drink at our events.
5 / Always have a guest list.
1. remember the basics.

Where?
6 / No co-sponsoring with distributors or bars.
7 / All or nothing rule.

What about rush?
8 / Recruitment is dry.
9 / Dry associate member events.

It goes without saying...
10 / No illegal drugs in our fraternity.
on the right side of the law.

How does your chapter run its events where alcohol is present?
3 setting up the event.

BYOB or Third Party Vendor

Which will your chapter choose?
4 controlling access to the event.

We will not host “open” parties.
How does your chapter restrict access to your social events?
**SWOTT**

**STRENGTHS**
Doing well? What works?

**WEAKNESSES**
Areas of improvement?

**OPPORTUNITIES**
Areas of growth?

**THREATS**
What are you doing that could endanger the future of your chapter?

**TRENDS**
Trends on campus, within the university, within the national organization, within the interfraternal world?
Resources

FSL Resources Page:
• https://uncw.edu/fsl/resources.html

FIPG Handbook:
• https://uncw.edu/fsl/documents/FIPG_MANUAL.pdf

Social Event Registration Form:
• https://uncwcas.uncw.edu/cas/login?service=https://selectsurvey.uncw.edu/SelectSurveyNET/CASLogin.aspx&SurveyID=84KK9l3K3
The OSLE Team is here to support YOU!

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