

Targeted Comments about Faculty Handbook

- The PTR policy is pending approval from AA.
- Jimmy has almost finished the senate version of PAFT responding to the inconsistencies uncovered by AA. They will meet with AA soon.
- The Faculty Handbook will be up for a vote at the April meeting, after we have resolved PAFT.

The one thing I would like to do is figure out which parts of the revisions of the FH can be implemented next year:

The following come to mind:

1. PTR – assuming BOG adheres to their timeline.
2. Electronic RTP applications.
3. Specific items from IDEA to be included in RTP dossiers. Also items on Evaluation that were approved separately for BOG compliance.
4. Adding this to CRTP duties:” In addition, the CRTP serves as a safeguard for the candidate if there are concerns at previous levels.”
5. Ch, IV.D.2 Criteria for RTP leaves a major problem unresolved. The description for appointment to the rank of Professor does not refer to a “continuous pattern of scholarship/research/artistic activities. So, in principle, and person promoted to Associate with a tangible record of S/R/A does not have to do anything else to become a FP. We could fix this without waiting for BOG approval of PAFT by editing this paragraph.

3. Professor

For appointment to the rank of professor a candidate shall have exhibited during her/his career distinguished accomplishment in teaching, a tangible record of scholarship/research/artistic activities, and a significant record of service. An individual with the rank of professor should have a reputation as a distinguished teacher and be recognized as a scholar within her/his professional field.

6. The Senate voted in PAFT to leave definition of senior members to departments. On the other hand, the ad hoc committee recommended the item below to address a problem in some departments. We could fix this without waiting for PAFT but it would require a modification of PAFT or else upon approval by BOG, the recommendation below would be overridden.
 - a. Department chairpersons and senior faculty members* must consider the long-range plans of the institution and, more especially, the continuing and projected departmental programs together with the faculty member's promise of future professional achievement. ***Note: If there are fewer than 3 senior faculty members in a department, the department chairperson, in consultation with the candidate and the dean, identifies additional tenured senior faculty in a related discipline from the colleges or school to serve as a voting member for RTP decisions. If there are no tenured senior faculty in a college or school in a related discipline, a committee may be selected from outside the school or college within UNCW (using the same procedures noted above.)**