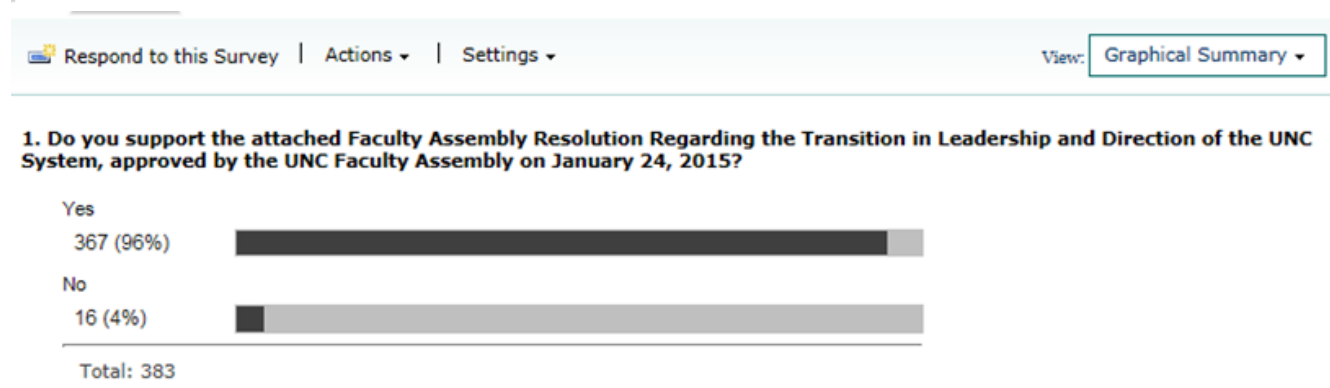


To: John Fennebresque – UNC Board of Governors, Chairman
From: Gabriel Lugo – UNCW President of the Faculty Senate
Re: Resolution on transition in leadership
Date: January 30, 2015
CC: Tom Ross, Louis Bissette, Joan Templeton, Steve Leonard.

I would like to bring to your attention that the UNCW faculty has voted by an overwhelming margin of 367 to 16, to endorse the Faculty Assembly Resolution Regarding the Transition in Leadership and the Direction of the UNC System. I include here a graphical display of the vote distribution and a copy of the resolution.

I know that all members of the BOG have nothing but the best interest in the welfare of UNC. It is for this reason that I also feel compelled to include the comments that were appended to the one-question survey of the UNCW faculty. You deserve to know what a cross-section of our faculty are saying about BOG and about the current legislature of NC in regards to UNC.



Resolution Regarding the Transition in Leadership and Direction of the UNC System

Approved by the UNC Faculty Assembly on January 24, 2015

Whereas:

Chairman John Fennebresque of the UNC System Board of Governors (BOG) in his press conference on 16th of January, 2015 suggested the need for a “transition in leadership” of the UNC system to move the University in new directions; and

Whereas:

The stated need for transition required the precipitous decision to replace Tom Ross as President of the University of North Carolina System; and

Whereas:

The UNC Faculty Assembly has observed President Tom Ross to exhibit exemplary, visionary and inclusive leadership of the UNC System; and,

Whereas:

President Tom Ross continues to lead the UNC System in the best interests of the University and all the people of the State of North Carolina, in a manner that:

- Ensures access to the University system to all qualified students; and
- Provides higher education to North Carolina's citizens, regardless of race, ethnicity, or socioeconomic status, in a manner that is "as free as practicable," by developing and protecting financial aid and tuition structures; and
- Attracts and retains the best faculty and staff for all UNC campuses; and
- Builds a strong leadership team at the UNC General Administration that works effectively with the BOG to develop and support the capacity of individual campuses to fulfill their missions in the context of the system; and
- Effectively manages the system's complex budget during a period of drastically decreasing budgets; and
- Strengthens campus leadership by selecting Chancellors committed to academic excellence and the respective missions of the system's diverse campuses; and
- Promotes a comprehensive liberal arts based education that prepares students for careers and lifelong learning; and

Whereas:

The UNC Faculty Assembly is deeply concerned that the precipitous decision to replace an acknowledged highly effective system leader will diminish the opportunities to attract and retain strong, effective and visionary leaders at all levels of the University system;

Therefore Be It Resolved:

That the Faculty Assembly of the University of North Carolina expresses its most sincere thanks and highest respect for the exemplary work and leadership of President Tom Ross; and,

Be It Further Resolved:

That the UNC Faculty Assembly strongly endorses the manner in which President Tom Ross continues to lead the University of North Carolina System; and

Be It Further Resolved:

That the UNC Faculty Assembly calls upon the Board of Governors to articulate the rationale for their stated need for a "transition in leadership," a transition that implies a change in direction that has neither been discussed nor vetted with campus leadership, faculty, or the people of North Carolina.

Kind regards,

Gabriel Lugo, PhD

President of Faculty Senate
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