

[Motion 2014-10-M01] Resolution on the Promotion to Senior Lecturer

Whereas, Full-time lecturers are an important component of the UNCW faculty (Chapter III.B, Art I. of the UNCW Faculty Handbook), and

Whereas, The Faculty Handbook requires that lectures be reappointed two times with one-year contracts before they can be reappointed with a three-year contract (for a total of 6 years) before being promoted to Senior Lecturer (Chapter III.B.2), and

Whereas, It is desirable to be able to recognize the previous experience and outstanding performance of select lecturers, and

Whereas, Other full time faculty have the option for a discretionary review and promotion following a two year probationary period (Chapter III.D,4,b.iv).

Resolved, The UNCW Faculty Senate supports the opportunity for lecturers with previous professional experience and outstanding performance and service to be considered for promotion to Senior Lecturer following a mandatory two-year probationary period.

Resolved, Chapter III.B.2 of the Faculty Handbook be revised as follows:

Full-time faculty are members of the faculty who are employed full-time, who hold an academic title (titles are listed in the section on the faculty), and who receive benefits associated with full-time employment.

Policy on full-time lecturers

Lecturers (full-time)*

The initial term of appointment for a lecturer shall be one year. Before the end of the lecturer's first year, the department chairperson and the dean, after reviewing the evidence provided by the evaluation process and taking into consideration the department's curriculum needs, shall determine whether the lecturer is to be (1) reappointed or (2) not reappointed. After a lecturer has been reappointed at least twice, the department chairperson and the dean, after consulting with the assembled senior faculty members in the department or school, shall determine whether the lecturer is to be given (1) a three-year contract or (2) a one-year contract. The department chairperson may subsequently reappoint a person as a lecturer on a one- or three-year contract indefinitely and without further consultation dependent upon the needs of the academic unit and the availability of the position.

Senior lecturers

A lecturer given a three-year contract may be considered at the completion of that contract for promotion to senior lecturer. This promotion is based on the department's desire to recognize superior performance and service to the department and is awarded by the department chairperson and the dean, after consulting with the assembled senior faculty members in the department or school. Senior lecturers receive three-year contracts. Such a designation does not guarantee further reappointment.

While the typical timetable outlined above requires six years of service at UNCW prior to promotion to Senior Lecturer, a lecturer with previous professional experience and outstanding performance and service at UNCW may be considered for promotion to Senior Lecturer two years from their date of hire.

* This policy does not apply to lecturers employed in Randall Library.