

CAS RESOLUTION ON SUPPLEMENTAL PAY LIMITS -approved 1/8/2014

Whereas the UNC Code 300.2.13, cited by the current UNCW policy 08.135 Supplemental Payments for UNCW Employees as the source of authority, does not stipulate limits on the amount of supplemental pay that a faculty member may receive, and

Whereas UNCW's policy was revised in 2010 in response to concerns about aligning supplemental pay limits to match such limits placed on faculty receiving Federal grants, and

Whereas UNCW's Office of Research Services and Sponsored Programs has the resources to adequately monitor adherence to Federal grant guidelines without placing limits on the supplemental pay of all faculty, and

Whereas our Faculty Senate did not vote on this limit on supplemental pay in 2010, but was incorrectly informed by administration officials that there was no option since the policy change was necessary for UNCW "to be in compliance," and

Whereas the current limits on supplemental pay in summer is discriminatory against faculty members earning less than \$60,000, and

Whereas the cumbersome approval forms and compliance monitoring of supplemental pay limits cost the university in unnecessary time, resources and effort,

Therefore, we, the Chairs' Council of the College of Arts and Sciences, call for the reexamination of the necessity of supplemental pay limits for EPA personnel in UNCW's Policy 08.135 by the administration and by the faculty senate.