

Faculty Senate meeting Tuesday October 8, 2013. Minutes  
Meeting called order – 42 senators present (quorum established as there are agenda item requiring that 2/3rds senators are present).

Later goes up to 46

Approval of the minutes. Minutes are approved.

Chancellor report

Two items:

- 1) Chancellor extends his thanks to the faculty for their ongoing work. Members of the Parents Council have commended the Chancellor on the faculty work with their children (students). “...they continue to be grateful and admiring of your work with their students. They recognize the importance of faculty as the essence of any great university.”
- 2) BOT meeting October 24-25. “We will be taking them through a series of workshops – about curriculum, E-teal, University Studies.” The Chancellor asks for faculty attendance and outlines the schedule. Notes that BOT is interested in our drop in rank on the US News and World Report.

Faculty Senate President Lugo Report

#of items:

- 1) Faculty Assembly work to be discussed at the end of the meeting during “good of the order” Security initiatives coming down from GA divert increased resources to security despite the fact that all UNC campuses are safer than general public areas in NC.
- 2) GA is still pursuing the possibility of dealing with the legislature on out of state tuition. UNCW is one of 3 institutions slated to increase OOS tuition 12.3%.
  - a. Problems of competition for border universities (Asheville). We expect to lose students and with the state legislature expected to continue to cut state funding allocation (by equal percentage of 12.3) overall negative/financial loss/cut.
  - b. President Ross expects a possible window of negotiation.
- 3) October is health care re-enrollment – surveys, default to 70-30 if you do not re-enroll. If you do the health assessment.
- 4) Comprehensive Articulation Agreement (CAA) – UNC core competencies. Ken Gurganus, co-chair of the transfer advisory committee that has been charged with revising the CA policy. There is a separate group called the Steering Committee that is revising the curriculum of the CAA. End of the month we should be reporting the changes in both the policy and the curriculum. Until then we have been asked to be silent about the details so that all Community Colleges and Universities get the details at the same time and everyone will

- get 6 weeks to respond. Both the policies and the curriculum standards will be reported at the end of this month.
- 5) IDEA – last senate meeting there was a presentation by Shelly Chapman on IDEA. If there are still questions let us know.
    - a. Q. Do we know when faculty are going to be invited to select the questions that students will answer.
    - b. A (Kevin Violette) deployment mechanism is shifting so we can use mobile devices and with that some of the mechanisms of the machinery are shifting – we are working to complete asap so everyone has time to fill out faculty information forms. It is taking us a little bit of time to do that. We don't have a hard date that machinery was just made available to us on OCT 1 and it will just take a bit of time to get the mechanisms set up so we can feed the data in and then get it out so faculty can fill out the faculty information forms. Working on a better eta for everyone.
    - c. G Lugo: says he will announce when KV has better time frame.
    - d. McFarland: the deadline is as soon as it goes out to students you can no longer fill out the faculty information form. So we have two months to get that done.
  - 6) Academic's First – comprehensive set of regulations that attempt to homogenize how things are done. BOG hard policy, now after implementation some issues have arising. In particular, UNC complaining that W policy should not be consistent. Changed to 8 weeks, idea was to allow students longer time to succeed. Idea is that this is longer time for students to fail. Will the policy be deleterious to their enrollment? Way to opt out? Currently GA has hard no. Faculty Assembly is working on a resolution calling for opt out.
  - 7) BOT meeting on Oct 24-great time for us to show support – tell the BOT what we do.
  - 8) Engagement and outreach. We the people of NC we need to establish that we are an essential entity in this state and we would like to engage all the campuses to endorse the same vision. We have a committee working hard on that. Also in the Faculty assembly.
    - a. J Reeves: Trying to do image improvement to the citizens of NC. Jeanne Pursuit is looking at different ways to get our message to the community. Making short videos that get the point across (how to reach different constituencies and tell the story) Bill Bolduc. What we've done for them and how this has added to what they are.
  - 9) Reminder that FS elections for President in December.

#### Motions and voting

Motion 2013-10-M01 motion to restore voting rights to lecturers who are now part time under the health care response. Lecturer definition has been changed to 13 hours so lectures with a 9 hour load won't receive health care benefits. The fact that this regulation has changed disenfranchises the lecturers from being considered FT

and thus become non-voting: we can't have that. Must vote for the members of the autonomous committees and we want the lecturers to have voting rights.

-Motion passes 46-0. [note: Numbers are up here from the total at the start of the meeting]

Motions from the USAC –on AP credit for WI/IL

MO 02 – motion passes 43-1.

MO 03 WI credit – pilot test for entry level test for WI (use the CL)

Q: Do we know how many students would take advantage of this?

A: (C Guinn) We don't know this is why want a pilot most T students will have something some will not.

A: CP says need to specify

-motion passes 44-2.

MO 04 IL motion – Develop an in-house module for IL test here at UNCW to pilot 2014-2015

-motion passes 47-2. [Again my numbers go up. Late arrivals?]

MO 05 – e-cigarettes are the same as regular cigarettes. Motion from Committee on Student Matters. Committee agreed it is a reasonable update to the policy.

Discussion:

Q: Feels like this is over regulation. Sees no reason why it is banned? What is the good reason?

A: In chemistry lab student started smoking instructor sees the smoke – nothing they could do. Those sorts of attitudes are becoming fundamentally prevalent without lots of research to show any problems.

Q: Understands not in class – needs to be careful – is smoke – what comes out is what?

A: Vapor but would possibly have residue from what the smoker has put in their solution.

A: NHC board of health is regulating cigarettes, General Assembly is prohibiting purchase by minors, NIH is suggesting e-cigs 20% as dangerous to health.

-Motion passes 40-9.

Budget update October 8 – Charlie Maimone

2013 Personnel Actions Update – exceptions include equity raises (which will not occur at UNCW).

All increases (raises) of 10% or greater require chancellor approval and must be pre-approved by UNC GA. State employees received bonus leave. Must be used by

end of fiscal year. Most of this was not used by employees; please encourage your admins to take their leave (so that we can continue to do more with less!)

-SPA employees probation went to two years.

University has a 3.9 million in total reductions

-FY 2014-15 projected at additional 800 K

Plan on using entire fiscal year to id areas for reduction

CM says be strategic to protect academic core. Try to maintain budgets in departments trying to take the entire year to absorb these reductions. Utility savings, positions vacated/turn over – determining whether or not these vacancies need to be filled. Goal is to enhance our strategic approach to this.

G Assembly requires us to report out by Nov 1, 2013. (reductions)

“The narrative that we sent with General Administration includes the strategy that we will take the entire year. Went to GA to tell him that we don’t really plan to provide the reductions but that we are going to take the entire year. So wanted to tell how we are thinking about the budget. We had 96 million of allocation. We have a 4 million dollar reduction 4.01% decrease in appropriations and leaves us at 92 .5 million combining this with tuition gives us our general fund. Not possible to separate them at this point. Revenue from increased enrollment projections is +3,607,600 and CITI +3, 513,972 and an additional +236,000 to manage Marbionic building from the state.

In order to reach 3.9% need a reduction of 34 positions from current staffing levels

How many people are affected in your unit? Not FTE 29.44

Combination of 12.94 FTEs and 84 people effected.

Starting with UNC Greensboro – reducing staff by 54 positions. Each of the institutions strategies is different and part of a long term to reduce the Entire presentation is available on the faculty senate website.

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Old business

Motion 2013-05-MO4 Wi and IL labs motion

Alternate Motion is MO 2013-05M05? (check this) WI and IL Labs motion from USAC

Questions (Q), Answers A), Comments (C)

C: Can discuss – projecting the motion for the FS: WI/IL language be changed from hours language to courses language

J Reeves re-introduces the original motion.

C: The USAC looked at this committee believes the labs are ok because they are exceptional cases. In general 1 credit cases require less work and in general we don't want to take the language 3 credit course because generally there is more work.

C: Confused by focus on numbers and not the outcomes.

A: These labs were approved because they actually meet for 3 hours

C: Confused in the version that comes out of the USAC – seems to not include the other lab courses. Not equal, not parallel, not intended to be.

Parliamentarian: Points everyone to the Resolved section – this is what everyone votes on. The whereas portions....problem with JR is that it is radically different from the original standard by the original committees developing the WI/IL competencies based on the idea that there would be 9 contact hours of instruction.

GL: Point of order – The second motion is not on the floor. Address concerns to motion number one.

Q: The question came up – what are we measuring. That is the job of the USAC and that committee decided that these courses met the learning outcomes. If the committee didn't feel that the course met the LO's then they should have turned it down.

Dan Noland- moves to substitute M06 for M04 (seconded).

Both motions now under discussion.

Martin Posey: This issue came up in March 2013. We did a petition for two years to allow the labs to count, so that the USAC could consider a long term solution. Great philosophical discussion but the USAC takes care of philosophical change – perhaps we should wait to do this until after USAC is fully implemented.

GL: Notes that we are good for a year.

C: Thinks that labs and lectures do things differently and one is not better than the other (in support of first motion).

Vote No – go back to the original motion. Vote yes – going to the second motion

**22-21 motion to substitute carries by one vote.** Motion from the USAC is now the main motion.

C: Could the people who support JR motion speak.

A: Diane says if the question about filling the competency IL/WI...doesn't get the point in the focus on the hours.

C: Was on the US advisory committee – evaluated WI and IL and when they looked at course proposals number of hours. When approving courses the hours were immaterial. Eventually the student would take 9 credit hours of courses. Each individual course – never any discussion in the committee that if we approved a course it would satisfy 1/3 of the requirement. We weren't paying attention to that

so departments had the flexibility that they could organize the course/credit hour distribution as they wished. Independent of credit hours relationship of competency was a foreign concept to those of us originally working on these proposals. If the motion passes this becomes the law of the land.

Q. Has anyone articulated any damage adopting the substituted motion would cause?

A: -we have a 6 credit class – do we have a situation where if they took this course they would only get one competency?

**[MO 06 22-23] motion is defeated.** We carry on as usual.

Is there any new business? No.

For the good of the order

UNC – Campus Security initiatives

-if you combine all the 17 campuses 7,000 acres, and would be the second largest city in the state crime rate is 3.4% Asheville as .1% crime rate.

New policy is major – see slide number 24.

Innovation council – Jessica and Len Lecci

Innovations council – cultivating ideas. Cultivating a culture of innovation (because none of us ever does anything new, not) creating a culture where people think its ok to share an idea and see if it's ok. Sandwich boards. Innovation quotient.....so the Innovation Council still doesn't have any good ideas, they need ours. IC has acted on lots of ideas and have improved some things. Since we don't have a culture of innovation could you give us an example of what might be innovative. Ideascale. Was an online forum for this and we culled those ideas. Common theme was better utilization of the campus during the summer – goes from a very vibrant community during the academic year and not well utilized during the summer. There are lots of roadblocks to this. We are already moving forward committees looking at this and we are looking at further ideas. Take advantage of the community – people like to come here in the summer. How about an outdoor film series. Everyone can get all bit up by mosquitoes and there will be people on campus. And it should be free.

Lots of web pages to go to.

GL: start spreading the news. In Faculty Assembly we are realizing that we do not engage faculty enough. Communication lines are frequently imperfect. Please ask the chairs to schedule a report from the senate at faculty meetings.

The chair entertains a motion to adjourn.