

Faculty Senate Meeting
Tuesday, February 15, 2022
Held via Zoom
President Grove Presiding

1. Call to order: 2:01 p.m.
 - a. President Grove welcomed everyone.
2. Approval of Minutes (Meeting 2021-12), see attached. Motion to approve, motion seconded, December minutes are approved.
3. **Individual reports**
 - a. **Chancellor Sartarelli**
 - i. The Chancellor gave updates to the budget – \$9.9 million from enrollment growth FY21, \$12 million in FY22, over \$22 million – comes as part of the appropriation.
In terms of building/renovation, \$56 million received for Randall Library – \$5.5 million previously and \$10 million for renovation. \$10 million for CMS, \$950K for Isaac Bear, and \$2.5 million for Veterans Hall.

In terms of salary increases, across-the-board bonuses were distributed in December (\$1,500 for those with base salary less than \$75,000 and \$1,000 for those earning more than \$75,000). The 2.5% legislative increase was included in January paycheck. In February, discretionary increases (up to 2.5%) will appear in February paycheck. Those receiving discretionary increases will receive a letter from your college within the next week or so.

- ii. There has been an attempt to change funding formula of our system. Want to ensure enrollment growth is still considered. If this is not considered, this could be deleterious for us for the new system.
 - Language stipulates stipend for student credit hours; based on discipline (\$300 for English major; maybe \$600 for master's and \$900 for doctoral student).
 - Change in reimbursement for difference between undergraduate and masters; still maintained for doctoral student.
 - Provide performance-based component: performance-based metrics still being discussed.
 - Need to try to get support for master's student instruction; would be imposed slowly and incrementally.

Dr. Mark Spaulding – Is the UNCW 2.5% discretionary increase going to all faculty/staff?

Miles Lackey: No, we cannot apply the discretionary increase in an across-the-board fashion.

b. Provost Winebrake

Thank you everyone. Senator Spaulding, that is a good question. There will be another 2.5% legislative increase for all faculty/staff in July 2022.

- i. Thank you everyone who has gotten us through COVID safely. We are using a layering approach to campus safety. We will extend these protocols until the end of March. We have lifted some of the travel restrictions.
- ii. Workload Planning – Different colleges are in different stages. (Provost Winebrake showing PowerPoint) We are in the top 3 boxes – **Understanding Current State**→**Institutional Policy Development**→**College Policy Development**.

- Hope by end of semester colleges have policies constructed
 - Then need to figure out resources costs and reach out to system office (it costs money!)
 - Optimistic that we might be able to get funding to go to 3/2
- iii. New Program Status – New budget model does not affect these degrees.
- iv. Task Force Origin, Charge, and Name – Opportunity of standing up a new college in computing technology and/or engineering – 15-20% of CAS faculty – lot of concern – we have set forth a task force to look at this. Thank you to Dr. Chris Prentice for chairing this Task Force. Report by July 31st.
- v. Strategic Planning Workflow Process – We are in the “Strategic Planning Process of Benchmarking Analysis” and SOAR/SWOT/PESTLE Development. I do not want to get too far along on this.
- vi. SACSCOC Accreditation/Quality Enhancement Plan (QEP)
 - Cultivating the Collaborative Campus: High-Impact Interdisciplinary Research & Teaching – Exciting – Buildout Interdisciplinary in Research will go to SACSCOC.
- vii. Research and Innovation – A lot of grants – trying to determine the best way to reach people on campus. We are currently using SWOOP – under the tab Take Action. If you have any ideas on best ways to get this information out efficiently, please contact us.
- c. **President’s Report** – First I would like to give Jason Fleming the chance to go first to give the Faculty Assembly report. Is everyone in agreement to go ahead with this? Unanimous consent.

Back to the President’s Report – I will shortly be deploying the autonomous selections, which is a 3-stage process – verification, nomination and, election.

The Committee Preference Survey will be sent out soon. A question came in from a Chair saying faculty has put name in but was not asked to serve. Why is that? Dr. Grove said if you really want to serve on an autonomous committee, let your department know you are interested in serving and to contact him directly.

Past meetings – RTP – kickoff meeting one week ago. Looking at just the application and the RTP process in general. What is the role of external letters? R2 institution. Senator Lugo made a comment having concerns he had about the size of University Studies. We should have a conversation about this.

Ex officio members changes – some titles have changed. Steering is okay with these changes.

Reiterating what the Provost was saying about the Taskforce on College Structure, a good portion of this will be discussed at next week’s fora.

Chancellor Search – We met at the end of January and considered the candidates. There is robust interest with 100 applications. We are trying to parse out the very best ones. We will be interviewing the ones we selected at an airport meeting on Friday and bring back five of these candidates on campus.

Last thing – Thank you activity to thank Student Health Center employees. Please come to sign the banner in Veteran’s Hall. The banner will be making its way across campus to be in a strategic place to sign – in Watson, Cameron and Leutze or Morton.

d. Faculty Assembly Report

Jason’s Report –

Faculty Assembly met last on Friday, January 14, 2022.

The first part of our meeting was centered around an update on the Mental Health Awareness and Response Training program. To date, a total of 209 faculty, staff, and students across the state have been trained as instructors. That means they have taken the exam and are now certified and will go out and train others as first aider responders. There is a mini grant program to offer money to students who need off-campus mental health care.

Mark Holton met with the assembly and is on the Committee on Audit Risk Management and Compliance (CARMC). He wants to eliminate the mystery around risk management and is looking to engage the Faculty Assembly more. Each campus has their own internal auditor who creates a risk-based audit plan for the institution. Kelly Mintern serves in this role at UNCW. CARMC approves individual campus plans and provides oversight.

In addition to IT audits, CARMC also focuses on campus safety and security. Focus is on recruiting, training, and retaining campus officers. College-educated officers have less complaints. As a result, campus officers are being encouraged to take classes (tuition limits are waived).

He gave an example of what good can come from risk management plans and UNCW was identified as a positive example. Prior to Hurricane Florence, UNCW had just updated a property valuation. This process mitigated risk and showed good foresight. As a result, CARMC instituted a policy for insurance so that all campuses are at the same base level while also allowing for flexibility.

Project Kitty Hawk

<https://www.northcarolina.edu/project-kitty-hawk/>

Address needs of working, adult North Carolinians who have some college credit, but no degree. Adult students are less likely to enroll full-time and are looking for more flexibility (more likely to enroll in online or distance programming). Nearly half of NC students in online programs are enrolling in out-of-state programs. This population is expected to grow. Right now, 10% of undergraduate FTE is 25+. Project Kitty Hawk will help identify which skills and programs are in most demand. How campuses work with this initiative will vary.

4. Committee Reports

- a. University Curriculum Committee
Curriculum Changes [**Motion 2022-02-01**]

Dr. Canel said the USAC should be changed to UCC on the motion. Six out of seven are revisions to programs and number 1 is to establish a new combined program.

Dr. Grove asked if any senators wanted to be recognized. None. Move to vote – motion passes 58-2. Thank you to everyone on the UCC Committee for their work.

b. University Studies Advisory Committee
US Changes [**Motion 2022-02-02**]

USAC – many in support of the new Africana Studies. Dr. Bushman is here to answer any questions – obviously straightforward.

Any questions? None. Move to vote – motion passes 58-1. Thank you to our colleagues on the USAC committee for their work.

5. Old Business – None

6. New Business – None

7. For the Good of the Order -

Senator Pursuit reported that the Faculty Senate Research Committee discussed and supported the two new awards announced by Dr. Borrett. We are excited to offer them.

Senator Michaela Howells wanted everyone to know about the AIDS quilt being back on campus and you can find more information about the AIDS Quilt on View in Veteran's Hall.

<https://uncw.edu/chhs/news/2022/aids-quilt.html>. This would be a good opportunity for faculty to assign your students and extra credit for full credit. Link provided:

<https://uncwinstructor.com/enroll/DCY6CK>

Give a shout out to colleague from Creative Writing – Dr. Nina de Gramont and her new book, *The Christie Affair* - <https://uncw.edu/news/2022/02/true-crime-tale-by-uncws-de-gramont-an-instant-hit.html>

Next meeting will be Tuesday, March 15th.

Adjournment – 3:05