

Faculty Senate Meeting
Tuesday, December 14, 2021
Held via Zoom
President Grove Presiding

1. Call to order: 2:02 p.m.
 - a. President Grove welcomed everyone.

2. Special business of the day: Election of Faculty Senate President for 2022-2023 AY.
 - a. Dr. Noonan took over the nomination process. Dr. Pursitt nominated Dr. Grove. Dr. Grove accepted the nomination. There were no other nominations. Dr. Noonan asked if there was a motion to move forward the nomination Dr. Bolton moved to motion. Dr. Pursitt seconded the motion. A poll was put up and overwhelmingly affirmed Dr. Grove to be President of the Faculty Senate for AY 2022-2023. Dr. Grove reminded everyone that this would be his 4th year and said “you all have a year to think about someone to take over this position at this time next year.”

3. Individual reports
 - a. Chancellor Sartarelli
 - i. The Chancellor wished everyone a Merry Christmas and a Happy New Year. He asked Miles Lackey to go over the budget that had passed the State Legislature.
 - ii. There were four goals for the budget.
 1. FY 21-28 growth
 2. Building Reserves
 3. Construction for Randall Library
 4. Salary Increases for Faculty and Staff

Enrollment growth funds - \$9.9 million in FY21, \$12 million in FY22, \$22 million was provided thru the bill.

Building Reserves – \$2.2 million to support operation and maintenance of Veterans Hall. We do think it will pass. May go back to the legislature.

Randall Library - \$5.5 million in 2018 to conduct advance planning, \$56 million this year for construction – \$250 million for next year by the Board of Governors. I do believe that this will go through for “shovel-ready” projects.

Legislative Increases –

Bonuses – all permanent employees making \$75,000 or more will get a \$1,000 bonus, employees making less than \$75,000 will be getting a bonus of \$1,500. These bonuses will be in your December payroll check on December 22nd.

Any questions?

Dr. Dickers asked the question – “In regard to July 1 that is used for promotions – RTP – will it be before July 1 or after August salary that is their new salary?”

We will check on this.

Annual Raise – The annual raise will be 2.5% across the board retro to July 1 plus an additional 2.5% for next fiscal year.

January Payroll – in addition to the legislative raise (2.5%), discretionary raises may also be available for FY22. Guidance on this will be given by system office in early January and monetary increases once approved will be included in February paychecks.

b. Provost

i. The Provost welcomed everyone. “Hope all is well. Congratulations to Nathan for continuing as President of the Faculty Senate. I have really enjoyed working with you, Nathan. We have done some good work together.” He thanked everyone for their hard work last semester and work that is going to occur this semester. Happy Holidays to all of you. I would like to express my condolences for the loss of Dr. Amy Kirschke who passed away on November 27, 2021. A prolific scholar and student mentor, Amy was a long-time UNCW faculty member, a recent department chair and a Professor Emerita in Art and Art History. I was honored to attend a very powerful celebration of her life in the Department of Art and Art History. My condolences to all who knew Amy.

ii. I have some updates in a PowerPoint –

- COVID and Spring Semester
- Commencement
- Budget and Salary Increases
- Faculty Workload
- New Academic Program Status
- Strategic Enrollment Planning
- Task Force on College Structure
- Strategic Planning Process
- Associate Provost Search

iii. We will still be doing the layering approach to campus safety which consists of the following:

- Free Availability of Vaccines
- Telework Flexibility
- Indoor Face Coverings
- Required Testing/Tracing
- Modality Shift Option
- Events and Travel

The criteria will be:

- Adequate supplies of PPE/CPE
- Adequate staff to carry out mission
- Input from NHC and NHRMC
- Access to testing
- Number of Active positive cases
- Adequate space
- Guidance from SO, GO, NC DHHS

Katrin Wesner gave a report to the Faculty Senate. There were 18 positive cases last week of which six were faculty and staff. 923 tests conducted before graduation. One graduate tested positive and was not able to attend graduation. With the new variant Omicron, we are encouraging getting the booster. In January we will have a way for people to submit their booster information. Testing will begin on January 4th. Regular surveillance testing on January 10th. There will be two locations to be announced. We will continue with the indoor face coverings. We know it helps. If you are sick, stay home. We will be at DePaolo Hall testing up until December 23rd. Please have a safe holiday! Wear those face coverings! Any questions?

- iv. Commencement – took place on December 11, 2021, in Trask Coliseum with COVID-19 protocols in place. All colleges were livestreamed. What a great day we had with Dr. Ricanek delivering the commencement address for the College of Arts and Sciences.
- v. Budgets and Annual Raise Process (ARP): COVID bonuses, Mandatory Legislative Increases, and Discretionary Annual Raise Process (DARP)
 - Research, scholarship, creative work support
 - Workload expectations and compensation
 - New programs
 - Support for graduate students and postdocs
 - Building research infrastructure
- vi. Faculty Workload Planning – We are now working the first of three phases; Understanding Current State; Institutional Policy Development, and College Policy Development. Making good progress – moving the 3-3 load to a 3-2 load. You can ask your Dean about the progress.
- vii. New Academic Program Status – BS Workforce Learning and Development (expected Jan 2022). We want to work quickly in filling these slots. Modality shift option information sent out sooner than later. This has been circulated to the Deans as of yesterday (12/13/21) and is similar to what you saw in August.
- viii. Strategic Enrollment Planning – Dr. Cynthia Demetriou is very keen to develop this plan. What is the growth program and the right way to move forward? This will be community-wide for input. Slowed down a bit because comprehensive benchmark

study has not been done since 2003. What are we good at? SWOT Analysis (Strengths, Weaknesses, Opportunities and Threats). The Chancellor will keep you informed – great committee.

- ix. Last – I want to wish everyone a Happy Holidays. We did a very good job in pulling our students together and keeping up with research. Thank you so much!
- x. President Grove asked if there were any questions for the Provost.
 - Hearing none, moved on to next report.
- c. Faculty Senate President
 - i. President Grove wished the Provost Happy Holidays, and he will forgo his report and go directly to the Faculty Assembly report.
- d. Faculty Assembly
 - i. Jason Fleming gave the report for the Faculty Assembly.

Faculty Assembly met on December 3, 2021

Information about the Budget

President Hans

Office of State Management must certify the budget before anything is released

Kitty Hawk Adult Online Learning - \$97 million

UNC System leaders have launched an ambitious effort called Project Kitty Hawk to use online offerings to reach adult learners in North Carolina. Each campus will have opportunity to participate to offer their degrees in Kitty Hawk program

NC Promise Fayetteville - \$15 million

NC promise expands access and affordability to students by reducing student tuition cost to \$500 per semester at three UNC System institutions: Elizabeth City State University, the University of North Carolina at Pembroke, and Western Carolina University. The plan has increased educational access, reduced student debt, and grown the state's economy.

Overall increase on university budgets by 11%, which is the largest increase in history.

Question to the President about retention of faculty and staff and he pointed out that he hoped the Distinguished Professors Fund will hopefully address some of that.

The legislature is funding a study to determine if it makes sense to move the System Office from Chapel Hill to Raleigh.

Seminar: Ombuds Programs Across the UNC System

Roy Baroff, M.A., J.D., North Carolina State University

Jill Crainshaw, Ph.D., UNC School of the Arts
Dawn Osborne-Adams, J.D., UNC-Chapel Hill

What is an ombuds? Why are they important, why should institutions have this person?
This group would be happy to present to campuses interested in learning more.

Faculty Senate Chairs Committee – survey to be disseminated in January 2022 regarding the following four topics:

- Shared governance
- Budget transparency
- Accessibility (with Provost, BOT, Chancellor etc....)
- Faculty roles

Educational Policy Committee – Collected data on tuition waivers for employee spouses and children and compiling data to see what similarities and differences exist in order to determine what they will recommend.

4. Committee Reports

a. Submission from USAC

i. Motion 2021-12-01 Additions to the US Curriculum

- No one here to speak about them. Hearing no one from the committee is there anyone wishing to be recognized? – No one.
- President Grove asked if there were any questions and/or comments.
 - (a) Hearing none, moved on to an anonymous vote via Zoom. Vote Yes to add to curriculum – Vote No to not add to curriculum -
 - (i) Motion passed 53-0
 - (ii) Thank you to the USAC committee for your work.

b. Evaluation Committee

i. Motion 2021-01-02 – Change in evaluation committee membership to include clinical track faculty and library representatives.

- Dr. Grove asked if there was anyone here from the committee to speak about this motion. Dr. Ashe was here to speak. Dr. Spaulding asked “What would happen after this? Rewrite the membership?” Dr. Grove responded, “No, this would be an edit - update to the handbook.” Dr. Pullum said this would require a 2/3 vote. There was much discussion about this motion and Dr. Spaulding said this should go back to the committee and evaluate how they want the committee to look like
- Move to vote – motion back to committee
 - (a) Moved on to an anonymous vote via Zoom.
 - (i) Motion passed 44-5 to give back to the committee.
- President Grove thanked the committee for their work. Too much ambiguity right now – not against the general idea.

5. Old Business

- a. None
6. New Business – Motion 2021-12-03
- a. Motion of Appreciation to Chancellor Jose Sartarelli, Mr. Mark Lanier, and other members of the UNCW administration for securing the funds to expand and renovate Randall Library.
 - i. Other departments did not get to see this motion in order to get to the December meeting.
 - ii. Move to a vote – no one to be recognized – Motion approved 50-2.
7. For the Good of the Order
- a. Dr. Lugo wished everyone Season’s Greetings. He had a concern about the proliferation of courses being added to University Studies. Should be reviewing this.
8. Adjournment
- a. President Grove asked if there was anything else from the floor. Wished everyone Happy Holidays – unplug and rest! Thank you all for your service.
 - i. Hearing none, the meeting adjourned at 3:13 p. m.