PHASES OF FIRST-YEAR TEACHERS’ ATTITUDES TOWARD TEACHING

ANTICIPATION

SURVIVAL

DISILLUSIONMENT

REFLECTION

REJUVENATION

Anticipation
Provide encouragement and confidence building, answer questions

Survival
Focus on one thing at a time and daily goal-setting

Disillusionment
Highlight achievements, focus on specific needs

Rejuvenation
Encourage to try something new and observe master teachers

Reflection
Select what worked well and start to discuss adjustments for next year