Renewal and Change Accountability Committee
10.16.2020

Attendance
Linda Upperman Smith, Maurice Smith, Ron Hamm, Ebony Bryant, Christopher Neal, Emmanuel Harris, Keryn Vickers, Donyell Roseboro, Chancellor Sartarelli, Jamie Winebrake, Bradley Ballou, Liz Grimes, John Scherer, Eddie Stuart, Brian Victor, Sean Palmer, Harry Eason

Meeting Minutes

I. Welcome and Call to Order – Trustee Maurice Smith
II. Roll Call – Donyell Roseboro
III. Approval of Meeting Minutes from July
IV. Black Lives Matter Discussion
   a. John Scherer provided an overview of the banner policy
   b. For future messages, focus on improved communication
   c. Current location of Black Lives Matter Banner identified
   d. Question – Why was the banner policy only reviewed when there were Black Lives Matter banners? Why now? Going forward, that communication needs to reflect exactly what is happening. There had not been up until this point, such a number of banners put up about any particular issue. There are still Black Lives Matter banners up on campus, sponsored by Student Government Association.
   e. Question – What can faculty and staff post on their websites? As long as you can tie to an academic purpose and/or the mission of the organization, then the university can have a much stronger case to say it should be on an official university site.
   f. Question – What is the big jump from saying Black Lives Matter to having a Cultural Center?
   g. Black Lives Matter is not really a political statement, it is more of a humanitarian statement.
   h. This is a change committee and change is not always easy. It may make some people uncomfortable. But, if any committee is going to change this university, this is that committee.

V. Chancellor’s updates – focus on scholarship money for diverse students and enrollment growth; see presentation slide seven.

VI. Interim Chief Diversity Officer Updates
   a. Diversity Scholarships – ongoing, commitments identified
b. Diversity & Inclusion Fellows – initial selections made

c. Africana Studies – curriculum proposal due on October 23rd

d. Living & Learning Community – students will make selections starting in January

e. Search Committee Process – committee will have recommendations be December

f. Pipeline Programs – meeting with provost from NC A & State University October 23rd

g. 1898 Research and Scholarship – An Equity Institute is a proposed way to structure the work to ensure that it has institutional support and does not fade away when a faculty member leaves.

VII. Open Discussion

a. OUR says there will be an update portal on the OIDI web page for the Renewal and Change committee

b. Next meeting should be in early January before the semester starts

c. Chris Neal asks for the Chancellor to make the Black Lives Matter statement again because lots of students have not heard it. Suggestion – it could be an email, Instagram post, video.

VIII. Meeting is adjourned