The School of Nursing educates and empowers nursing and clinical research professionals to advance the health of diverse individuals and communities, through excellence in teaching, practice, research, and scholarly activity.

**Vision**
Together we improve health and well-being.

**Mission**
The School of Nursing educates and empowers nursing and clinical research professionals to advance the health of diverse individuals and communities, through excellence in teaching, practice, research, and scholarly activity.

**Values**
Integrity • Excellence • Caring • Service

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**Past Successes**

**Educate**
Increase total number of students enrolled in nursing degree programs from June 2015 to July 2017

68%

**Contribute**
Increase faculty publications and presentations from June 2015 to July 2017

4%

**Succeed**
Percentage of students employed or enrolled in graduate school from the 2016-2017 graduating class

93%

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**Goal 1**

Attract and retain quality, diverse students to meet the workforce needs of an evolving health care environment.

**OBJECTIVE 1**
Exceed national accrediting standards for retention, licensure and certification requirements.

**OBJECTIVE 2**
Optimize effectiveness and efficiency of the admission processes for all programs.

**OBJECTIVE 3**
Enhance recruitment strategies to attract diverse students.

**OBJECTIVE 4**
Evaluate and address the workforce needs.

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**Goal 2**

Attract, develop, and retain diverse faculty and staff.

**OBJECTIVE 1**
Achieve appropriate ratio of doctoral and masters prepared faculty to meet program needs.

**OBJECTIVE 2**
Increase percentage of faculty members at the ranks of associate and full professor. Recruit and develop staff to address growing programs and faculty needs.

**OBJECTIVE 3**
Improve new faculty and staff orientation and mentoring programs.

**OBJECTIVE 4**
Deliver professional development programs and opportunities to meet faculty and staff defined needs.

**OBJECTIVE 5**
Achieve and maintain competitive faculty salaries.

**OBJECTIVE 6**
Continue growth of tenured track faculty and doctoral prepared clinical track faculty who are diverse.

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**Goal 3**

Advance excellence in teaching and learning.

**OBJECTIVE 1**
Demonstrate excellence in teaching and learning.

**OBJECTIVE 2**
Create an environment that supports advancements in teaching and the use of technology.

**OBJECTIVE 3**
Increase the effective use of innovative instructional approaches that enable inter-professional, inclusive, applied, and evidence-based learning experiences for students.

**OBJECTIVE 4**
Effectively utilize technology in teaching and learning.

**OBJECTIVE 5**
Align undergraduate, Masters, and DNP curriculum with new AACN essentials.
Advance the disciplines of nursing and clinical research through research, scholarly activity, practice, and policy.

**OBJECTIVE 1**
Sustain and expand faculty professional expertise.

**OBJECTIVE 2**
Increase submission and awards of internal and external grants and contracts.

**OBJECTIVE 3**
Enhance research and scholarly productivity through publications and presentations.

**OBJECTIVE 4**
Increase student participation in research and scholarly activity.

Sustain and develop academic and community collaboration and outreach that supports education, practice, research, scholarly activity, and service.

**OBJECTIVE 1**
Sustain and expand relationships and agreements that support clinical and internship experiences.

**OBJECTIVE 2**
Sustain and develop mutually beneficial collaborations with academic and community partners to support practice, research, scholarly activity, and service.

**OBJECTIVE 3**
Engage in service that supports academic and community collaborations.

**OBJECTIVE 4**
Sustain and support faculty, staff, and student outreach activities through teaching, practice, and service.

Promote an environment of cultural sensitivity and responsiveness.

**OBJECTIVE 1**
Expand opportunities for and participation in experiences with populations from diverse backgrounds.

**OBJECTIVE 2**
Demonstrate cultural awareness, acceptance, and responsiveness.

Cultivate a healthful environment that promotes wellbeing of faculty, staff, and students.

**OBJECTIVE 1**
Foster a culture of health and well-being in our school for faculty, staff, and students.

**OBJECTIVE 2**
Promote healthful living in professional and personal environments.