

SCHOOL of NURSING

Strategic Plan

Vision

Together we improve health and well-being.

Mission

The School of Nursing educates and empowers nursing and clinical research professionals to advance the health of diverse individuals and communities, through excellence in teaching, practice, research, and scholarly activity.

Values

Integrity • Excellence • Caring • Service

Past Successes



Educate

Increase total number of students enrolled in nursing degree programs from June 2015 to July 2017

68%



Contribute

Increase faculty publications and presentations from June 2015 to July 2017

4%



Succeed

Percentage of students employed or enrolled in graduate school from the 2016-2017 graduating class

93%



COLLEGE of HEALTH
& HUMAN SERVICES



Goal 1

Attract and retain quality, diverse students to meet the workforce needs of an evolving health care environment.

OBJECTIVE 1

Exceed national accrediting standards for retention, licensure and certification requirements.

OBJECTIVE 2

Optimize effectiveness and efficiency of the admission processes for all programs.

OBJECTIVE 3

Enhance recruitment strategies to attract diverse students.

OBJECTIVE 4

Evaluate and address the workforce needs.



Goal 2

Attract, develop, and retain diverse faculty and staff.

OBJECTIVE 1

Achieve appropriate ratio of doctoral and masters prepared faculty to meet program needs.

OBJECTIVE 2

Increase percentage of faculty members at the ranks of associate and full professor. Recruit and develop staff to address growing programs and faculty needs.

OBJECTIVE 3

Improve new faculty and staff orientation and mentoring programs.

OBJECTIVE 4

Deliver professional development programs and opportunities to meet faculty and staff defined needs.

OBJECTIVE 5

Achieve and maintain competitive faculty salaries.

OBJECTIVE 6

Continue growth of tenured track faculty and doctoral prepared clinical track faculty who are diverse.



Goal 3

Advance excellence in teaching and learning.

OBJECTIVE 1

Demonstrate excellence in teaching and learning.

OBJECTIVE 2

Create an environment that supports advancements in teaching and the use of technology.

OBJECTIVE 3

Increase the effective use of innovative instructional approaches that enable inter-professional,

inclusive, applied, and evidence-based learning experiences for students.

OBJECTIVE 4

Effectively utilize technology in teaching and learning.

OBJECTIVE 5

Align undergraduate, Masters, and DNP curriculum with new AACN essentials.



**Goal
4**

Advance the disciplines of nursing and clinical research through research, scholarly activity, practice, and policy.

OBJECTIVE 1

Sustain and expand faculty professional expertise.

OBJECTIVE 2

Increase submission and awards of internal and external grants and contracts.

OBJECTIVE 3

Enhance research and scholarly productivity through publications and presentations.

OBJECTIVE 4

Increase student participation in research and scholarly activity.



**Goal
5**

Sustain and develop academic and community collaboration and outreach that supports education, practice, research, scholarly activity, and service.

OBJECTIVE 1

Sustain and expand relationships and agreements that support clinical and internship experiences.

OBJECTIVE 2

Sustain and develop mutually beneficial collaborations with academic and community partners to support practice, research, scholarly activity, and service.

OBJECTIVE 3

Engage in service that supports academic and community collaborations.

OBJECTIVE 4

Sustain and support faculty, staff, and student outreach activities through teaching, practice, and service.



**Goal
6**

Promote an environment of cultural sensitivity and responsiveness.

OBJECTIVE 1

Expand opportunities for and participation in experiences with populations from diverse backgrounds.

OBJECTIVE 2

Demonstrate cultural awareness, acceptance, and responsiveness.



**Goal
7**

Cultivate a healthful environment that promotes wellbeing of faculty, staff, and students.

OBJECTIVE 1

Foster a culture of health and well-being in our school for faculty, staff, and students.

OBJECTIVE 2

Promote healthful living in professional and personal environments.