

Paula Baisden, EdD, MSN, RN, PMHRN-BC baisdenp@uncw.edu

Education

Aspen University, Denver CO

EdD: Doctorate of Education Leadership
Specializing in Organizational Psychology
2020

Aspen University, Denver CO

Master of Science in Nursing Education
2017

Valparaiso University, Valparaiso IN

Bachelors of Science in Nursing 2010

Current Licensure and Certifications

North Carolina Insurance Agent (Life, Health, LTC.) License #19833715

North Carolina Registered Nurse License #242373

ANCC Board Certification Psychiatric-Mental Health Nursing

CPR Certification: American Heart Association BLS

CPI (Crisis Prevention Intervention) instructor/trainer

Professional Organizations

Inter-professional Education Collaborative (IPEC)

American Psychiatric Nurses Association (APNA)

Sigma Theta Tau International (STTI)

Research Interests

Primary Interest: Organizational Psychology

Interest Focus: Human Behavior in Organizations of Higher Education (teaching & learning)

Highlighted Topics:

Nursing faculty roles and interpersonal relationships

Nursing education

Student research methods and mentoring

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Work Experience

Full time Faculty, Lecturer, School of Nursing University of North Carolina Wilmington, Wilmington NC	2017-
Psychiatric-Mental Health Nurse Strategic Behavioral Health Center, Leland NC	2017-2020
Adjunct Faculty, Instructor, School of Nursing Valparaiso University, Valparaiso IN	2014-2017
Clinical Manager, Behavioral Health Department Methodist Hospital, Gary IN	2016-2017
Emergency/Trauma Nurse and Charge Nurse Methodist Hospital, Gary IN	2015-2016
Senior Manager, Cardiology Department Indiana University Health, La Porte IN	2014-2015
Registered Nurse Intensive and Intermediate Care Units Franciscan Alliance St. Anthony's Hospital, Michigan City IN	2014-2014
Emergency/Trauma Nurse Porter Regional Hospital, Valparaiso IN	2012-2014
Emergency, Urgent Care, Occ.Health, Psych Nurse Corizon Medical at Westville Correctional, Westville IN	2011-2012
Psychiatric-Mental Health Nurse Brynn Marr Center	2010-2011
United States Marine Corps Varied locations	2002-2010

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Professional Presentations

Regional

Poster- Accepted: "Practice Makes Habit: The Importance of Interdisciplinary Learning in Nursing Education" at *the South Eastern Nurse Educator Symposium (SENSES)*, November 1-2, 2018 in Wrightsville Beach, NC.

Podium- Accepted: "The Nurse's Role in Policy and Politics" at the *Southern Nursing Research Society (SNRS) Annual Conference*, February 27-March 1, 2019 in Orlando, FL.

National

Poster- Accepted: "What's in a Name? The Effects of Title-Shaming and Other Perceptions of Bullying Among University Faculty" at *the American Association of Colleges of Nursing's Baccalaureate Education Conference*, November 15-17, 2018 in New Orleans, LA.

Podium- Accepted: "Beyond the Bedside in Psychiatric Nursing" at *Psychiatric Nursing in Medical Settings*, April 6, 2019 in Wilmington, NC

Poster- Accepted: "The Misuse of PRN Antipsychotic Medications in Inpatient Psychiatric Care" at *the Annual APNA Conference*, October 1-6, 2019 in New Orleans, LA

Poster- Accepted: "Beyond the Mannikin: Patient Perspective Live Action Role Play Simulation in Interdisciplinary Preprofessional Healthcare Education" at *the Annual APNA Conference*, October 1-6, 2019 in New Orleans, LA

Poster- Accepted: "BED Head: What Binge Eating Disorder is and What it Isn't" at *the Annual APNA Conference*, October 1-4, 2020 virtual/online

Poster- Accepted: "StudyGram: Meeting Mental Health Students Where They Are" at *the Annual APNA Conference*, October 1-4, 2020 virtual/online

International

Podium- Accepted: "Beyond the Bedside: the Nurse's Role in Policy and Politics" at *Helics Group 2nd International Conference and Exhibition on Nursing*, November 19-21, 2018 in San Diego, CA.

Podium- Accepted: "Innovative Team Teaching in Psychiatric Mental Health Nursing" at *the International Nursing Association for Clinical Simulation and Learning*, June 19-22, 2019 in Phoenix, AZ.

Podium- Invited: "Community Mental Health Nursing in the U.S." at *International Conference on Paradigm Shift in a Changing World Order: Health and Rights*, December 11, 2019 in Bangalore, India.

Podium- Invited: "Patient and Practitioner Rights." at *International Conference on Paradigm Shift in a Changing World Order: Health and Rights*, December 11, 2019 in Bangalore, India.

Podium- Invited: "Innovative Teaching Methods in Nursing Education" at *Integrating Psychology Toward Optimal Nursing Education*, December 12, 2019 in Bangalore, India.

Keynote- Invited: "Keynote Address" (Invited) at *Integrating Psychology Toward Nursing Optimal Education*, December 12, 2019 in Bangalore, India.

Awards and Recognition

Awarded: 2020-2021 Academic year Daisy Award for Excellence in Nursing Education
UNCW, Wilmington, NC

Nominated: 35th Annual Women of Achievement Awards, 2021
UNCW, Wilmington, NC

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Contributions to Student Research

- Directed Individual Study, "Anxiety and Social Media in Undergraduate Students," Nursing. (August 2018 - December 2018). Advised: Heather Thompson
- Directed Individual Study, "Professional Pathway to CRNA," Nursing. (January 14, 2019 - May 10, 2019). Advised: Casey Malone
- Directed Individual Study, "BSN to DNP at UNCW," Nursing. (January 14, 2019 - May 10, 2019). Advised: Daniel West
- Directed Individual Study, "The Rise of Anxiety and Depression in Correlation to Increasing Usages of Social Media," Psychology. (January 14, 2019 - May 10, 2019). Advised: Kaitlyn Gehrman
- Research Trip, "Beyond Google: Expanding Undergraduate Student Research Skills," 24 Nursing students all presented their research at local conference at UNCW. (Spring 2019).
- Directed Individual Studies (6 students) and International Conference (student) Presentations on research in Bangalore, India (Study Abroad). (2019).
- Research Trip, "Beyond Google: Expanding Undergraduate Student Research Skills," 24 interdisciplinary healthcare students all presented their research at a virtual conference at UNCW. (Spring 2020).
- Published Research, Baisden, P.A., Pope, M., (Undergraduate). (2020). StudyGram: Meeting Students Where They Are. *Journal of Nursing Education*, 59(6). 358. <https://doi.org/10.3928/01484834-20200520-13>
- GEARS Program Faculty Mentor (international students) Fall 2020
- Honors Project Committee Member, Danielle Dubois 2018-2020
- Honors Project Committee Member, Annalise Peterpaul 2019-2021
- Honors Project Committee Member, Blythe Mudgett 2019-2021
- MSN-NE Project Mentor/Preceptor, Carolyn Hunter 2020
- DNP Project Committee Member, Stephanie Machalychy 2020-2021
- GEARS Program Faculty Mentor (international students) Spring 2021
- MSN-NE Practicum Preceptor, Charisse Runkle, 2021
- GEARS Program Faculty Mentor (international students) Summer 2021

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Published Conference Proceedings and Posters

Published

- Baisden, P.A. (October 1-4, 2020). The American Psychiatric Nurses Association's Annual Conference, "BED Head: What Binge Eating Disorder is and What it Isn't." The American Psychiatric Nurses Association, virtual/online.
<https://www.eventscribe.com/2020/APNA/posterspeakers.asp?pfp=PosterPresenter>
- Baisden, P.A., Coward-Murrell, C., Gell, S. (October 1-6, 2019). The American Psychiatric Nurses Association's Annual Conference, "The Misuse of PRN Antipsychotic Medications in Inpatient Psychiatric Treatment Facilities," The American Psychiatric Nurses Association, New Orleans, LA.
<https://www.eventscribe.com/2019/posters/APNA/SplitViewer.asp?PID=NTM0MDk1MjEwMjU>
- Baisden, P.A., Gray, C. (October 1-6, 2019). The American Psychiatric Nurses Association's Annual Conference, "Beyond the Manikin: Patient Perspective Live Action Role Play Simulation," The American Psychiatric Nurses Association, New Orleans, LA.
<https://www.eventscribe.com/2019/posters/APNA/SplitViewer.asp?PID=NTM0MTA0NDU0NDk>
- Baisden, P. A. (November 16, 2018). the American Association of Colleges of Nursing's Baccalaureate Education Conference, "What's in a Name? The Effects of Title-Shaming and Other Perceptions of Bullying Among University Faculty," the American Association of Colleges of Nursing, New Orleans, LA.
<https://www.aacnnursing.org/cvweb/cgi-bin/documentdll.dll/view?DOCUMENTNUM=2880>
- Baisden, P. A. (April 6, 2019). Psychiatric Nursing Care in Medical Settings, "Beyond the Bedside in Psychiatric Nursing," University of North Carolina Wilmington, Wilmington, North Carolina. <https://uncw.edu/chhs/community/psych-nurse-presenters.html>
- Baisden, P. A., Burgess, T. K. (March 1, 2019). Southern Nursing Research Society (SNRS) Annual Conference, "The Nurse's Role in Policy and Politics," Southern Nursing Research Society (SNRS), Orlando, Florida.
https://netforumpro.com/eweb/DynamicPage.aspx?WebCode=SessionDetail&session_key=1ada8612-1ee9-4623-ac70-b4e23b5bf43c&evt_key=c57cc9f2-ac18-4725-9617-de4794dd5ac6&Site=SNRS
- Baisden, P. A. (November 20, 2018). Helics Group 2nd International Conference and Exhibition on Nursing, "Beyond the Bedside: the Nurse's Role in Policy and Politics," Helics Group International, San Diego, California.
<https://helicsgroup.net/conferences/conference-info/NursingSanDiego2018/14/4>

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Professional Publications

In Press

Baisden, P.A., Pope, M., (Undergraduate). (2020). StudyGram: Meeting Students Where They Are. *Journal of Nursing Education*, 59(6). 358.

<https://doi.org/10.3928/01484834-20200520-13>

Baisden, P.A. & Gray, C. (2020). Hearing Voices: Does Role Play Simulation Increase Empathy Among Pre-Professional Healthcare Students? *International Journal of Health and Caring* (24),4. <https://connect.springerpub.com/content/sgrihjc/24/4/233>

Gray, C. & Baisden, P. (2020). Interprofessional Education for Group Processes in Mental/Behavioral Health. *ATRA*, (54)4. <https://doi.org/10.18666/TRJ-2020-V54-I4-10421>

Link, T., Hubble, S., Laham, K., & Baisden P. (2021). Reflections: A Qualitative Study of the Effects of a Global Pandemic on graduate nurse practitioner students. *Journal of Nursing Education*, (60),8. <https://doi.org/10.20467/HumanCaring-D-20-00013>

Baisden, P.A. & Gray, C. (2021). Changes in Empathy of Pre-professional Healthcare Students from Matriculation to Graduation. *International Journal of Health and Caring*. (25),3. <http://doi.org/10.20467/HumanCaring-D-20-00013>

Accepted and Awaiting Print

Baisden, P., Lawal-Bellow, U., Horowitz, H., Khumayis, D., Li, Y. The Effects of a Global Pandemic on Prelicensure Nursing Students in the US and Nigeria: Post-Traumatic Growth and Career Goals. (*International Journal of Health and Caring*)

Submitted for Review

McCall, J., Baisden P.A., & Sausman, K. Applied Learning: Disease Simulation in Online Microbiology for Nursing Students (*Journal of Nursing Education*)

McCall, J., Baisden P.A., Kahn, A., & Noles, E. Virtual Labs: Enhancing Engagement and Comprehension in an Online Biology Course for Nursing Students (*Nurse Educator Research*)

Baisden, P. Nursing Faculty Incivility: Review of the Literature (*Nurse Educator*)

Baisden, P. A Qualitative Study of Nursing Faculty Incivility (*Journal of Higher Education*)

Baisden, P. What's in a Name: The Effects of Title Shaming and Other Faculty versus Faculty Incivility (*Higher Education*)

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Research in Progress

Writing for Submission

- Link, T., Baisden, P., Kennan, K., Lutz, B. J. "Exploring the Effects of Wellness Interventions in a Community-Based Breast Cancer Survivorship Program (The Breast)
- Baisden, P. & Gray, C. An Interprofessional Group Therapy Simulation and Student Attitudes Toward the Mentally Ill
- Gray, C. & Baisden, P. Group processes: A Review of the Literature
- Baisden, P. & Gray, C. Practice Makes Habit: The Importance of Interdisciplinary Learning in Nursing Education.
- Baisden, P. & Gray, C. Beyond the Manikin: Patient Perspective Live Action Role Play Simulation (PPLARPS).
- Baisden, P. Lecture is Not a Four Letter Word: Dynamic Lecturing for the Facilitation of Learning
- Baisden, P., Thompson, H., (Undergraduate). Anxiety and Social Media Use in Undergraduate Students.
- Baisden, P., Ghermain, K., (Undergraduate). The Rise of Anxiety and Depression in Correlation to Increasing Usages of Social Media.
- Burgess, T., Baisden, P., Roberto, A., Gell, S., Coward-Murrell, C. Innovative Team Teaching in Psychiatric Mental Health Nursing.
- Baisden, P., Coward-Murrell, C., & Gell, S. A Closer Look at the Use of PRN Antipsychotic Medication.
- Hubble, S., Link, T., Laham, K., & Baisden, P. "The 5 P's of the Pandemic: Effects on Working Nurses."

Collecting Data

- Laham, K., Link, T., Hubble, S., Baisden, P. "Reflections 2: Effects of a Global Pandemic on graduate nurse practitioner students a year later.

Contracts, Grants and Sponsored Research

Funded

- Baisden, P. (Summer, 2021). "CTE Summer Pedagogy Innovation Stipends," Sponsored by the University of North Carolina Wilmington, Internal, \$4000.00. Project: Developing a TRIbrid Course, a nursing clinical course template to ensure classroom, computer, and clinical learning are integrated for the best student outcomes.
- Baisden, P. (Summer, 2021). "CHHS Research and Innovation Requests: Funding your Passion," Sponsored by University of North Carolina Wilmington, Internal, \$376.00. Project: Medical Statistics Continuing Education (certificate program)
- Baisden, P. (Summer, 2020). "Faculty Development and Course Preparation: Course Revision," Internal, \$1000.00. Project: Course Revision from face to face to online delivery related to COVID-19 Pandemic.
- Baisden, P. (Principal), Coward-Murrell, C. (Co-Principal), Gell, S. E. (Co-Principal). (January 18, 2020 - May 30, 2020). "ETEAL Pedagogy Applied Learning/Teaching Grant," Sponsored by University of North Carolina Wilmington, , Internal, \$3,500.00. Project: "Beyond Google: Improving Interprofessional Undergraduate Healthcare Student Research Skills." The second research trip to Williamsburg, VA and subsequent student presentation of research, interdisciplinary students.
- Link, T. (Principal), Baisden, P. A. (Co-Principal), Kennan, K. (Co-Principal), Lutz, B. J. (Supporting). (March 4, 2019-December 2020). Grant Sponsored by "Corbett Charitable Trust," University of North Carolina Wilmington. Local, \$5,000.00. Project: "Exploring the Effects of Wellness Interventions in a Community-Based Breast Cancer Survivorship Program,"
- Baisden, P. (Principle), Coward-Murrell, C., Gell, S., Roberto, A. (January 15, 2019-May 30, 2019) "ETEAL Pedagogy Applied Learning/Teaching Grant," Sponsored by University of North Carolina Wilmington, University of North Carolina Wilmington, Internal, \$3500.00. Project: "Student Research Symposium: Empathy, Compassion, and the History of Mental Health Care." A research trip to Williamsburg, VA and subsequent student presentation of research, nursing students.
- Baisden, P. (Principal), Gray, C. N. (Co-Principal), Wells, A. (Supporting). (January 18, 2019 - December 4, 2019). "CHHS Cultural Activities Grant," Sponsored by CHHS at the University of North Carolina Wilmington, Internal, \$3,500.00. Project: UNCW Hooked on Arts Festival.
- Baisden, P. (Principal). (January 1, 2019 - December 4, 2019). "UNCW Cultural Activity Grant," Sponsored by University of North Carolina Wilmington, Internal, \$3,000.00. Project: UNCW Hooked on Arts Festival.

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Service

Department Service

Committee Chair, SON Study Abroad Committee. (August 21, 2018 - Present)
Committee Member, New Faculty Orientation Committee. (August 15, 2017 - 2019)
Committee Member, Prelicensure New Curriculum Task Force. (January 2021-Present)
Committee Chair, SON Accelerated BSN Program Development Task Force. (August 2012- Present)

College Service

Faculty Advisor, Global Health and Policy Association. (August 21, 2018 - Present)
Committee Member, Globalization and Diversity Committee (August 2019 – Present)

University Service

Committee Chair, Hooked on Arts Steering Committee. (August 1, 2017 - Present)
University Senate (August 2020-Present)

Professional Service

Reviewer, Journal Article, *Reviewer for the Journal of Clinical Sports Psychology*, 2018 –2019
Reviewer, *Journal of Interprofessional Education and Practice*, 2019 – Present
Special Projects Committee Member, North Carolina Nurses Association, 2019 – Present
Executive Board Member, Sigma Theta Tau: Nu Omega Chapter, 2020 – Present

Community Service

Volunteer, Therapeutic Arts, Wilmington, NC. 2017 – Present
Volunteer, Mental Health Record Review. Wilmington, NC. 2020 – Present