The University of North Carolina Wilmington, founded in 1947 as the publicly supported Wilmington College, joined the UNC System in 1969. The university is committed to nurturing a campus culture that reflects its values of diversity and globalization; ethics and integrity; and excellence and innovation. More than 18,000 students attend UNCW, where nearly 2,500 faculty and staff members enhance the student-centered learning experience that has been a hallmark of the university since its founding. As a doctoral university with high research activity (R2), UNCW offers an array of programs at the baccalaureate and master’s levels, and doctoral programs in marine biology, educational leadership, psychology, nursing practice, and applied coastal and ocean sciences. The academic programs are housed in the Cameron School of Business, the College of Arts and Sciences, the College of Health and Human Services, the Watson College of Education, and the Graduate School.

The university publicly launched Like No Other: The Campaign for UNCW in spring 2021, and the comprehensive philanthropic effort is closing in on its $100 million goal. UNCW student-athletes compete at the NCAA Division I level and routinely achieve top marks for their academic achievement and graduation rates. Since fall 2018, the university community has worked together to overcome significant challenges in the aftermath of Hurricanes Florence and Dorian, to navigate the campus impacts of the COVID-19 pandemic, and to focus more fully on issues of diversity, equity and inclusion.

uncw.edu
The University of North Carolina Wilmington, the state’s coastal university, is dedicated to the integration of teaching and mentoring with research and service. Our commitment to student engagement, creative inquiry, critical thinking, thoughtful expression, and responsible citizenship is expressed in our baccalaureate and masters’ programs, as well as doctoral programs in areas of expertise that serve state needs. Our culture reflects our values of diversity and globalization, ethics and integrity, and excellence and innovation.

Excellence, integrity, diversity and innovation have long shaped the student-centered learning experience at the University of North Carolina Wilmington. These values, along with our ever-present dedication to community engagement, serve as the foundation for our Strategic Plan. The university’s Strategic Plan has guided its remarkable growth since 2016, and UNCW has begun work to develop new strategic priorities to inspire and support the next generation of Seahawks.

uncw.edu/strategicplan

UNCW is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award bachelor’s, master’s and doctoral degrees.
UNCW: Then and Now

Then

**Founded**

1947

238 students

**First commencement**

Held in 1949

for 14 students

Location

Isaac Bear Building near downtown Wilmington
Celebrating our 75th anniversary 2022

18,031 students

Class of 2020-21

5,117

Location
601 South College Road

Recognized as an R2 institution in 2018
(Carnegie Classification of Institutions of Higher Education)
**STUDENT DEMOGRAPHICS**

| North Carolina: 82% | Out of state: 18% | International: 24 countries |

4 Residence halls in new student housing village completed in fall 2021

**$10 million**

Largest philanthropic gift in UNCW history from David Congdon ’78, and his wife, Helen

18 New baccalaureate- and graduate-level programs launched in last 6.5 years, including an undergraduate degree in coastal engineering that is the first of its kind in the nation

40% UNCW enrollment growth from 2009-2021, highest in the UNC System

**$450 million**

Campus construction and renovation projects that include 23 buildings

**$13.6 million**

In the 2020-21 academic year, UNCW researchers hit a six-year high in new sponsored research project funding

332 The number of student-athletes who finished the 2020-21 school year in strong fashion, compiling a 3.404 cumulative grade point average

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**NATIONAL RECOGNITION**

*U.S. News & World Report* has ranked UNCW among the nation’s top public national universities for the past three years (UNC-Chapel Hill and NC State University are the only other UNC System schools on the Top 100 list). UNCW is ranked 19th nationally on the *U.S. News* list of “2021 Best Online Bachelor’s Programs,” highlighting UNCW’s two qualifying programs, nursing and clinical research. UNCW has also been included consistently on the “Best Southeastern Schools” list by *The Princeton Review*. UNCW has been featured in the prestigious *Fiske Guide to Colleges* annually since 2017, one of only four institutions in the UNC System so recognized.

[uncw.edu/rankings](http://uncw.edu/rankings)
Student Life

All traditional students live on campus for their first two academic years. UNCW offers a variety of residential and non-residential options, including traditional, suite and pod-style living. Loggerhead Hall and Terrapin Hall are suite-style residence halls for first-year students and sophomores opened in fall 2021. Together with newly built Sandpiper Hall and Pelican Hall, they make up the “Seahawk Quad,” which includes a Provisions-on-Demand store, Port City Java and a connecting greenspace.

Campus Recreation

UNCW hosts 60 intramural and club sports, including lacrosse, Quidditch, Ultimate Frisbee and water polo, and adventure programs in camping, kayaking and surfing. The 160,000-square-foot, two-story Student Recreation Center is a state-of-the-art facility that houses multipurpose courts, a three-lane indoor track, rock-climbing wall, treadmills, ellipticals, free weights, group exercise classes and two pools.

Military

UNCW is recognized nationally as a military-friendly university and works closely with Marine Corps Base Camp Lejeune and Marine Corps Air Station New River to offer quality programs designed for military personnel, veterans and their families. More than 2,100 of our current students and approximately 8,000 alumni are military-affiliated. UNCW’s largest academic building, Veterans Hall - the only building so named in the country - acknowledges the institution’s important connections to the military.
Campus

Georgian-style architecture and beautiful landscaping make UNCW one of the most attractive college campuses in the South. The university’s main campus covers approximately 650 acres, many of them under the canopy of loblolly and longleaf pines and live oak trees or dotted with seasonal color from crape myrtles and wildflowers. Seating and gathering areas are interspersed throughout the multitude of natural areas on campus, including nature trails and conservation areas such as the Herbert Bluethenthal Memorial Wildflower Preserve.

Over the past few years, UNCW has undertaken approximately $450 million in campus construction – 23 buildings constructed or restored, four parking lots finished, multiple roofs replaced, among other projects. The University Film Center is UNCW’s newest building. The space boasts a 4,000-square-foot soundstage and a state-of-the-art, 80-seat movie theater. In 2020, UNCW paid homage to its founding as a school for World War II veterans with the opening of Veterans Hall. The 145,000-square-foot facility houses the College of Health and Human Services and faculty and staff from the Department of Chemistry and Biochemistry and the Office of Military Affairs.

The clock tower on the Campus Commons chimes on the hour and plays the university’s alma mater each day at noon and 5 p.m.
Located in the charming coastal city of Wilmington, the campus is minutes from numerous beaches and the renowned downtown historic district, which borders the Cape Fear River. UNCW contributes to Wilmington’s vibrant art, literary, film and music scenes. Wilmington is home to EUE/Screen Gems Studios, a full-service studio lot where more than 400 film, television and commercial projects have been shot since 1985. It is the location for several film and TV productions annually. Wilmington International Airport (ILM) provides commercial air service to cities both domestic and abroad and is six miles from the main campus.

COMMUNITY ENGAGEMENT AND THE ARTS

UNCW has formed numerous partnerships with schools, governmental agencies and nonprofits that provide students with dynamic internships, volunteer opportunities and research experiences. Examples include D.C. Virgo Preparatory Academy; Pathways to Excellence agreements with more than 25 North Carolina community colleges, creating a path to guaranteed admission for their students; and collaborations with universities throughout the world. Programs such as family-friendly arts activities and MarineQuest introduce children and teenagers to UNCW.
UNCW offers an array of programs at the baccalaureate and master’s levels, and doctoral programs in marine biology, educational leadership, psychology, nursing practice, and applied coastal and ocean sciences. Over the past five years, UNCW has received approval for 18 new baccalaureate- and graduate-level programs including new undergraduate degrees in coastal engineering (the first of its kind in the nation), respiratory therapy, cybersecurity* and intelligent systems engineering*.

The university has seen significant growth of its graduate and doctoral programs and has advanced many distance-learning options, including clinical research, an accelerated RN-to-BSN program (top 20 in the nation) and an Executive MBA.

INTERNATIONAL PROGRAMS

To facilitate reaching the strategic goal of developing and graduating global citizens, UNCW offers study abroad programs for undergraduate and graduate students, nurtures international professional development on the part of the faculty, promotes a global curriculum, hosts international students studying at UNCW, and supports on-campus extra-curricular international programming. As of 2021, UNCW has relationships with 113 international institutions.

*(pending approval by the Southern Association of Colleges and Schools Commission on Colleges.)*
The Cameron School of Business offers students a fundamental business education that bridges theory with practice, providing them with the technical, analytical and interpersonal skills they need to be an effective leader in a global business community.

CSB is fully accredited by the Association to Advance Collegiate Schools of Business and offers rigorous programs that prepare students for today’s challenges, stressing strategic and innovative approaches to solving business problems. The college offers a robust entrepreneurial ecosystem, where entrepreneurship and innovation are nurtured and supported by talented faculty, the Center for Innovation and Entrepreneurship and the Office of Innovation and Commercialization.

Students can take advantage of rich opportunities to develop relationships with business leaders throughout the region and state. They receive valuable insights from experienced executives from around the world through the Cameron Executive Network, CSB’s mentoring program.

CSB’s numerous applied learning opportunities provide students with real-world experiences as they make a difference in their community while building skills to thrive in a business environment. Study abroad programs allow them to develop a deeper understanding of international business and different cultures.

csb.uncw.edu
The College of Arts and Sciences takes students from the classroom into the laboratory, onto the stage and around the world.

All UNCW students begin their journey in University Studies, an integral part of CAS and the basis for their intellectual development. The general education program promotes the growth of well-informed, creative, literate members of society, encouraging them to begin a lifelong journey of engaged inquiry and societal contribution.

From there, students can pursue a variety of majors within the college’s 26 departments, programs and centers focused on the arts, the humanities, mathematical and natural sciences as well as social and behavioral sciences.

Students are immersed in a vibrant academic environment that values discovery, innovation, creativity and community engagement. They work hand-in-hand with distinguished faculty who are dedicated to helping them realize their full potential and achieve their goals. Whether it is faculty-directed research, internships, service learning or capstone projects, students can then apply what they learn in the classroom to the community and world.

uncw.edu/cas
The College of Health and Human Services provides superior degree programs that puts students on the path to a rewarding health care or human services career. Whether students want to pursue a career in nursing, gerontology, social work, public health, allied health, recreation therapy, clinical research or tourism, CHHS’s degree programs are designed to help students gain the knowledge to reach their career goals.

CHHS’s three professional schools – the School of Health and Applied Human Sciences, the School of Nursing and the School of Social Work – offer transformative learning experiences and opportunities for students to advance their knowledge through research and scholarly activity. Through in-class and field experiences, they’ll apply what they’ve learned to serve the community in meaningful ways. Students also have opportunities to develop working relationships that bridge professions as they collaborate with others on campus and across the world.

Faculty, staff and students within CHHS are passionate about the enhancement of health and quality of life, especially within underserved communities in the region and beyond. Students work alongside faculty to research and discover innovative ways to address issues facing these communities. The college’s service learning, study abroad and internship opportunities offer experiences to touch health and human services through practical applications of learning.

uncw.edu/chhs
High-quality programs, outstanding faculty and extensive opportunities for hands-on learning through classroom placements, community outreach and international travel are a few of the reasons why future educators choose the Watson College of Education.

Students gain valuable applied learning experiences from day one, allowing them to gradually build their teaching skills. They can observe local classrooms, practice methods through supervised one-on-one teaching in the on-campus Education Lab and participate in student teaching in schools. Faculty-led study abroad opportunities allow students to enrich their experience, visiting schools throughout the world including Belize, Japan and Malawi.

The college offers an Education Learning Community, a residential learning community for first-year students interested in teaching. Here, students can join other pre-major students in seminars and applied learning opportunities, all designed to support their academic, social and educational development. Watson Student Leaders connect with peers, build a network of support and establish lifelong friends while serving as ambassadors for Watson College.

WCE’s experienced faculty and teacher-mentors are dedicated to helping students succeed and provide personal attention and guidance as they work to complete their degree. That support doesn’t end after graduation; the college offers the First Years of Teaching Support program and professional development seminars to help alumni maintain success in the classroom.

uncw.edu/ed/learn
Known for academic excellence and affordability, UNCW offers the advantages of a nationally ranked research university while maintaining a sense of community found in smaller colleges. The Graduate School partners with the College of Arts and Sciences, the Watson College of Education, the College of Health and Human Services, and the Cameron School of Business to create intellectually stimulating graduate degree programs that foster research, teaching and service. Our world-class faculty is committed to providing students meaningful opportunities for interdisciplinary research, fellowship and mentorship.

Full-time, part-time, hybrid or online, our graduate programs offer students the flexibility to succeed. Graduate degree options range from marine biology to film studies, psychology to creative writing. Along with our traditional programs, students will find a variety of online and hybrid advanced degree programs such as the Doctor of Nursing Practice or Ed.D. in Educational Leadership. They can also work toward two degrees simultaneously through our dual degree offerings.

uncw.edu/gradschool
Applied learning is the foundation of UNCW’s educational experience, as students integrate theories, ideas and skills into new settings. The university prepares students for the global world beyond the classroom through four core categories of applied learning: undergraduate research, study abroad, internships and service learning.

The Quality Enhancement Plan is a five-year plan to focus on an important topic for improving student learning outcomes and student success. Its goal is to enhance the overall institutional quality and effectiveness of UNCW. The university is currently in the process of selecting its next QEP topic, with the campus and community providing feedback.

The Honors College offers an immediate community for motivated students to discover and pursue their academic passions, engaging fully in the university and broader communities as citizen-scholars.
Diversity, Equity and Inclusion

UNCW has renewed its focus on diversity, equity and inclusion and its commitment to ensuring that every Seahawk feels visible, heard and that they belong. Numerous initiatives are in place to support diverse students, from scholarships to living and learning communities. Seahawk RISE assists first-year students from rural areas with less access to resources, and the newly established Bridge program offers transitional support for students from underrepresented populations.

While the university has made gains to create a more diverse and inclusive campus, there is more work to be done. The university’s Guiding Principles encapsulate our beliefs as an institution and shape the work ahead.

We believe that all students, staff, and faculty should feel a sense of belonging to the UNCW campus and community.

We believe that institutional leadership should promote and be accountable for lasting diversity, equity and inclusion efforts.

The Foundation for Individual Rights in Education categorizes UNCW as a “green light” institution, which means the school does not maintain any written policies that compromise student expression. There are just 58 institutions nationwide that boast this rating.

uncw.edu/diversity
During the 2020-21 academic year, UNCW researchers developed 317 creative project proposals that were submitted to external sponsors, requesting more than $87 million. Campus was rewarded with $13.6 million in new sponsored projects, hitting a six-year high. Further, innovation and commercialization activities generated an additional quarter million dollars in revenue.

uncw.edu/research

UNCW actively supports economic development through the Center for Innovation and Entrepreneurship, which works to identify and nurture high-growth companies in southeastern North Carolina, and advanced biotech, coastal and marine research at the Center for Marine Science. CMS hosts the greatest number of coastal and marine researchers in the Southeast region. CMS-affiliated faculty and students work around the globe, from the Arctic to the Antarctic, and from the deep sea to the Appalachians. The center has garnered more than $25 million in external funding to address local, state, national and global issues across biological, chemical, physical, health and engineering disciplines.

uncw.edu/cie and uncw.edu/cms
UNCW’s Seahawks compete on the NCAA Division I level and are a charter member of the Colonial Athletic Association. The university’s 325+ student-athletes consistently post strong graduation rates and GPAs while winning numerous conference championships and advancing to postseason competition. UNCW encourages support of its student-athletes and programs through membership in the Seahawk Club, an organization dedicated to raising funds for athletic priorities, including student-athlete scholarships.

uncwsports.com
Like No Other: The Campaign for UNCW publicly launched in February 2021. Thanks to the generosity of thousands of alumni, students, employees and donors, the university is moving ever closer to its goal to raise at least $100 million in philanthropic support for scholarships, professorships, programs and other university priorities.

The UNCW Alumni Association is the lead supporter of the university’s strategic vision and strives to engage and connect alumni to each other and into the life of the university and its students through regional, affinity, reunion, student and career-based programs. Our growing alumni base is quickly approaching 100,000 Seahawks, more than half of whom are under the age of 40.

Within the last few years, the university received its largest philanthropic gifts in UNCW’s history: a $10 million gift from David Congdon ’78, and his wife, Helen, and a $5 million corporate gift from Quality Chemical Laboratories founder Dr. Yousry Sayed (former chemistry and biochemistry faculty member and a current member of the UNCW Board of Trustees) and his wife, Linda ’78, ’85M.

uncw.edu/give
Opportunities for Success

1. **Actualize**
   - R2 designation by enhancing research infrastructure, leading workload implementation and expanding graduate programs

2. **Build**
   - and enhance strategic partnerships in the region and across the state

3. **Optimize**
   - technology and data management capacity

4. **Foster**
   - campus resilience in the face of challenges and transitions

5. **Attract**
   - and retain diverse students, faculty, and staff

6. **Cultivate**
   - a sense of belonging and inclusivity across campus

7. **Champion**
   - teaching excellence and enhance diverse applied learning experiences
The University of North Carolina Wilmington is one of 17 constituent institutions comprising the University of North Carolina System. The System is overseen by a 24-member UNC Board of Governors, elected by the North Carolina General Assembly to four-year terms. The Board has responsibility for the policy-making, planning, management and overall governance of the UNC System, and elects the System's President to serve as the chief administrative and executive officer. The Board also selects each institution's Chancellor, upon the nomination of the UNC System President.

The Chancellor reports to the UNC System President. Each institution within the System also has its own Board of Trustees, which is delegated certain authorities and power over operations and academics on campus. UNCW has a 13-member Board of Trustees, consisting of eight members elected by the Board of Governors, four appointed by the North Carolina General Assembly, and the president of the student body, who serves ex-officio.

The Chancellor serves as the administrative and executive head of the institution. The Chancellor will work effectively with the UNCW Board of Trustees, the President of the University of North Carolina System, the UNC Board of Governors, members of the North Carolina General Assembly, the Governor and Executive Branch leaders, North Carolina’s Congressional delegation, students, faculty and staff, and other government, community and industry representatives. The Chancellor will value the unique interaction of teaching, research and community engagement that exists at UNCW. The leader selected for this role will build on the considerable strengths developed at the institution during its first 75 years, guiding a university like no other to new levels of success. The Chancellor will demonstrate knowledge of board governance and relations in a complex institutional setting, commitment to public education, and an understanding of the role of UNCW in the community, region, state, nation and the world.
Qualities of a Strong Chancellor

- Unwavering integrity
- Commitment to public higher education
- Deep appreciation for university life and culture
- Ability to manage a complex mission and history
- A passion and enthusiasm for the unlimited potential of this great institution

COMMUNICATION SKILLS
Someone who is approachable and actively listens to diverse constituent groups to foster a shared vision of the institution.

STRATEGIC THINKING
Someone who balances short-term demands with long-term vision to drive the institution’s mission.

FINANCIAL AND OPERATIONAL ACUMEN
Someone who applies sound management practices to sustain the operational health of the institution.

INNOVATIVE LEADERSHIP
Someone who provides executive direction and leadership to the university community to further the institution’s mission and is willing to explore new and innovative ways to strengthen and expand the institution’s growth and impact.

FUNDRAISING ABILITY
Someone who cultivates and manages ongoing partnerships to encourage diverse forms of financial support for the institution.

COLLABORATIVE STYLE
Someone who establishes effective partnerships with faculty, staff, students, alumni, donors, sister institutions, and the broader community.
Additional Qualifications

An earned terminal degree or equivalent leadership experience

High regard for outstanding scholarship and high-quality teaching, as well as the ability to navigate the transformation associated with being elevated to an R2 institution

A high degree of personal and professional integrity paired with an authentic leadership style

Broad leadership and executive experience including holding leadership roles in a higher education setting

An understanding of change management and strategic planning expertise

The ability to work closely and coordinate with the UNC System President, the UNC Board of Governors, the UNCW Board of Trustees, and the legislature to promote the mission of the university

Strong financial management skills and understanding of complex budget models

An understanding of high-level management of large numbers of diverse personnel

A record of individual action and institutional leadership to advance diversity, equity and inclusion toward inclusive excellence

A commitment to student success including enrollment, retention, and graduation, as well as programming to support a diverse student body

A proven track record for engaging community partners and building strategic partnerships

Demonstrated success cultivating relationships with various stakeholders in the public and private sector and comprehensive fundraising efforts (donors, foundations and corporations)

An understanding of the culture, processes and policies associated with a public institution within a public university system

A commitment to environmental sustainability, coastal resiliency and supporting a goal of carbon neutrality

A commitment to enhancing the positive role of athletics in support of the university, its students, alumni and local community

Ability to recruit, attract and retain diverse faculty, staff and students

Focus and promotion of academic excellence inclusive of innovative programming (e.g., STEM)

Ability to engage, give voice to and understand societal challenges in a complex world
How to Apply

The position will remain open until filled and the search will be carried out with full confidentiality. For best consideration, send a letter of interest and CV to chancellorsearch@northcarolina.edu by January 18, 2022. Candidates will be notified before their references are contacted.

Contact Lynn Duffy, senior associate vice president for leadership development and talent acquisition, UNC System Office, at lsduffy@northcarolina.edu with questions.

uncw.edu/chancellor-search
The University of North Carolina Wilmington is committed to and will provide equal educational and employment opportunity for all persons regardless of race, sex, age, color, gender, national origin, ethnicity, creed, religion, disability, sexual orientation, political affiliation, marital status, veteran status or relationship to other university constituents – except where sex, age or ability represent bona fide educational or occupational qualifications or where marital status is a statutorily established eligibility criterion for state-funded employee benefit programs. Questions regarding program access may be directed to the Compliance Officer, UNCW Chancellor’s Office, 910.962.3000, Fax 910.962.3483. Questions regarding UNCW’s Title IX compliance should be directed to titleix@uncw.edu.

Developed by the Chancellor’s Search Committee with special thanks to Leadership Statement Subcommittee Chair Justine Reel. Produced by the Office of University Relations.