

CARE Violence Prevention/Response...962-CARE

24-Hour Crisis Line.....512-4821

Confidential support services, crisis response, and advocacy.

University Police.....962-2222

Response to campus safety and security issues, including criminal investigations. RAD self-defense classes.

Human Resources.....962-3160

Employee support and resources.

Office of the Dean of Students.....962-3119

Support services, Title IX reports and facilitation of campus conduct procedures.

Student Health Services.....962-3280

Confidential medical care, including free STI testing and free preventative medication for STI's and pregnancy.

Counseling Center.....962-3746

Confidential individual and support group counseling for issues related to the healing process.

Title IX Deputy Coordinator.....962-7771

Oversight of Student Title IX reports, investigations and adjudication.

Title IX reports can be submitted to:

www.uncw.edu/sexualmisconduct

Local Resources

New Hanover County Sheriff's Dept.....798-4535

Wilmington Police Department.....343-3600

Domestic Violence Shelter and Services...343-0703

Rape Crisis Center.....392-7460

North Carolina State Laws are available at:

<http://www.ncga.state.nc.us/gascripts/statutes/statutestoc.pl>

UNCW Student Gender-based/Sexual Misconduct policy is available at:

www.uncw.edu/sexualmisconduct

Allegations of gender-based/sexual misconduct by faculty and staff are addressed by the University's Harassment Prevention Policy and Harassment Resolution Procedures.

Recognize

Report

Prevent



Preventing Interpersonal Violence: Understanding Your Reporting Obligations & Employee Resources



UNCW TAKES A STAND
The University of North Carolina, Wilmington takes these issues very seriously. Sexual misconduct, relationship abuse, and stalking are prohibited at UNCW under the Gender-Based/Sexual Misconduct Policy.



Responding to Violence on Campus

- ⇒ UNCW takes issues of sexual assault, domestic violence, dating violence, and stalking very seriously. If a student wishes to make a report to the Office of the Dean of Students (ODOS), call 962-3119.
- ⇒ All students are entitled to a prompt, fair, and impartial investigation and resolution of complaints.
- ⇒ Possible sanctions for violating the policy include a range from written reprimand up to and including suspension or expulsion. UNCW considers these violations to be serious, thus typically the most severe sanctions are imposed.
- ⇒ ODOS can issue a no contact order if requested by a victim. This is issued only through the university and both parties must

Your Rights as an Employee

If you are the victim of sexual assault, domestic violence, dating violence or stalking then there are resources available to you as an employee. Contact Human Resources or the CARE Center for more information. For example, you have the right to:

- ⇒ Be assisted by campus authorities if reporting a crime to law enforcement
- ⇒ Change academic, living, transportation or working situations to avoid a hostile environment
- ⇒ Obtain or enforce a no contact directive or restraining order
- ⇒ Receive contact information about existing counseling, health, mental health, victim advocacy, legal assistance and other services available both on campus and in the community

Your Obligations as an Employee

All non-confidential university employees (staff, faculty and RAs) who receive a report of alleged sexual misconduct, domestic violence, dating violence and stalking, on or off campus, must file a report with the Title IX Coordinator.

www.uncw.edu/sexualmisconduct

The three confidential resources for students are UNCW CARE, the Counseling Center or the Student Health Center.

BE AN ACTIVE BYSTANDER:

At UNCW, we believe that the safety of our community is EVERYONE's business. Sometimes the person being targeted isn't able to stop the escalation and that's when it's important for friends or bystanders to step in.

TWO STEP PROCESS:

1. **Notice the Problem**
2. **Do Something:**
 - Direct—say something to those involved
 - Delegate—get others to help with the situation
 - Distract—create a distraction and get that person out of there



The university offers educational programs aimed at creating a safe work and learning environment. These resources can be accessed through Human Resources (www.uncw.edu/hr/harassment-conferences-registrationform.html) and UNCW CARE (www.uncw.edu/care/presentations.html).

Dating Violence

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. Includes sexual or physical abuse or threats of such abuse.

Domestic Violence

Abuse or violence committed by a current or former spouse or by a person with whom the victim shares a child in common or by a person who is cohabitating with or has cohabitated with the victim as a spouse.

Stalking

A course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of someone else or suffer substantial emotional distress.

Sexual Misconduct

Any sexual acts attempted or committed without consent and/or by force, threat, coercion, or pressure, or through the use of the victim's mental or physical helplessness, of which the assailant was aware or should have been aware, including non-consensual sexual intercourse, non-consensual sexual contact, and sexual exploitation.

Consent

Mutually voluntary permission to engage in sexual activity demonstrated by clear actions and/or words.