Campus Life Action Steps 2022

The guiding principle of a university union is the creation of spaces and programs that help students on campus feel welcome and safe. As UNCW's stewards of the college-union ideal, Campus Life is reflecting on our stated values of Love and Support, Integrity, and Diversity and Inclusion. We are examining Campus Life spaces to ensure they are accessible, safe, and celebratory of all UNCW students, and we are committed to delivering social and educational programming that amplifies growth and learning about diversity, equity and inclusion and empowers students to create positive change. For 2022, Campus Life has prioritized the following action steps for our professional and student staff.

1. Campus Life will focus on accessibility.
   a. Campus Life Director staff would meet with the Disability Resource Office Staff to identify clear areas of improvement in our facilities, programs, and services to develop an improvement plan and action items.

2. Campus Life will focus on the education of our student and professional staff
   a. Campus Life Professional Staff will continue to engage in ongoing professional development related to DEI topics in addition to the training provided by the Division of Student affairs.
   b. Campus Life Student Employees will participate in semesterly DEI training.

3. Campus Life will normalize pronoun use for students and professional staff.
   a. Upon onboarding, student and staff employees should have a way to indicate their pronouns in new employee paperwork.
   b. Student and staff employees will purchase and provide pronoun stickers for nametags.
   c. Pronoun use will be present on websites at the discretion of staff and students' employees.
   d. The department will recommend pronoun use in professional and graduate staff e-mail signatures and zoom room names.

4. Campus Life will use its platforms and programs to highlight minority-owned businesses and DEI-focused student organizations and events.
   a. Expand outreach to minority-owned businesses, non-profits, and places of worship for participation in Involvement Fairs and Campus Life Marketplace.
   b. Involvement Compass will be revised to allow students to share their identities allowing staff to recommend multicultural and identity-based student organizations, removing barriers to finding community.