

A Succinct Guide to the Authority, Powers, Duties, and Actions of the Board of Trustees

Layers of duty and authority:

US Constitution, Laws, and Regulations

NC Constitution, General Assembly, and General Statutes (<http://ftp.legislature.state.nc.us/>)

UNC Board of Governors (<http://www.northcarolina.edu/?q=content/leadership-and-policy>)

The Code of the Board of Governors (<http://www.northcarolina.edu/apps/policy/index.php>)

Delegations of Duty and Authority to Boards of Trustees (Appendix to The Code)

UNC Policy Manual (<http://www.northcarolina.edu/apps/policy/index.php>)

UNCW Policies and Procedures (<http://www.uncw.edu/policies/>)

The Code, on the "Powers and Duties" of the Board of Trustees:

--"promote the sound development of its institution within the functions prescribed for it, helping to serve the people of the state...and aiding it to perform at a high level of excellence in every area of endeavor"

--"serve as advisor to the Board of Governors on matters pertaining to its institution and...serve as advisor to the Chancellor concerning the management and development of the institution"

--"other powers and duties...as shall be defined and delegated by the Board of Governors" [usually codified in the UNC Policy Manual]

Required actions of the Board of Trustees, from the Delegations of Duty and Authority, UNC policy, or UNCW policy:

- certain personnel actions, based on categories and organizational level of employees, as determined by delegations of management flexibility [see matrix]
 - approval of certain policies or reports (e.g., tenure regulations; annual athletics report)
 - central role in the Chancellor search process
 - academic programs/degrees (advice, establishment, or discontinuation)
 - honorary degrees and other honorific namings
 - facility siting, selection of architects and engineers, and design approval
 - traffic and parking regulations and charges
 - auxiliary operations, policies, and charges
 - acquisition and disposal of property
 - election and oversight of the endowment board; relevant policies (e.g., spending rate)
 - admissions standards and decisions
 - appeals of suspensions from students and of discharges/terminations/grievances from faculty
 - tuition and fees, thus the level of student services provided
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Also see <http://www.northcarolina.edu/apps/policy/index.php?pg=vs&id=17446&added=1>, for the recently adopted BoG policy regarding Duties, Responsibilities, and Expectations of Board Members.

EPA PERSONNEL APPOINTMENTS AND POSITION ESTABLISHMENT
UNIVERSITY OF NORTH CAROLINA WILMINGTON

PART I: EPA Personnel

*Approval Authority for Personnel Appointments, Promotions, and Compensation Actions Involving
 UNC Positions Exempt from the State Personnel Act (EPA)*

ACTION	Position Type					
	Faculty	EPA Non-Faculty (Including EPA Instructional, Research, and Public Service)	SAAO I ¹			SAAO II ² (Assoc. & Asst. Vice Chancellor, Assoc. & Asst. Dean, etc.)
			Chancellor	Vice Chancellors, Provosts	Dean & SAAO I positions for which the BOG does not establish salary ranges	
Appointment Institutions without Management Flexibility	Board of Trustees ³	Board of Trustees	Board of Governors	President	President	Board of Trustees
	Board of Trustees	Board of Trustees Chancellor	Board of Governors	Board of Trustees*	Board of Trustees Chancellor	Board of Trustees Chancellor
Temporary appointment	Board of Trustees Chancellor	Board of Trustees Chancellor	President	Board of Trustees Chancellor	Board of Trustees Chancellor	Board of Trustees Chancellor
Promotion (Position or Faculty Rank Change) Institutions without Management Flexibility	Board of Trustees	Board of Trustees	Board of Governors	President	President	Board of Trustees
	Board of Trustees	Board of Trustees Chancellor	Board of Governors	Board of Trustees*	Board of Trustees Chancellor	Board of Trustees Chancellor
Tenure Institutions without Management Flexibility	President	N/A	N/A	N/A	N/A	N/A
	Board of Trustees*	N/A	N/A	N/A	N/A	N/A
Other Compensation Actions ⁴ <u>Salary increase < 10% for 2013-2015 fiscal biennium</u> • Institutions without Management Flexibility	Board of Trustees	Board of Trustees	Board of Governors	President	President	Board of Trustees
	Board of Trustees Chancellor	Board of Trustees Chancellor	Board of Governors	Board of Trustees* ⁵	Board of Trustees Chancellor	Board of Trustees Chancellor
<u>Salary increase ≥ 10% over previous 6/30 salary for 2013-2015 fiscal biennium</u>	Board of Governors	Board of Governors	Board of Governors	Board of Governors	Board of Governors	Board of Governors
<u>Temporary supplement/stipend</u>	Board of Trustees Chancellor	Board of Trustees Chancellor	Board of Governors	Board of Trustees* ⁵	Board of Trustees Chancellor	Board of Trustees Chancellor
<u>Retreat rights</u> ⁶ (conversion from administrator to faculty or other appointment)	N/A	Board of Trustees Chancellor	Board of Governors	Board of Trustees	Board of Trustees Chancellor	Board of Trustees Chancellor

* *Boards of Trustees may not delegate the authority for these actions.*

¹ Senior Academic and Administrative Officers ("SAAO") Tier I, as defined by UNC Policy 300.1.1, Section I.A.
² Senior Academic and Administrative Officers ("SAAO") Tier II, as defined by UNC Policy 300.1.1, Section I.B.
³ Appointment of a distinguished professor to an endowed chair funded by the BOG Distinguished Professors Endowed Trust Fund requires approval by the Board of Governors.
⁴ Approval authority is the same regardless of source of funding (i.e. state and non-state funds).
⁵ Increases that cause salaries to exceed the salary ranges established by the Board of Governors require prior approval by the Board of Governors.
⁶ Campuses are required to have a policy on retreat and separation consistent with BOG Policy 300.1.6[R].