

University of North Carolina at Wilmington

Diversity | Equity | Inclusion

BOT Special Committee

INTRODUCTION

The conversation around Diversity, Equity and Inclusion has become an important dialog in the University community. The sensitivity of this topic has prompted the University to open communications channels among students, alumni, faculty, staff and administration. To this end, the Chancellor has created the Renewal and Change Accountability Committee to address systemic challenges and seek systemic solutions. Largely absent from the conversation is a dialog among the UNCW Board of Trustees.

CHARGE

To engage the UNCW Board of Trustees, Trustee Chairman Hal Kitchin commissioned an ad hoc committee to hold discussions about Diversity. The importance of this body is two-fold. First, this Committee signals to the University community that the appointed governing body of the University is engaged in this subject matter. Secondly, the Committee can help the Trustees frame the issues and opportunities within the legislated role of the Board. The Committee is charged with advising the Chancellor on policies that achieve the University's strategic aims.

OUTCOME

This Committee endeavors to accomplish the following outcomes:

1. Give the Board of Trustees a voice in the promulgation of University policies on DEI.
2. Impress upon the greater community and public the Board's appreciation of DEI as an important metric for performance.
3. Contribute to a multi-year strategy for improving the University's diversity efforts.
4. Support a collaborative community of dialog among students, faculty, graduates and administration.
5. Improve the diverse representation among students, faculty and administration.

TIMEFRAME

This Special Committee's charter will expire at the end of the appointment year for current term of Trustees. The Special Committee will be decided in June the sufficiency of making a recommendation to the incoming Board and Chairman the need to recertify this Special Committee with new appointments.