Provost's Report

Educational Planning and Programs Committee
UNCW Board of Trustees
15 July 2021
UNCW Remembers

Charles Cahill, Former Provost and Vice Chancellor for Academic Affairs
Feb 23, 1933 – June 23, 2021

Anne Pemberton, Associate Director of Research and Instructional Services, Randall Library
Feb 5, 1975 – June 11, 2021
Overview

- Welcome

- Academic Affairs Update
  James J. Winebrake, Ph.D., Provost and Vice Chancellor for Academic Affairs

- Cameron School of Business Overview
  Rob Burrus, Ph.D., Dean of Cameron School of Business

- Student Affairs Update
  Lowell Davis, Ph.D., Vice Chancellor for Student Affairs

- Discussion/Q&A
Academic Affairs Updates

- Highlights & Recognition
- Research, Innovation, and Commercialization Updates
- Commencement and Enrollment Updates
- Higher Education Emergency Relief Fund (HEERF) Updates
- Strategic Plan Update
- New Academic Program Status
- Faculty Hiring and New Salary Ranges
Highlights & Recognition
Center for Marine Science

Welcome!

Dr. Kenneth M. Halanych
Incoming Executive Director of CMS
Watson College of Education

D.C. Virgo named 2021 U.S. Department of Education Green Ribbon School for their innovative efforts to reduce environmental impact and utility costs, improve health and wellness, and provide effective sustainability education.

Emilee Curtis Higdon ’18, a high school English teacher at Union Academy in Macon County Schools, was named North Carolina’s 2021 Beginning Teacher of the Year. Three WCE Alumni were also recognized.

WCE’s STEM Learning Cooperative and Center for Assistive Technology distributed 2,195 STEM kits to K-8 schools in 12 counties this spring as part of the North Carolina Science Festival.”
UNCW’s Center for Sales Excellence and Customer Delight has met the rigorous requirements of full membership in the University Sales Center Alliance (USCA), which is a community of sales educators who are dedicated to advancing the sales profession through teaching, research, and outreach.

**Publications in A* Journals**


Alex Vestal (Management): “Technological distance and breakthrough inventions in multi-cluster teams: How intra- and inter-location ties bridge the gap” in the *Administrative Science Quarterly*.
Rachael Urbanek (EVS) was named an International Fellow of The Wildlife Society

Integrated Marketing Communication graduate program grows in numbers and Communication Studies faculty/staff earn three national awards.

MFA graduate student, Kiersten Houser, won first place in the RiverRun International Film Festival’s ‘pitch-fest’ for her documentary concept, America vs. Herself. The $500 prize will enable her and her crew to complete the production they began in fall 2020.
College of Health and Human Services

Recreation Therapy’s Angie Sardina and her collaborators received the Innovative Research on Aging Silver Award from the Mather Institute for their manuscript.

SON’s Prelicensure Clinical Coordinator and Lecturer Nina Williams was awarded the NC Association of Women’s Health, Obstetric and Neonatal Nurses (AWHONN) Nurse Leader of the Year Award.

School of Nursing designated as a National League of Nursing Center of Excellence

Dr. Paula Baisden, a lecturer in the School of Nursing, has won the School’s inaugural DAISY Award for Extraordinary Nursing Faculty.
Research, Innovation, and Commercialization Updates
Why University Research Matters

• University research and innovation have the power to:
  – Uncover and build **new knowledge**
  – **Solve complex problems**
  – Enhance the **economic and cultural vitality** of the community

• Research can enhance the quality of the UNCW education for **all** students by:
  – Providing **access to cutting edge knowledge** and skillsets
  – Engaging students in research as **applied learning practice**
  – **Funding (sponsored research) student employment opportunities**, decreasing the effective cost of college
  – Opening opportunities for **future graduate study**
## UNCW Sponsored Programs

<table>
<thead>
<tr>
<th></th>
<th>FY17</th>
<th>FY18</th>
<th>FY19</th>
<th>FY20</th>
<th>FY21</th>
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<tr>
<td><strong>Awards</strong></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Awarded</td>
<td>$11,414,279</td>
<td>$9,328,856</td>
<td>$12,024,748</td>
<td>$8,754,664</td>
<td>$13,654,161</td>
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<tr>
<td>Number</td>
<td>161</td>
<td>219</td>
<td>184</td>
<td>190</td>
<td>209</td>
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<tr>
<td><strong>Proposals</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Requested</td>
<td>$57,344,087</td>
<td>$39,853,612</td>
<td>$65,691,177</td>
<td>$62,686,133</td>
<td>$87,167,072</td>
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<tr>
<td>Number</td>
<td>282</td>
<td>250</td>
<td>292</td>
<td>292</td>
<td>317</td>
</tr>
<tr>
<td><strong>Research Expenditures</strong></td>
<td>$16.02M</td>
<td>$16.83M</td>
<td>$17.5M</td>
<td>$16.5M</td>
<td>N/A</td>
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</table>
Developing High-Throughput Methods and Novel Therapeutics to Prevent Ecosystem Destruction by Stony Coral Tissue Loss Disease and Identify Etiological Agents
Ushijima, Blake  $1,293,339, National Philanthropic Trust

Constructing a high-resolution gene regulatory network of EMT
Warner, Jacob  $415,850, NIH

Macrophage activation and infiltration in an animal model of obesity following stroke
Peterson, Todd  $213,001, American Heart Association

In Search of the Ancient Nile and its Defunct Branches: Investigation of Human-Environment Interaction in Ancient Egypt
Ghoniem, Eman  $203,874, NSF

Molecular Characterization of Rapamycin Analogs by Nuclear Magnetic Resonance Spectroscopy
Williamson, Thomas  $134,114, Apertor Pharmaceuticals Inc.

Social Innovation in Teaching, Research, Entrepreneurship and Equity (SI-TREE)
Boersma, Jess; Moody, A.; Reid-Griffin, A.; Barreto, D.; Clark, H.; DeVita, J.; Ricanek, K.; Sterrett, W.  $18.4 M, USAID
Selected Recent Publications

The effect of dbt-informed mindfulness skills (what and how skills) and mindfulness-based stress reduction practices on test anxiety in college students: A mixed design study

II John Lothes¹, Kirk Mochrie², Morgan Wilson³, Robert Hakan³

Undergraduate Student

Chm

PhD Student

Psychology

Funding fuels knowledge discovery, reported in publications

Factors Influencing Sleep Quality among Female Staff Nurses during the Early COVID-19 Pandemic in the United States

Yeoun Soo Kim-Godwin ¹, Meen Hye Lee ¹,*, Jeongok G. Logan ² and Xiaoyue Liu ²

University of North Carolina Wilmington, 601 South College Rd.,
Wilmington, NC, USA; kimy@uncw.edu
University of Virginia, 225 Jeanette Lancaster Way,
Charlottesville, VA 22903, USA; jba@virginia.edu (J.G.L.); xbl@virginia.edu (X.L.)
nmh@uncw.edu

Sponges With Microbial Symbionts Transform Dissolved Organic Matter and Take Up Organohalides

Lauren K. Olinger¹, Wendy K. Strangman², Steven E. McMurray³ and Joseph R. Pawlik³

PhD Student

Chemistry

Biology

Biology

Easing the multiplicative effects of abusive supervision

Amine Abi Aad (Management, School of Business, Lebanese American University, Beirut, Lebanon)
Martha C. Andrews (Management, University of North Carolina Wilmington, Wilmington, North Carolina, USA)
Jamal T. Maalouf (Management, School of Business, Lebanese American University, Beirut, Lebanon)
K. Michele Kacmar (University of South Alabama, Mobile, Alabama, USA)
Matthew Valle (Management and Entrepreneurship, Elon University, Elon, North Carolina, USA)

Leadership & Organization Development Journal
ISSN: 0143-7739
Article publication date: 21 May 2021
UNCW’s Office of the Arts will benefit from grant totaling $95,000
*StarNews*

Balanced Economic Investments Drive A Strong, Resilient Community
*Greater Wilmington Business Journal*
Featuring the UNCW Center for Innovation and Entrepreneurship and Small Business Technology Development Center

UNCW’s first nanosatellite in orbit, capturing ocean images to track environmental changes
*Port City Daily*

AAC Clyde Space Receives SeaHawk-1 Smallsat Ops Renewal Contract
*SatNews*  Featuring a partnership between UNCW and NASA
HawkEye Mechanical Design Concept

- Finderscope Aperture
- Solenoids for shutter
- Interface to CubeSat
- Science Apertures
- Shutter Vane
- Circuit Cards

Cuba & The Bahamas 2021-03-16
Bora Bora, French Polynesia 2021-04-18
Northwest Gulf of Alaska & Kodiak Island, USA 2021-04-16
Commencement and Enrollment Updates
<table>
<thead>
<tr>
<th>Completion Type</th>
<th>Summer 2020</th>
<th>Fall 2020</th>
<th>Spring 2021</th>
<th>Grand Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bachelor's</td>
<td>585</td>
<td>1,214</td>
<td>2,117</td>
<td>3,916</td>
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<tr>
<td>Master's</td>
<td>252</td>
<td>377</td>
<td>509</td>
<td>1,138</td>
</tr>
<tr>
<td>Doctoral</td>
<td>2</td>
<td>2</td>
<td>30</td>
<td>34</td>
</tr>
<tr>
<td>Post Baccalaureate Certificate</td>
<td>12</td>
<td>24</td>
<td>38</td>
<td>74</td>
</tr>
<tr>
<td>Post Master's Certificate</td>
<td></td>
<td>10</td>
<td></td>
<td>10</td>
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<tr>
<td>Grand Total</td>
<td>851</td>
<td>1,627</td>
<td>2,694</td>
<td>5,172</td>
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# Fall Enrollment (Preliminary)

<table>
<thead>
<tr>
<th>First-Year Students</th>
<th>Fall 2021 (projected)</th>
<th>Fall 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>2,450</td>
<td>2,025</td>
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<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Transfer Students</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Main Campus</td>
<td>1,350</td>
<td>1,255</td>
</tr>
<tr>
<td>Extension</td>
<td>60</td>
<td>78</td>
</tr>
<tr>
<td>Online Accelerated Programs (OAP)</td>
<td>650</td>
<td>620</td>
</tr>
<tr>
<td>Total</td>
<td>2,060</td>
<td>1,953</td>
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</table>

As of 07/7/2021
Graduate School Fall Enrollment (Projected)

Total Graduate Enrollment
Fall 2016 - Fall 2021

<table>
<thead>
<tr>
<th>Year</th>
<th>Enrollment</th>
</tr>
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<tbody>
<tr>
<td>2016</td>
<td>1826</td>
</tr>
<tr>
<td>2017</td>
<td>1985</td>
</tr>
<tr>
<td>2018</td>
<td>2295</td>
</tr>
<tr>
<td>2019</td>
<td>2714</td>
</tr>
<tr>
<td>2020</td>
<td>3265</td>
</tr>
<tr>
<td>2021</td>
<td>3650 (Goal)</td>
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</tbody>
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Higher Education Emergency Relief Fund (HEERF) Updates
# HEERF Updates

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
<th>When</th>
<th>Award range</th>
<th>Students Assisted</th>
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<tbody>
<tr>
<td>HEERF I</td>
<td>$5.28M</td>
<td>Spring, Summer, &amp; Fall 2020</td>
<td>$300-800 grant range, $2,500 max for applications</td>
<td>7,800</td>
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<tr>
<td>HEERF II</td>
<td>$5.28M</td>
<td>Spring 2021</td>
<td>$300-900 grant range</td>
<td>7,600</td>
</tr>
<tr>
<td>HEERF III</td>
<td>$15.5M</td>
<td>Summer &amp; Fall 2021 / Spring 2022</td>
<td>$1,000 - $3,000 grant range</td>
<td>6,300</td>
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Strategic Plan Update
Steering Committee Members

- Dr. Nathan Grove, Faculty Senate President & Professor, College of Arts and Sciences (Co-Chair)
- Susan Smith, 2020-21 Staff Senate Chair & Office Manager, Campus Recreation (Co-Chair)
- Dr. James Winebrake, Provost & Vice Chancellor, Academic Affairs (Co-Chair)
- Bradley Ballou, Chief of Staff, Chancellor’s Office
- Maggie Bannon, Asst Director of Academic Services, College of Arts and Sciences
- Rebecca Baugnon, Special Collections Librarian, Randall Library
- Dr. Stuart Borrett, Associate Provost for Research & Innovation, Academic Affairs
- Sharon Braxton, Data Analyst Operational Reporting, Information Technology Services
- Cynthia Chroman, Sr. Business Officer, Student Affairs
- Dr. Lowell Davis, Vice Chancellor, Student Affairs
- Dr. Van Dempsey, Dean, Watson College of Education
- Robby Fensom, President, Student Government Association
- Racheal Gliniak, President, Graduate Student Association
- Dr. Amelia (Kit) Huelskamp, Assistant Professor, College of Health and Human Services
- Miles Lackey, Vice Chancellor for Business Affairs
- Dr. Kemille Moore, Sr. Associate Dean, College of Arts and Sciences (currently interim dean)
- Dr. Donyell Roseboro, Professor, Watson College of Education
- Eddie Stuart, Vice Chancellor for University Advancement
- Dr. Ethan Watson, Associate Professor, Cameron School of Business
- Mark Lanier, Special Assistant to Chancellor (ex officio)
- Dr. Andy Mauk, Associate Provost for Institutional Research & Planning (ex officio)
- John Scherer, General Counsel (ex officio)
- Andrea Weaver, Interim Chief Communication Officer (ex officio)
- UNCW Chief Diversity Officer (TBD)

https://uncw.edu/strategicplan/chancellormessage.html
New Academic Program Status
Why New Programs?

• New programs
  – Prepare students for evolving future
  – Increase UNCW’s contributions to the region
  – Attract additional and more diverse students
  – Bring different types of research, innovation, and arts to the region
  – Enrich all students on campus
## Academic Programs

<table>
<thead>
<tr>
<th>Degree</th>
<th>Program Title</th>
<th>Type of Proposal</th>
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<tbody>
<tr>
<td>PhD</td>
<td>Pharmaceutical Chemistry</td>
<td>Request to Establish</td>
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<tr>
<td>PhD</td>
<td>Applied Coastal &amp; Ocean Sciences***</td>
<td>Request to Establish</td>
</tr>
<tr>
<td>BS</td>
<td>Intelligent Systems Engineering***</td>
<td>Request to Establish</td>
</tr>
<tr>
<td>BS</td>
<td>Cybersecurity***</td>
<td>Request to Establish</td>
</tr>
<tr>
<td>BS</td>
<td>Workforce Learning &amp; Development</td>
<td>Request to Establish</td>
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***Comments received in June from System Office; responses returned.
Faculty Hiring and New Salary Ranges
Faculty Recruitments 2020-2021

<table>
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<tr>
<th></th>
<th>Pre-Posting</th>
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<th>Filled</th>
<th>Total</th>
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<td>T/TT</td>
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<td>T/TT</td>
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<td>T/TT</td>
<td>NTT</td>
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<tr>
<td>CAS</td>
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<td>0</td>
<td>2</td>
<td>4</td>
<td>12</td>
<td>13</td>
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<td>CHHS</td>
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<td>2</td>
<td>3</td>
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<td>7</td>
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<td>0</td>
<td>0</td>
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<td>0</td>
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<tr>
<td>WCE</td>
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<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
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<tr>
<td>Honors</td>
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<tr>
<td>Total</td>
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<td>5</td>
<td>4</td>
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<tr>
<td>Grand Total</td>
<td>0</td>
<td>0</td>
<td>9</td>
<td>20</td>
<td>48</td>
<td>77</td>
<td></td>
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</table>
New Faculty Salary Ranges

• New salary ranges needed due to movement to Carnegie classification as a Doctoral University: High Research Activity ("R2")

• This also puts us in the "Group 2" category in the UNC system, along with ECU, NCA&T, UNC Charlotte, and UNC Greensboro

• Information on new ranges to be shared with trustees prior to October meeting
Cameron School of Business | Overview
Outline

• CSB History
• Programs
• Impact
• Engagement
• Recognitions
• Online MBA
Cameron School of Business History

• 1969: Business Department
• 1979: Cameron School of Business
• 1988: Cameron Hall
• 1993: Initial AACSB Accreditation
• 2006: CSIS Building
David S. Congdon Hall (2019)
David S. Congdon School of Supply Chain, Business Analytics, and Information Systems (2020)
Programs

• B.S. Business Administration
  – 13 concentrations
• B.A. Economics
• M.S. Accountancy
• M.B.A.
  – Professional
  – International
  – Online
  – Executive Online
• M.S. Business Analytics
• M.S. Finance
• Joint
  – B.S. Information Technology
  – M.S. Computer Science and Information Systems
• Upcoming: B.S. Cybersecurity (joint)
• Planning: M.S. Supply Chain Management and Logistics
Vision and Mission

Vision
Competitive Graduates
Innovative Scholars
Global Recognition

Mission
The Cameron School of Business prepares students for knowledge-based decisions, career progression, and business leadership in a global environment.

Our mission is accomplished through a highly qualified scholars, practitioners and staff, excellence in teaching, executive mentorship and community engagement.
Enrollment

CSB Enrollment

- Fall 2014
- Fall 2015
- Fall 2016
- Fall 2017
- Fall 2018
- Fall 2019
- Fall 2020

- Total UG Enrollment
- Total GR Enrollment
- Total Enrollment
Impact

• Contribute to Overall Wealth of Knowledge
• Editors/Edit Editorial Boards
• 300 Peer-reviewed Publications over Previous 5 Years
• High Quality
• High Citation Counts
• Teacher/Scholars
Research Impact

• **Don Barnes, Jessica Magnus, Lisa Scribner, Alex Krallman, and Rebecca Guidice.** “Customer delight during a crisis: understanding delight through the lens of transformative service research” *Journal of Service Management.*

• **Cetin Ciner.** “Crude Oil and Natural Gas Price Dynamics.” *Energy Economics.*

• **Gaurav Gupta:** “The influence of country of origin and espoused national culture on whistleblowing behavior.” *International Journal of Accounting and Information Management.*

• **Minoo Modaresnezhad:** “Participatory sensing or sensing of participation: Awareness and privacy concerns with smart device applications.” *International Journal of Technology and Human Interaction.*

• **Alex Vestal.** “Knowledge exchange in clusters: The contingent role of regional inventive concentration.” *Research Policy.*

• **Katee Zhang.** “The ambidextrous patterns for managing technological and marketing innovations.” *Industrial Marketing Management.*
Professional Impact

• **Brian Kinard.** Associate Executive Director for the Atlantic Marketing Association.

• **Craig Galbraith.** Organized and hosted the 2\textsuperscript{nd} annual 2018 NC Entrepreneurship Educators Conference.

• **Alex Krallman.** Editorial Board, International Journal of Digital Accounting Research.

• **Victoria Hansen.** Led 17 students in providing tax assistance through the VITA program.
Teaching Impact

• International Programs
  – TABSA
  – New programs to China, Australia, Ireland.
  – Prague Trip
• BB&T Fund
• Student Club Competitions
• NYC Trip
• Internships
• Kelbley Fellows Program
Professional Preparation

- Competitive Graduates
- Cameron Executive Network
- Resume Assistance
- Mock Interviews
- BUS 206
- ENG 206
Engagement

- CSB Advisory Boards
- WITX
- Business Week
- Outlook Conference
- Learning Alliance
- Swain
- SBTDC
- Centers for Academic Excellence in Cyber Security
- SECD
- Youth Entrepreneurship Program
CSB Recognitions

- AACSB Accredited – initial in 1993
- Princeton Review's Best Business Schools 2020
- Top 100 Sales Universities in the Country in the Sales Education Foundation List
- #59 on Poets and Quants' 2020 Best Business Schools List
- #59 for CEO Magazine's Global Executive MBA Rankings
- #37 for CEO Magazine's Global Online MBA Rankings
- #9 on Get Educated's The 57 Most Affordable Online MBA Business Analytics Programs (Master of Business Administration / Business Analytics)
- #5 on The Best Master’s Degrees’ Top 30 Affordable Executive MBA Online with Specializations
Online MBA
Dr. Nivine Richie, CSB Associate Dean

- Adult Learners Seeking Career Enhancement
- High Demand for online education
- Flexibility
- High-touch
- Specializations
- Residencies
Video Interview with Dr. Angelo Milazzo:
Pediatric Cardiologist, Duke University
UNCW MBA (‘21)
Questions
STUDENT AFFAIRS UPDATES

LOWELL K. DAVIS
VICE CHANCELLOR
FOR STUDENT AFFAIRS
COVID-19 RESPONSE FOR FALL 2021

Return to a more typical fall

- Classrooms and meeting rooms returned to full occupancy
- Student clubs and organizations return to in-person meetings and events
- Social distancing not required

Testing

- Return to campus testing for unvaccinated residential students
- Weekly antigen surveillance testing for unvaccinated residential students
- System office supports testing for unvaccinated students
- Surveillance testing open to all faculty, staff, and students upon request
COVID-19 RESPONSE FOR FALL 2021

• Continue to offer testing for symptomatic students
• Continue to offer vaccines
• Continued culture of caring
  • Hand sanitizer stations remain
  • Reinforce staying home when ill
  • Create a campus where anyone who wants to wear a face covering for their own health feels comfortable
  • Continue to provide consult and to monitor trends
ORIENTATION NUMBERS

First-Year
• 2,513 first-year students completed the June synchronous orientation
• **August 15, 2021:** First-Year students will attend an in-person orientation welcome event. They will meet their orientation leader, tour campus, pick-up their orientation bag and enjoy music, food, and games

Transfer
• 1,070 transfer students have completed the online orientation and are invited to campus for an in-person half-day orientation program on **August 12, 2021**
• 145 transfer students registered for the in-person full-day orientation program on **August 12, 2021**
New Students 2396
Transfer Students 414
Returning Students 1346
International Exchange 76

Total Housing Agreements 4234 or 81.81% occupied*

*As of 7/13/2021 & does not include Galloway
SEAHAWK QUAD CELEBRATION

• Ribbon Cutting Ceremony
• August 16, 2021
• Official opening of:
  • Loggerhead Hall
  • Pelican Hall
  • Sandpiper Hall
  • Terrapin Hall
CONVOCATION 2021

- Class Photo will be taken on the intramural fields. First-year students will form a "2025" for the photo
- Ceremony will begin at 11:15 a.m. in Trask Coliseum
- All-campus lunch will occur after the ceremony in the new Seahawk Quad
- Student Affairs invites all Trustees to attend Convocation and celebration
UNCW WELCOME EVENTS

• 6-week programming calendar launches with Move-In
• 200+ events and activities
• Highlights:
  • Hypnotist
  • Beach Blast
  • NPHC Yard Show
  • Involvement Carnival
  • Themed weeks: National Hispanic Heritage Month, Seahawk Safety

www.uncw.edu/activities/welcome
STUDENTS AGING OUT OF FOSTER CARE SYSTEM

• Approximately **60** current UNCW students

• 28.8% of the population earns a 4-year degree compared to 3% of foster care youth

• "In 2005, 25 to 34 year olds who had at least a bachelor's degree earned, on average, 61% more than those with only a high school diploma or GED."

• 26,000 emancipate annually (nationally)

• There are over 12 million foster care alumni in the US
QUESTIONS?
Discussion/Q&A
Thank You!