2016 EEO/AA Plan

Executive Summary

• Federal regulations require an annual evaluation of the representation of women and racial/ethnic minorities

• Reaffirms UNCW’s commitment to equal employment opportunity and documents efforts towards achieving labor market parity among women and racial/ethnic minorities

• As of 1/1/2016, UNCW had 1,882 employees
  – 56.5% women
  – 20.1% racial/ethnic minorities
Placement Goals for Women

- Two (2) 2015 placement goals were met:
  - English
  - Teacher Education

- Two (2) new placement goals were established for 2016:
  - Sociology
  - Health Sciences

- Progress was made toward five (5) Occupational Groups

- Sixteen (16) goals overall for 2016
Placement Goals for Racial/Ethnic Minorities

• Progress was made toward nine (9) 2015 placement goals

• One (1) new placement goal established for 2016 – Health Sciences Faculty

• Twenty-two (22) goals overall for 2016