

2016 EEO/AA Plan

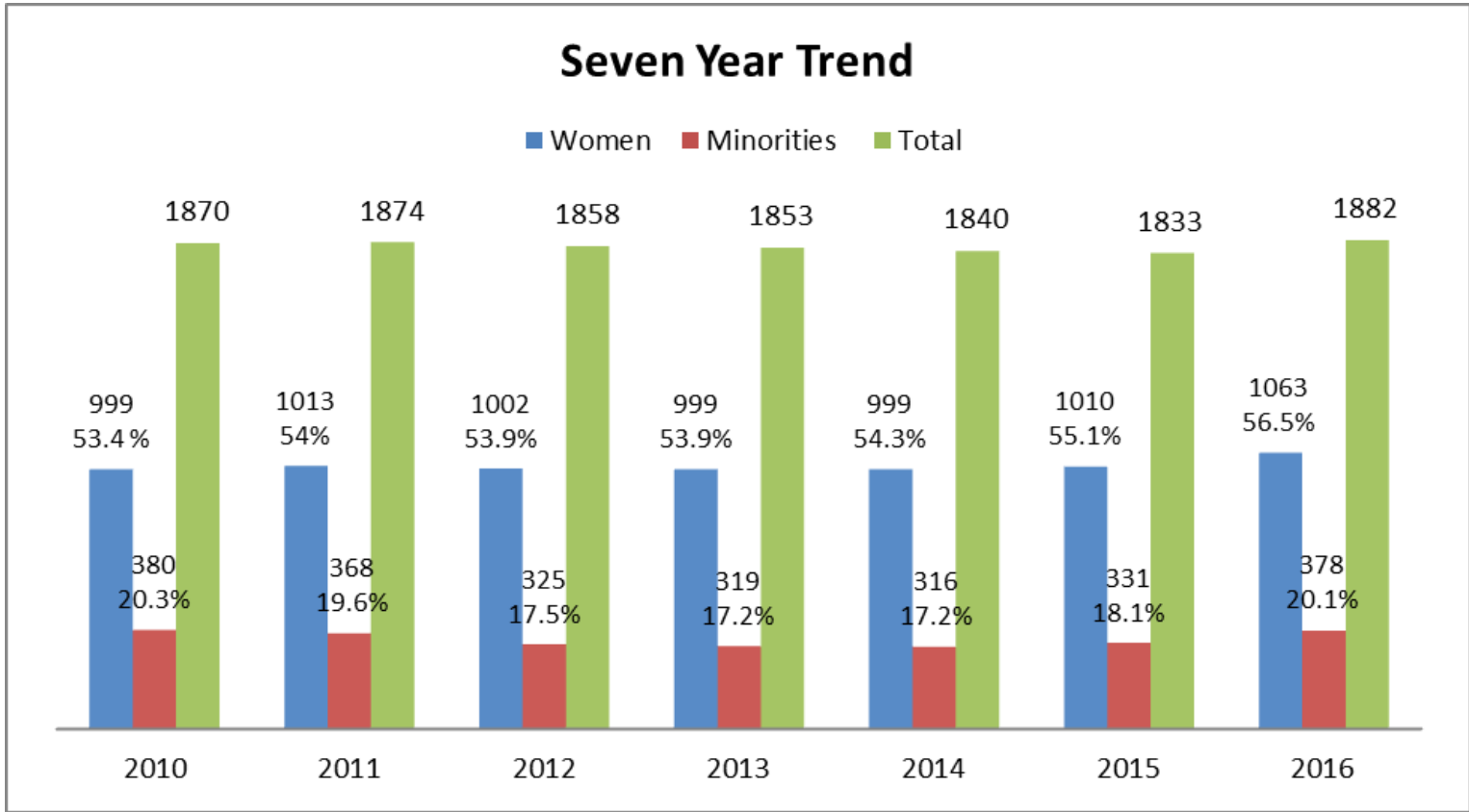


UNIVERSITY *of* NORTH CAROLINA WILMINGTON

2016 EEO/AA Plan

Executive Summary

- Federal regulations require an annual evaluation of the representation of women and racial/ethnic minorities
- Reaffirms UNCW's commitment to equal employment opportunity and documents efforts towards achieving labor market parity among women and racial/ethnic minorities
- As of 1/1/2016, UNCW had 1,882 employees
 - 56.5% women
 - 20.1% racial/ethnic minorities



Placement Goals for Women

- Two (2) 2015 placement goals were met:
 - English
 - Teacher Education
- Two (2) new placement goals were established for 2016:
 - Sociology
 - Health Sciences
- Progress was made toward five (5) Occupational Groups
- Sixteen (16) goals overall for 2016

Placement Goals for Racial/Ethnic Minorities

- Progress was made toward nine (9) 2015 placement goals
- One (1) new placement goal established for 2016 – Health Sciences Faculty
- Twenty-two (22) goals overall for 2016