Risk Identification Process

- Feedback from ERM Committee members
  - Opportunity to offer confidential feedback
  - Representative of stakeholder groups across campus
- In person interviews conducted with:
  - Academic Deans
  - Vice Chancellors
  - Chief Internal Auditor
  - General Counsel
  - Chancellor
# Top Five Risk Areas

<table>
<thead>
<tr>
<th>Risk Areas Identified</th>
<th>Previously Identified</th>
<th>Mitigation Strategies Include:</th>
</tr>
</thead>
</table>
| Human Resources and ability to Attract/Retain | Yes | • HR Structure and Process Optimization  
• Targeted Salary Adjustments |
| Enrollment | Yes | • Monthly meetings to examine targeted student segments  
• Merit based scholarships  
• Continue to focus on high-demand programs |
| IT Security | Yes | • Additional staff (with applicable expertise)  
• Shifting systems to the cloud |
| Revenue/Funding Sufficiency | Yes | • Growth in programs that receive enhanced state support  
• Differential tuition  
• Special appropriation development |
| Compliance | No | • Enhanced training opportunities  
• Recruitment of specialized staff |
## Additional Risk Areas

<table>
<thead>
<tr>
<th>Risk Areas Identified</th>
<th>Mitigation Strategies Include:</th>
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</thead>
<tbody>
<tr>
<td>Critical Incidents – Safety and Security</td>
<td>• Implementation of AAR Improvement Plan</td>
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<td>• Active Attacker Training</td>
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<td>• Targeted retention efforts for UPD</td>
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<tr>
<td>Deferred Maintenance and Swing Space for Specialized Facilities</td>
<td>• Roof replacements and improvements</td>
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<td></td>
<td>• Dobo Hall envelope will be completely refurbished to include new doors, windows, roof, flashings, etc.</td>
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<tr>
<td></td>
<td>• Dobo Hall rebuild will include redundancies far beyond original design</td>
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</tbody>
</table>
Thank you!