



UNIVERSITY OF NORTH CAROLINA WILMINGTON

ROSEMARY DEPAOLO
Chancellor

Dear Contractors:

In September 2004, the University of North Carolina Wilmington unveiled its ***Diversity Initiative Plan***. From this comprehensive plan emerged the need to answer the question, “*What critical issues must the University of North Carolina Wilmington address in order to increase the population of historically underrepresented groups on campus?*”

The unwavering theme of the plan is its focus on building relationships and promoting inclusion throughout the various departments and programs on campus. I write this letter to affirm the University’s commitment to diversity.

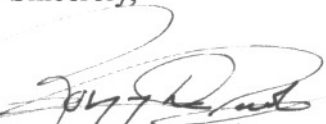
This same commitment to diversity certainly extends to our contracting and procurement opportunities. It is the intent of UNCW to promote, increase and improve the quality of the overall participation of historically underutilized businesses (HUBs) in our use of construction firms and our purchase of materials and services.

As a contractor seeking to conduct business with the University, it is my personal expectation that you will exhaust all possible means to meet or exceed the minimal 10% minority participation goal that has been established through the North Carolina General Assembly.

I view this commitment as a continuous improvement which supports the University’s desire to provide a welcoming environment for historically underutilized businesses as well as maintain a campus environment that values diversity and supports an inclusive culture.

Your willingness to share in our commitment to diversity is greatly appreciated.

Sincerely,



Rosemary DePaolo