

ANNUAL ENROLLMENT

October 15, 2015 - November 18, 2015

Annual Enrollment for the State Health Plan and NCFlex benefits will be October 15, 2015 through November 18, 2015. Elections made during annual enrollment become effective January 1, 2016. During annual enrollment you are able to:

- Enroll in the State Health Plan or any of the NCFlex Plans
- Dis-enroll from the State Health Plan or any of the NCFlex Plans
- Switch between plans
- Add or remove dependents without a qualifying life event

STATE HEALTH PLAN

If you are satisfied with the plan in which you are enrolled, you may remain in that plan and do not need to re-enroll. **HOWEVER, if you are currently enrolled in the Enhanced 80/20 Plan or CDHP and wish to maintain or lower your premium, you must complete your wellness premium credits by November 18, 2015.** There are changes to the premium credit and amounts this year, so make sure you complete them all. The Health Assessment will **not** be accessible through the enrollment system. You must complete it through your Personal Health Portal.

If you **do not** complete the activities, you will remain in your current plan; however, your premium will be higher.

NCFLEX PLANS

If you are enrolled in the health care flexible spending account (HCFSA) or dependent day care flexible spending account (DCCFSA), **YOU MUST RE-ENROLL EVERY YEAR.**

If you are currently enrolled in the other offered plans (dental, vision, critical illness, cancer, AD&D, or life insurance), your plan will continue without re-enrolling. If you are not enrolled in the Cancer or Critical Illness Insurance, you may enroll during this open enrollment without having to answer any medical questions or complete an Evidence of Insurability (EOI).

Visit [2016 Open Enrollment Highlighter](#) more information.

The following is a listing of the October informational meetings:

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| Monday, October 12 | 2:00 pm | FSC Wrightsville Beach Room |
| Tuesday, October 20 | 10:00 am | Education Building 162 |
| Tuesday, October 20 | 2:30 pm | James Hall Auditorium |
| Wednesday, October 2 | 12:00 pm | McNeil #1051 |
| Wednesday, October 21 | 6:30 pm | DeLoach #114 |
| Thursday, October 22 | 9:00 am | FSC Wrightsville Beach Room |
| Thursday, October 22 | 3:00 pm | CMS |
| Monday, October 26 | 3:00 pm | Warwick Center #3 |
| Wednesday, October 28 | 6:30 pm | Education Building 162 |
| Friday, October 30 | 9:00 am | Warwick Center |

Please contact Kelly Kennedy x23006 or kennedyk@uncw.edu or Diana Waser x23345 or waserd@uncw.edu, if you have any questions.