

Soon you will receive an email from Human Resources containing your annual total compensation statement. HR produces these each year to give you a snap shot of the value of your university paid benefits. Here are a couple of reminders about the statements:

- The salary listed is your annual base salary and does not include any bonus or supplemental earnings.
- The section on leave earnings is a calculation of your accrual rate times your salary. It is not your actual leave balance. Accrued vacation is paid to you when you leave. Sick leave and paid holidays keep you in a paid status if you are not working.
- In addition to your own retirement contribution, the university contributes additional amounts to the pension fund, retiree health, and the state disability plan.
- The university matches your Medicare and Social Security contributions.